

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 3 February 2014 at 10.30a.m.

A G E N D A

Part I

Item	Page
1. Apologies for Absence	-
2. Receipt of Declarations of Interest (if any)	-
3. Minutes	1
Minutes of the last meeting of the Committee held on 14 October 2013 Part I (copy attached)	
4. Annual Equality Data Report	
Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)	
5. Equality Peer Challenge Improvement Action Plan	
Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)	

6. **Fire Fighters Charity Impact Report**

Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)

7. **North East Equality Awards 2013**

Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)

8. **Asian Fire Service Association Diversity Awards**

Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)

9. **Stonewall Workplace Equality Index**

Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy attached)

Part II

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

10. **Minutes**

Minutes of the last meeting of the Committee held on 14 October 2013, Part II (copy attached).

11. **Application for Early Retirement**

Joint Report of the Chief Fire Officer, the Clerk to the

Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).

12. **Service Reviews – Severance Option to Human Resources (HR) Plan**

Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).

13. **HR Plan and Voluntary Early Retirement**

Joint Report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy attached).

DAVE SMITH,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

23 February 2014.