

REPORT OF THE DIRECTOR OF SMART CITIES

SICKNESS ABSENCE UPDATE

1. Purpose of the Report

- 1.1 To receive a progress report from Liz St Louis (Director of Smart Cities) and Gill Hunter (Specialist Lead – People Management) in respect of the current sickness absence position.

2. Background

- 2.1 At the work planning meeting of the Scrutiny Co-ordinating Committee, the Committee discussed their interest in better understanding the sickness absence position within the Council, comparator benchmarks and measures in place to support employees to remain healthy at work.
- 2.2 This item has been brought to the Committee in view of the importance in supporting employees to remain at work and is aligned to the Organisational Health performance metrics and the Health and Wellbeing Task and Finish Working Group currently taking place.

3. Current Position

- 3.1 Liz St Louis (Director of Smart Cities) and Gill Hunter (Specialist Lead – People Management) will provide a presentation including statistical data and support measures available.
- 3.2 A copy of the presentation will be made available following the meeting.

4. Recommendations

- 4.1 The Scrutiny Committee is asked to consider and comment on the contents of the presentation.