

## HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY, 12 JULY 2010 at 10.30 a.m.

### A G E N D A

Item		Page
1.	<b>Apologies for Absence</b>	
2.	<b>Receipt of Declarations of Interest (if any)</b>	
3.	<b>Minutes</b>	1
	Minutes of the last meeting of the Committee held on 1 March 2010 (copy herewith).	
4.	<b>Fire and Rescue National Framework 2008/11 – HR Issues</b>	7
	Joint report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	
5.	<b>Royal Society for the Prevention of Accidents (RoSPA) Occupational Health and Safety Gold Award</b>	15
	Report of the Chief Fire Officer (copy herewith).	
6.	<b>Attendance Management</b>	19
	Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy herewith).	

7.	<b>National Equality and Diversity Report</b>	27
	Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	
8.	<b>Occupational Health Unit – Annual Report</b>	35
	Report of the Chief Fire Officer (copy herewith).	
9.	<b>Stonewall Workplace Equality Index</b>	45
	Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	
10.	<b>Employee Advisory Groups</b>	53
	Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	
11.	<b>Regional Firefighter Recruitment Campaign</b>	57
	Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	

DAVE SMITH,  
Clerk to the Authority.

Civic Centre,  
SUNDERLAND.

2 July 2010