

Associated guidance for this document can be found [here](#). Each section has a link to the relevant section within the guidance document.

## 1 Details of the activity (i.e. the policy, strategy, service, project or function)

<b>1.1 Directorate</b>	Health Housing & Communities
<b>1.2 Service</b>	Area Arrangements

<b>1.3 Title of the activity (i.e. the policy, strategy, service, project or function):</b>
Area Committee Area Plans 2023-26

<b>1.4 Brief description of the activity:</b>
<p>Following significant resident consultation across the City of Sunderland utilising the Sunderland Council Resident Engagement Strategy Let's Talk Sunderland, five Area Plans (Coalfield, North, East, Washington, West) have been developed to ensure the priorities and action required, as highlighted by residents, are delivered within communities by the Council. Through the delivery of the Area Plans all services within the Council will now align their priorities and service specifications for the next 3 years to deliver the outcomes required.</p> <p>Delivery of the Area Plans will be monitored through the five Area Committees. The five Area Plans replace the former Neighbourhood Investment Plans and remain Article 10 plans within the Sunderland City Council Constitution. The themes within each of the Area Plans directly support delivery of the three themes within the overarching City Plan – Smart Vibrant, Smart Healthy and Smart Dynamic.</p> <p>The aspiration for the five Area Plans is that every resident in Sunderland will benefit from the delivery of the Plans. In addition, the plans will align services across areas to strengthen partnerships, enable co-production and grow community resilience.</p> <p>The Neighbourhood Funding allocated to the five Area Committees annually can be utilised to support delivery of the plans, as well as add value to other potential funds available. All other outcomes will be delivered through the service programmes of Council services moving forward, which will be realigned, where feasible, to ensure delivery of the priorities within the five Area Plans.</p> <p>NB. In relation to this Integrated Impact Assessment, no mitigating actions have been identified. Careful consideration has been given to the IIA however it must be acknowledged that the very nature of the plans is to create communities that are free from anti-social behaviour; where social isolation is minimised; and where everyone can be happy and healthy and feel a part of their community. The plans are designed to support all people including those with protected characteristics and other vulnerabilities. Where any barriers to individuals accessing a service are identified, these will be removed in the most appropriate way. However, we recognise that whilst the council will make every effort to engage with all residents, some people do not want to be involved.</p>

**1.5 If the activity involves working with other directorates, partners or joint commissioning please state who is involved:**

Area Arrangements Team works across all council services, with elected Members, external partners including the voluntary and community sector, to develop plans in response to community feedback. In the delivery of Area Plans, grants to voluntary and community sector organisations could potentially be offered. Any grants awarded are subject to an application process and contract monitoring for the successful applicant including output data, quality of delivery, target audience and expenditure. Governance arrangements for monitoring grants is through Neighbourhood Boards and Area Committees.

**1.6 Will all or part of the activity be delivered through a provider external to the Council?  
If Yes, please refer to the [Corporate Procurement](#) Processes**

No

**1.7 If Yes, please explain what element(s) of the activity will be delivered through an external provider:**

**1.8 Which areas of the city will be impacted?**

Whole City	<input checked="" type="checkbox"/>
Coalfield	<input type="checkbox"/>
East	<input type="checkbox"/>
North	<input type="checkbox"/>
Washington	<input type="checkbox"/>
West	<input type="checkbox"/>
Internal Council Activity – Impact on employees	<input type="checkbox"/>

**1.9 Is the activity targeted at protected characteristics or any other key groups?**

All of the below	<input type="checkbox"/>
Age (e.g. older people, younger people/children, a specific age group)	<input checked="" type="checkbox"/>
Disability (e.g. mobility, long term health conditions, sensory impairment or loss, learning disability, neurological diversity or mental health)	<input checked="" type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/>
Pregnancy and maternity (including breastfeeding)	<input type="checkbox"/>
Race	<input type="checkbox"/>
Religion or belief (including no belief)	<input type="checkbox"/>
Sex	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>
Human Rights	<input type="checkbox"/>
Care Experienced People	<input type="checkbox"/>
Other vulnerable groups and people with complex needs (e.g. veterans, children and young people who are cared for or care experienced, carers, domestic abuse victims and survivors, ex-offenders etc.)	<input checked="" type="checkbox"/>
People vulnerable to socio-economic deprivation (e.g. unemployed, low income, living in deprived areas, poor/no accommodation, low skills, low literacy etc.)	<input checked="" type="checkbox"/>

**Completed by:** Helen Peverley, Area Arrangements Strategic Manager

	Allison Patterson, Area Coordinator
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Version	Status	Author	Comments	Date Issued

## 2 Data and Intelligence

### [Guidance for this section](#)

#### 2.1 What data and intelligence has informed the activity?

Council Constitution sets out that the council will work with residents and partners to develop area plans. Plans are formulated, developed and delivered using:

- Elected Member feedback
- Resident feedback through consultation
- Feedback from partners

JSNA, Financial Wellbeing Strategy and Community Wealth Strategy have also informed the development of area plan priorities.

