



This matter is being dealt
with by: Kate Cuthbert
Ext: 561 7881
Direct Line: 0191 561 7881
Your Ref:
Our Ref: KLC
Date: 9 March 2016

Dear Councillor

You are summoned to attend the Meeting of the Authority to be held in the Main Authority Room, Fire and Rescue Headquarters, Barmston Mere on **Monday 21 March 2016 at 10.30am** when it is proposed to transact the business set out below.

Yours sincerely,

A handwritten signature in black ink that reads 'Tom Capeling'.

Tom Capeling
Chief Fire Officer and Chief Executive
Clerk to the Authority

A training session will be held at the conclusion of the meeting.

Service Headquarters Nissan Way Barmston Mere Sunderland SR5 3QY
Telephone 0191 444 1500 Fax 0191 444 1512



A G E N D A

PART I

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| | Minutes of the Meeting of the Authority held on 15 February 2016, Part I (copy herewith) for confirmation. | |
| 4. | Appointment of Finance Officer | 15 |
| | Report of the Deputy Clerk to the Authority (copy herewith) | |
| 5. | Treasury Management Policy and Strategy 2016/2017, including Prudential 'Treasury Management' Indicators for 2016/2017 to 2018/2019 | 17 |
| | Report of the Finance Officer (copy herewith). | |
| 6. | Emergency Medical Response (EMR) Regional Pilot Scheme | 57 |
| | Report of the Chief Fire Officer, Chief Executive and Clerk to the Authority (copy herewith) | |
| 7. | Leadership Development and Change Management | 63 |
| | Joint Report of the Chief Fire Officer, Chief Executive and Clerk to the Authority, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith) | |
| 8. | Pay Policy | 69 |
| | Joint Report of the Chief Fire Officer, Chief Executive and Clerk to the Authority, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith) | |

Local Government (Access to Information) (Variation) Order 2006

The reports contained in Part II of the Agenda are not for publication as the Authority is considered likely to exclude the public during consideration thereof as they contain information relating to any individual, which is likely to reveal the identity of an individual, the financial or business affairs of any particular person (including the Authority holding that information) or to consultations or negotiations in connection with labour relations matters arising between the Authority and employees of the Authority (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2, 3 and 4).

PART II

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| | Joint Report of the Chief Fire Officer, Chief Executive and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith) | |

