

**Record of  
Executive  
Decisions  
published  
11/Feb/2011**



Elaine Waugh  
Head of Law and Governance

Commercial and Corporate Services  
Civic Centre  
Sunderland

11 February 2011

## **Record of Executive Decisions Published: 11/Feb/2011**

**Decision Taker:** Cabinet

**Appropriate Scrutiny Committee:**  
Management Scrutiny Committee

**Date decision in force:**  
21/Feb/2011

**Date of decision:**  
09/Feb/2011

**Full description of decision:**  
Cabinet is requested to:

- i) note the report of the 27 January 2011, and
- ii) approve the following staffing proposals.

**(i) Office of the Chief Executive;**

**Strategy, Policy and Performance Management Function**

- Create the post of Head of Strategy and Policy for Economy and Place POL.
- Create the post of Head of Strategy and Policy for People and Neighbourhoods POL.
- Create the post of Head of Performance and Improvement POL.
- Create the post of Head of Organisational Strategy and Intelligence POL.
- Create the post of Lead Policy Officer for Planning POJ/K.
- Create the post of Lead Policy Officer for Families POJ/K.
- Create the post of Lead Policy Officer for Community Safety POJ/K.
- Create the post of Performance and Improvement Lead for Economy and Place POJ/K.
- Create 2 posts of Performance and Improvement Lead for People and Neighbourhoods POJ/K.
- Create the post of Lead Policy Officer for Economy and Sustainability POJ.
- Create the post of Lead Policy Officer for Housing POJ.
- Create the post of Lead Policy Officer for Transport POJ.
- Create the post of Lead Policy Officer for Communities and Equalities POJ.
- Create the post of Lead Policy Officer to the Leader and Chief Executive POJ.
- Create the post of Lead Officer for Corporate Performance POI/J.
- Create the post of Intelligence Hub Lead Officer POI/J.
- Create the post of LSP Lead Officer POI/J.
- Create the post of Associate Lead for Organisational Strategy POG/H.
- Create the post of Associate Policy Lead for Planning POG/H.
- Create the post of Associate Policy Lead for Adults POG/H.
- Create the post of Associate Policy Lead for Children POG/H.
- Create the post of Associate Policy Lead for Health POG/H.
- Create the post of Associate Policy Lead for Communities and Equalities POG/H.
- Create 2 posts of Associate Policy Lead for Community Safety POG/H.
- Create the post of Associate Policy Lead for Culture and Sport POG/H.
- Create the post of Associate Lead for Performance and Improvement POG/H.

**(ii) Children's Services:**

**Leadership Team**

- Delete the vacant post of Head of Standards, JNC Band 1;
- Delete the vacant post of Positive Contribution and Economic Well-Being, JNC Band 2;
- Delete the vacant post of Head of Resources, JNC Band 2;
- Delete the post of Head of Performance Improvement and Policy, JNC Band 3;
- Delete the post of Building Schools for the Future (BSF) Project Director – Build (JNC Band 2);
- Delete the post of Building Schools for the Future (BSF) Project Director – Transformation (JNC Band 1);
- Create the post of Head of Early Intervention and Locality Services (Grade subject to assessment by Aquarius\*);
- Create the post of Head of Commissioning and Change Management (Grade subject to assessment by Aquarius\*).

**Reasons for decision:**

To reflect the responsibilities being undertaken by the post holder and to provide an appropriate response to the development of services, as set out in the report.

**Alternative options considered and rejected:**

The proposals are an appropriate response to meet the requirements of the services and the proposed grades are commensurate with the duties and responsibilities of the posts.

**Title and author(s) of written report:**

Report of the meeting of the Personnel Committee, Part II held on 27 January 2011 - Report of the Head of Law and Governance

**Contact Officer:**

Kate Cuthbert

**Extension:**

561 7881

**Email:**

kate.cuthbert@sunderland.gov.uk

**Is this a key decision:** Yes

**Does the Decision contain Confidential/Exempt Information:** Yes

**Declarations of Interest and Dispensations:**

None