Furthermore, work is ongoing with the council's new data lake to better understand the needs of communities to target resources appropriately.

#### 2.2 Summary of data / intelligence / consultation outcomes to inform understanding of differences in:

- the way people use, access or experience your activity;
- how the activity may impact; and/or
- outcomes for different groups?

Feedback from stakeholders is telling us that we need to translate the City Plan to a local level. Social isolation is a key issue identified through feedback and features strongly in the area plans. Consultation has been conducted through VCS Network meetings, presenting data, updating on the process and demonstrating how these plans link to other local plans. Through Network Meetings we have engaged with people from many protected groups, including veterans, BME Groups, Young People, Older People, people with disabilities, unemployed groups, etc. Also used Welcoming Warm Spaces to gather residents' views on what should be included.

## 3 Equality and Human Rights

### [Guidance for this section](#)

#### 3.1 Eliminate discrimination, harassment and victimisation

##### What impact will the activity have?

Positive

##### Explain how/why:

All areas plans will have different methods of delivery, but many will include the same priorities. For example reducing anti-social behaviour, reduce social isolation, which will support meeting this aim of the general equality duty.

<b>3.2 Advance equality of opportunity between people who share a protected characteristic and those who do not</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions, for example social prescribing. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.3 Foster good relations between people who share a protected characteristic and those who do not</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions, for example social prescribing. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.4 Age (older ages, children and young people, middle ages, an age range or a specific age)</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Social isolation is a particular issue for many younger and older residents and features strongly in the area plans. Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions, for example social prescribing. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.5 Disability (mobility, long-term health conditions, sensory, learning disability, neurological diversity or mental health)</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions, for example social prescribing. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.6 Gender reassignment (the process of transitioning from one sex to another)</b>
<b>What impact will the activity have?</b>
Not Applicable
<b>Explain how/why:</b>

<b>3.7 Marriage and Civil Partnership</b>
<b>What impact will the activity have?</b>
Not Applicable
<b>Explain how/why:</b>

<b>3.8 Pregnancy and maternity (including breastfeeding)</b>
<b>What impact will the activity have?</b>
Not Applicable
<b>Explain how/why:</b>

<b>3.9 Race (colour, ethnicity, country of origin, culture, etc.)</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to ensure the needs of people from different cultural backgrounds are built into their service delivery as part of funding conditions. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.10 Religion / Belief (including no belief)</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to build considerations regarding religion/belief in to service delivery as part of funding conditions, for example ensuring the timings of service delivery do not impact on attendance at religious services. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.11 Sex (male or female)</b>
<b>What impact will the activity have?</b>
Positive
<b>Explain how/why:</b>
Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions. For example we know that men are often more socially isolated than women and this should be taken into consideration. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

<b>3.12 Sexual orientation</b>
<b>What impact will the activity have?</b>
Not Applicable
<b>Explain how/why:</b>

<b>3.13 Will the activity impact on an individual's Human Rights as enshrined in UK law?</b>
<b>What impact will the activity have?</b>
Not Applicable
<b>Explain how/why:</b>

**3.14 Other vulnerable groups and people with complex needs (e.g. veterans, children and young people cared for and care experienced, carers, domestic abuse victims and survivors, ex-offenders, homeless or multiple complexities/characteristics)**

**What impact will the activity have?**

Positive

**Explain how/why:**

Any service delivery projects in the community through areas plans will need to build this into their service delivery method as part of funding conditions, for example social prescribing. This will be monitored through individual services and also through the Neighbourhood & Community Boards and Area Committees.

