

APPOINTMENT OF INDEPENDENT PERSON

PERSON SPECIFICATION – TYNE AND WEAR FIRE AND RESCUE AUTHORITY

ATTRIBUTES	ESSENTIAL	DESIRABLE
Knowledge	<ul style="list-style-type: none"> • Be prepared to undergo formal training in the role 	<ul style="list-style-type: none"> • Knowledge of the roles and responsibilities of councillors of a Fire and Rescue Authority • Understanding of the functions of a Fire and Rescue Authority, contemporary issues and challenges facing Fire Authorities and local government • Awareness of the Standards Regime
Experience and skills	<p>The post holder must</p> <ul style="list-style-type: none"> • Have personal integrity and act independently • Be fair and able to take an objective view of sometimes emotive issues • Have an ability to act impartially • Be able to exercise sound judgement • Have excellent inter-personal skills • Be able to express their ideas and point of view effectively, while being an excellent listener 	<ul style="list-style-type: none"> • Experience of acting as an Independent Person or independent co-opted member of a local authority standards committee
Character	<ul style="list-style-type: none"> • Be willing to adhere to the Authority's Code of Conduct for Members • Discrete 	<ul style="list-style-type: none"> • Be committed to public services and the principles of accountability, probity and openness

Circumstances	The post holder must not <ul style="list-style-type: none">• have been a Councillor, Co-opted Member or Employee of the Authority within the last 5 years• be related to, or be a close friend of, a Member or co-opted Member or officer of the Authority	
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