

## HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY, 1 SEPTEMBER, 2008 at 10.30 a.m.

### A G E N D A

#### Part I

Item	Page
1. <b>Apologies for Absence</b>	
2. <b>Appointment of Vice-Chairman</b>	
3. <b>Receipt of Declarations of Interest (if any)</b>	
4. <b>Minutes</b>	1
Minutes of the last meeting of the Committee held on 7 July, 2008, Part I (copy herewith).	
5. <b>Attendance Management in the Fire and Rescue Service</b>	7
Joint report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	
6. <b>Stress Survey</b>	18
Joint report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	

**7. Internal Audit: Attendance Management** 41

Joint report of the Chief Fire Officer and the Personnel Advisor (copy herewith).

**Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual, information which is likely to reveal the identity of an individual and information relating to the financial or business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 3).

**Part II**

**8. Emergency Planning Unit Restructure: Pay Protection Arrangements** 45

Joint report of the Chief Emergency Planning Officer, the Personnel Advisor to the Authority, the Finance Officer, and the Acting Clerk to the Authority.

**9. Appeal Against Abatement Of Injury Pension – Mr. W. R.** 50

Report of the Acting Clerk to the Authority.

DAVE SMITH,  
Acting Clerk to the Authority.

Civic Centre,  
SUNDERLAND.

21 August, 2008.