## 4 Reducing socio-economic and digital inequalities

### [Guidance for this section](#)

Will the activity:

<b>4.1 Impact on residents' financial circumstances?</b>	Positive
<b>4.2 Impact on housing, including type, range, affordability, quality and/or condition?</b>	Positive
<b>4.3 Impact on digital inclusion or access?</b>	Positive
<b>4.4 Impact on education, skills and lifelong learning?</b>	Positive
<b>4.5 Impact on employment, including quality and access?</b>	Positive

**4.6 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**

Area plans will:

- 4.1 – support people to access benefits, employment, training and volunteering
- 4.2 – reduce the numbers of empty properties and improve green spaces around housing estates
- 4.3 – improve community assets to become digital hubs and supporting residents to improve digital skills
- 4.4/5 – support people to gather more skills and experiences, connecting them with work experience and businesses.

**4.7 Outline how you will measure the anticipated impact(s)**

Area Plans will be monitored through Neighbourhood & Community Boards and Area Committees.

## 5 Improving population health and reducing health inequalities

### [Guidance for this section](#)

Will the activity:

<b>5.1 Help promote healthy living?</b>	Positive
<b>5.2 Help promote safe and inclusive environments?</b>	Positive
<b>5.3 Impact on children, young people and families?</b>	Positive
<b>5.4 Impact on natural and built surroundings?</b>	Positive
<b>5.5 Impact on accessibility and active travel encouraging active behaviours?</b>	Positive
<b>5.6 Impact on living independently?</b>	Positive

**5.7 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**

Area plans will:  
 5.1/5 – enable the provision of social prescribing activities  
 5.2/4 – improve green and open spaces within communities  
 5.3 – further develop of Community Hubs and the delivery of youth activities and family projects, i.e. cooking/ exercising together as a family  
 5.4/5 – improve parks and open spaces and walking and cycling routes  
 5.6 – improve digital inclusion in communities, supporting families to support each other. Community Hubs will reduce social isolation. Community transport is being considered in the Coalfields area

**5.8 Outline how you will measure the anticipated impact(s)**

Area Plans will be monitored through Neighbourhood & Community Boards and Area Committees.

## 6 Carbon reduction and sustainability

[Guidance for this section](#)

Will the activity:

<b>6.1 Impact on carbon reduction or the use of renewable energy?</b>	Positive
<b>6.2 Impact on the effects of climate change adaptation?</b>	Not Applicable
<b>6.3 Impact on reducing, re-using and recycling resources?</b>	Positive
<b>6.4 Impact on construction?</b>	Positive

**6.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**

Area plans will:  
 6.1 – support community assets to reduce their energy bills. In addition, through support from the Low Carbon Team, a carbon offset calculation is being considered when reviewing green and open spaces in areas  
 6.3 – Asst Director of Economic Regeneration will come to neighbourhood and community boards to discuss local electric charging points and tree planting activities and enhancing green space  
 6.4 – Area Teams doing push on social value from major builds in the city, i.e. new footbridge, to ensure that social value clauses are built in to contracts to benefit VCS and residents.

**6.6 Outline how you will measure the anticipated impact(s)**

Area Plans will be monitored through Neighbourhood & Community Boards and Area Committees.

## 7 Community wealth building

[Guidance for this section](#)

Will the activity:

<b>7.1 Impact on community wealth and social value?</b>	Positive
<b>7.2 Impact on social inclusion, integration, and fostering good relations?</b>	Positive
<b>7.3 Impact on crime reduction, anti-social behaviour and community safety?</b>	Positive
<b>7.4 Impact on access to services?</b>	Positive



**7.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**

7.1 – The Area Arrangement Team, responsible for developing area plans, is the lead in the council for community wealth and social value  
 7.2 – as above  
 7.3 – the area plans strongly feature reducing anti-social behaviour and activities funded by the area committee will focus on this as well as improving neighbourhoods and making communities a safer place to live  
 7.4 – social prescribing is a strong feature in area plans and the creation of community hubs, through the plans, will improve access to services.

**7.6 Outline how you will measure the anticipated impact(s)**

Area Plans will be monitored through Neighbourhood & Community Boards and Area Committees.

## 8 Key Actions

Any key actions identified throughout the IIA should be recorded here. This will be the action plan linked to your activity and should be implemented to ensure all inequalities or negative impacts are mitigated.

Key Actions	Timescale	Responsible Officer	Review Date

**Responsible officer sign off:**

<b>Name</b>	Helen Peverley
<b>Job Title</b>	Area Arrangements Strategic Manager

**Responsible officer for reviewing actions:**

<b>Name</b>	
<b>Job Title</b>	

Once the Integrated Impact Assessment is complete, please send to [IIA@sunderland.gov.uk](mailto:IIA@sunderland.gov.uk).

