

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY, 13TH JULY, 2009 at 10.30 a.m.

A G E N D A

Part I

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1.	Apologies for Absence	
2.	Receipt of Declarations of Interest (if any)	
3.	Minutes	
	Minutes of the last meeting of the Committee held on 27 th October, 2008, Part I (copy herewith).	1
4.	National Equality and Diversity Report	
	Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy herewith).	7
5.	Fire and Rescue Service Equality Framework (FRSEF)	
	Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy herewith).	69
6.	Fire and Rescue National Framework 2008/11 – HR Issues	
	Joint report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	87

7. Introduction of a Single Equality Scheme	
Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith).	95
8. Regional Human Resources Management Strategy	
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9. Implementation of the Agency Workers Directive	
Joint report of the Chief Fire Officer and the Personnel Advisor to the Authority (copy herewith).	149
10. Occupational Health Unit – Annual Report	
Report of the Chief Fire Officer (copy herewith).	175

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual, information which is likely to reveal the identity of an individual and information relating to the financial or business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 3).

Part II

11. Minutes	
Minutes of the last meeting of the Committee held on 27 th October, 2008, Part II (copy herewith).	185

DAVE SMITH,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

3rd July, 2009