

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 9 July 2012 at 10.30 a.m.

A G E N D A

Part I

Item	Page
1. Appointment of Chairman	
2. Apologies for Absence	
3. Receipt of Declarations of Interest (if any)	
4. Minutes	1
Minutes of the last meeting of the Committee held on 13 February 2012 Part I (copy attached)	
5. Attendance Management	9
Report of the Chief Fire Officer (copy attached)	
6. CIPD Awards	15
Joint Report of the Chief Fire Officer, Clerk to the Authority, the Finance Officer and Personnel Advisor (copy attached)	

7.	Occupational Health Unit – Annual Report	19
	Report of the Chief Fire Officer (copy attached)	
8.	Pensions AutoEnrolment	31
	Joint Report of the Chief Fire Officer, Clerk to the Authority, the Finance Officer and Personnel Advisor (copy attached)	
9.	Pensions Update	35
	Joint Report of the Chief Fire Officer, the Finance Officer and Personnel Advisor (copy attached)	
10.	Equality Strategy	39
	Joint Report of the Chief Fire Officer, Clerk to the Authority, the Finance Officer and Personnel Advisor (copy attached).	
Local Government (Access to Information) (Variation) Order 2006		
The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1 and 2).		
11.	Minutes	43
	Minutes of the last meeting of the Committee held on 13 February 2012 Part II (copy attached).	
12.	Voluntary Early Retirement – Implementation	45
	Joint Report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy attached)	

13. **Appeal against Secondary Employment Decision – CL** 49

Report of the Chief Fire Officer and Personnel Advisor

DAVE SMITH,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

28 June 2012