

SIB OPTIONS – Worklessness Delivery

Option	Advantages	Disadvantages	Costs	Outcomes
1. Do Nothing	<ul style="list-style-type: none"> No Cost to SIB budget 	<ul style="list-style-type: none"> Farringdon Jubilee Centre will lose 2 staff delivering worklessness provision in St Chad's and Silksworth wards SNCBC will close its delivery outlets at TCAEC, GATES and Pennywell and will withdraw sessional support to PAG - the loss of expertise of 7 staff Pallion Action Group will lose 1 full time worker who currently works with 300 people per annum on Pre -employment Project 1368 residents from the West will no longer receive a service from Job Linkage 	£0	<ul style="list-style-type: none"> No outcomes achieved In the year April 10 to March 11 1368 residents of the West Area Framework registered with the Job Linkage service and received Information, Advice and Guidance regarding skills enhancement and potential employment 338 of these residents gained employment of over 16 hours per week (verified by their employer) and 72% of these residents, 243 people sustained their employment after 3months/13 weeks.
2. Family Approach	<ul style="list-style-type: none"> A holistic approach to improving family lives and beliefs, up skilling and developing mixed generations. Moving families from the 'Benefit Trap'. 	<ul style="list-style-type: none"> A costly and labour intensive delivery model. Difficult to engage with families together as many issues to overcome not solely worklessness issues.(definition of family is uncertain) 	5 staff - £207.000 per annum 1 staff – delivery and co-ordination - £38,900 Benefit and debt advice – p/time - £12000 Venue hire – worker and delivery - £18,000 per annum for outreach Office, Client ICT access,	<ul style="list-style-type: none"> We will work with 65 families from the West area over 12 months. We anticipate each family 'unit' will have an average of 4 people who are 16 and over and eligible to work and of the 260 clients utilising the service we anticipate 30 clients will gain employment and 26 will sustain this at 13 weeks

		<ul style="list-style-type: none"> • Specialised staff required to deliver, therefore more expensive. • Exclusive delivery therefore number of people supported is much lower. • Some duplication of DWP funded project • The number of residents who can receive worklessness support will be significantly reduced from the current levels of support, estimated at 1108 people who will no longer receive support. 	<p>newspapers etc - - £5000 per area per annum</p> <p>TOTAL = £271,000</p>	<ul style="list-style-type: none"> - 20 people will attend non-accredited training - 65 families will receive a better off in work calculation - 8 people will attend accredited training - 10 Young People will follow an Apprenticeship opportunity - 10 people will participate in volunteering /work placement opportunities
<p>3. Young People</p>	<ul style="list-style-type: none"> • Working with young people to address skills and worklessness issues early in life to prevent future yo yo unemployment. • Will address locality based NEET provision need. 	<ul style="list-style-type: none"> • Some overlap with existing provision. • Engagement can be difficult a targeted approach is more effective with NEET young people. • A costly and labour intensive delivery model. • The number of residents who can receive worklessness support will be significantly reduced from the current levels of support, estimated at 1018 people who will no longer receive support. 	<p>5 staff - £207,000 per annum</p> <p>1 staff – delivery and co-ordination - £38,900</p> <p>Venue hire – worker and delivery - £18,000 per annum for outreach Office, Client ICT access, newspapers etc - - £5000 per area per annum -</p> <p>TOTAL = £259,000</p>	<ul style="list-style-type: none"> - We will work with 350 young people of which 100 will be NEET and resident in the West area, over 12 months. - 35 young people will secure employment as a result of Modern apprenticeship or direct employment and 15 of those young people will sustain this employment at 13 weeks with the employer or at 13 weeks after the supported MA period ends. - 35 Young people will gain an accredited qualification - 20 Young people will participate in volunteering and work placement opportunities - 200 young people will receive

				information, advice and guidance to enable them to prepare for the employment market
4. Families and Young People	<ul style="list-style-type: none"> • A holistic approach to improving family lives and beliefs, up skilling and developing mixed generations. Moving families from the 'Benefit Trap'. • Working with young people to address skills and worklessness issues early in life to prevent future yo yo unemployment. • Will address locality based NEET provision need. 	<ul style="list-style-type: none"> • A costly and labour intensive delivery model. • Difficult to engage with families together as many issues to overcome not solely worklessness issues.(definition of family is uncertain) • Specialised staff required to deliver, therefore more expensive. • Exclusive delivery therefore number of people supported is much lower. • Some duplication of DWP funded project • The number of residents who can receive worklessness support will be significantly reduced from the current levels of support, estimated at 1058 people who will no longer receive support. 	<p>5 staff - £207,000 per annum 1 staff – delivery and co-ordination - £38,900 Benefit and debt advice – p/time - £18,000 Venue hire – worker and delivery - £18,000 per annum for outreach Office, Client ICT access, newspapers etc - - £5,000 per area per annum</p> <p>TOTAL = £277,000</p>	<p>- We will work with 40 families and 150 young people from the West area of which 75 will be NEET, over a 12 months period.</p> <p>30 families will receive a better off in work calculation</p> <p>- 10 NEET Young People will secure Modern apprenticeship opportunities</p> <p>- 32 residents will gain employment</p> <p>- 310 people will receive information, advice and guidance to access improved skills and qualifications and to prepare for the world of work</p>
5. Universal Approach	<ul style="list-style-type: none"> • All ages and individuals will be supported. • A holistic service using specialist NEET and family advisers on a targeted West 	<ul style="list-style-type: none"> • Family and NEET advisor available on an area basis rather than ward • The number of residents 	<p>5 staff - £125,000 per annum 1 staff – delivery and co-ordination - £28,900 Venue hire – worker and delivery - £12,000 per</p>	<p>- We will work with 720 individuals across the West area in a 12month period which will include NEET Young People, Families, those who face greatest disadvantage and those Not In receipt of benefit.</p>

	<p>area basis.</p> <ul style="list-style-type: none"> • Will support locality based need to meet unemployment need • Dedicated support in each ward with fully trained quality advisers. • Cost effective – benefiting from economies of scale. • Consortium approach to delivery, with each organisation providing match funding to support ‘add-on’ worklessness activity beyond SIB support • A reliable and regular service available on an inclusive basis providing support to all who need it ensuring users are not disappointed and helped as quickly and effectively. • Service is established within the Community and therefore effective engagement can be enabled from day one of delivery 	<p>who can receive worklessness support will be significantly reduced from the current levels of support, estimated at 648 people who will no longer receive support.</p>	<p>annum for static bases and outreach Office, Client ICT access, newspapers etc - - £5000 per annum</p> <p>TOTAL = £195,900</p> <p>Potential to attract match funds for worklessness services from Work Programme, Working with families with Multiple Barriers, Coalfields Regeneration Trust Learning Support already secured by local Organisations</p>	<ul style="list-style-type: none"> - 135 residents will secure employment of which - 20 will be young people who secure MA opportunities - 200 clients receive a better off in work calculation - 40 residents achieve accredited qualifications - 60 residents access non-accredited learning - 30 people participate in volunteering/work placements - 720 people will receive information, advice and guidance to access improved skills and qualifications and to prepare for the world of work
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