

ATTENDANCE MANAGEMENT**REPORT OF THE CHIEF EXECUTIVE****1. Purpose of Report**

- 1.1 To provide Members of the report the Management Scrutiny Committee on the organisations performance on the number of working days lost due to sickness absence for 2008/09.

2.0 Sickness Statistics

- 2.1 The performance for the council for the year ending 2008/9 was an average of 11.31 days per employee; this is compared to 11.9 days at the end of 2007/8. A table comparing the Organisation's performance from 2003/04 to 2008/09 is attached as appendix 1.
- 2.2 The table below shows each Directorate's performance for the year ending 31st March 2009.

	2008/09
Office of the Chief Executive	6.06
City Treasurer's	7.51
City Solicitor's	6.54
Children's Services	10.41
Community and Cultural Services	13.97
Health Housing and Adult Services	14.82
Development and Regeneration	9.09
Sunderland City Council	11.31

- 2.3 The Council's performance is continuing to improve, albeit at a slower rate than that required, with sickness absence levels lower in 2008/09 than they have been in the last 6 years. Significant improvements have been made in Health Housing and Adult Services with the Directorate achieving a reduction of 2.26.

3.0 Targets 2009/10

- 3.1 The Council's attendance management project, under the Business Improvement Programme, agreed an Organisational target of 10 days sickness absence for 2009/10. Directorate Targets have also been agreed and are detailed below.

Directorate	Target 2009/10 (days)
Chief Executive's Office	6
Children's Services	9
City Services	12.5
Health, Housing and Adult Services	13.5
Development and Regeneration	8
Sunderland City Council	10

4. Conclusions and Recommendation

- 4.1 Members are asked to note the performance for 2008/9 and to consider the target set for 2009/10.

BVPI 12 2003/04 – 2008/09**Appendix 1**

	2003/04	2004/05	2005/06	2006/07	2007/08	2008/09
Corporate Services	10.41	9.85	10.91	9.61	-	-
Office of the Chief Executive	-	-	-	-	8.47	6.06
City Treasurer	-	-	-	-	8.03	7.51
City Solicitor	-	-	-	-	7.8	6.54
Children's Services	9.31	9.03	9.65	10.57	10.6	10.41
Community and Cultural Services	15.91	14.49	13.39	14.67	14.75	13.97
Development and Regeneration	11.2	12.02	9.12	9.13	8.34	9.09
Health Housing and Adult Services	18.63	18.93	16.25	18.29	17.08	14.82
Sunderland City Council	12.9	12.56	11.87	12.25	11.9	11.31