

Sunderland SACRE

Development Plan 2022 - 2025

Section 1: How far does the SACRE's partnership with the LA enable it to carry out its responsibilities effectively?

Ref	Action points	Lead	Timescale	Success criteria	Summer Meeting 2023	Summer Meeting 2024
1.1	Have a good attendance where all four committees are well represented, and meetings are quorate.	CoS	Membership to be reviewed every meeting.	To have multiple representation in each of the four committees on SACRE; Identify members through contact with local and national religious bodies.		
1.2	Agendas and papers are distributed well in advance ensuring all members have time to consider them carefully, consulting when relevant their representing sponsoring bodies.	PW	Ongoing	Agendas and papers collated by Governance Officer and distributed in accordance with LEA meeting criteria.		
1.3	There are some opportunities for teachers and representatives of faith and worldview communities to be invited to share their work.	PW	Ongoing	Call for agenda items , made by Governance Officer prior to circulation of agenda and papers.		
1.4	Meetings are well managed with strong contributions from a wide range of members.	PW & CoS	Annual review of membership	To ensure each committee is represented at each SACRE meeting; to have recruited to all available vacancy on SACRE		
1.5	Meetings move beyond routine matters to consider wider issues about the quality of RE and Collective Worship	CoS	To be addressed at agenda setting mtg	Standard agenda item to include NASCRE briefing and new RE related reports.		
1.6	Have an active membership that fulfils the basic statutory obligations.	PW & CoS	Ongoing	To have multiple representation in each of the four committees on SACRE; Identify members through contact with local and national religious bodies.		
1.7	Ensure arrangements to fill vacancies are pursued effectively	PW	Annual Review of membership	To identify nominating bodies for each member position, which can be contacted immediately when a vacancy occurs		

1.8	Ensure there is an induction and training opportunities for SACRE members	PW & CoS	Agenda item for Oct 2023 mtg. New members Induction pack.	To have in place an induction pack for new members. To seek volunteers from existing SACRE members to talk to new members. To use NASACRE materials on ' SACRE membership'.		
1.9	Have a costed development plan which is reviewed regularly and updated on an annual basis, which provides an effective focus for SACRE's work and wider LA priorities.	CoS & SIO's	Current plan to be reviewed at June 2023 mtg	To have in place a 3 year development plan. That has been discussed at SACRE meetings and approved.		
1.10	SACRE has awareness of national projects or initiatives related to the work of SACRE and so is able to plan work or request funding to update and review their development plan.	Chair	Review work plan document at Jan 2024 meeting	To continue to use the work plan document, to ensure SACRE meetings cover the appropriate items in a timely fashion		
1.11	The SACRE is regularly represented at national events relevant to its work; for example: NASACRE.	CoS & SIO's	Interest for NASACRE conference agenda item each Jan	To continue to circulate NASACRE training details and to fund up to two places on the NASCRE General Conference.		
1.12	Regularly provide with clear information relevant to the quality and provision for RE and Collective Worship in local schools and given a context within which any school is working.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
1.13	The SACRE receives the information in a way that enables it to act as a critical friend and question the LA's work.	CoS & SIO's	Ongoing	To identify what information SACRE requires in order to act as a critical friend.		
1.14	Be well informed about other key stakeholders supporting RE and have some meaningful contact with the groups involved.	CoS & SIO's	Ongoing	To explore the inclusion of members of Sunderland Youth Council at SACRE meetings		
1.15	SACRE members are supported at a national level by their sponsoring body.	CoS & SIO's	Ongoing	To continue to circulate NASACRE training details and to fund up to two places on the NASCRE General Conference.		
1.16	SACRE members attend the annual NASCRE conference and other training opportunities.	CoS	Standard agenda item	To continue to circulate NASACRE training details and to fund up to two places on the NASCRE General Conference.		
1.17	Hear from pupils/students as part of their work around high quality RE and Collective Worship	CoS	To create a working party to explore during 2023/2024 sessions	To explore the inclusion of Youth Council members at SACRE meetings.		

Section 2: Standards and quality of provision of Religious Education; the quality of teaching and provision

Ref	Action points	Lead	Timescale	Success criteria	Summer Meeting 2023	Summer Meeting 2024
2.1	Build upon a strong relationship with the LA, whereby the LA shares its information and from this SACRE gains an overview of RE provision within the LA.	SIO's	To be provided in time for inclusion with annual report. Presented at Oct mtg	The LA to provide data with reference to GCSE results , information for RE withdrawals and any commentary from Ofsted SIAMS in relation RE provision.		
2.2	SACRE works effectively with the LA to support and promote pupil entitlement.	CoS & SIO's	Meeting TBA	The LA and SACRE to hold discussions around the parameters of this work, including tie, cost and expectations.		
2.3	Examples of different models for fulfilling pupil entitlement within local schools will be shared with all schools so that schools can have a menu from which to adapt an approach that delivers pupil entitlement whilst meeting the specific needs and priorities of their schools.	CoS & SIO's	Meeting TBA	The LA and SACRE to hold discussions around the parameters of this work, including tie, cost and expectations.		
2.4	Have a process in place to find out how well learners are doing in KS1-3, (e.g., by meeting teachers, pupils and through the LA)	CoS & SIO's	Meeting TBA	The LA and SACRE to hold discussions around the parameters of this work, including tie, cost and expectations.		
2.5	SACRE will be provided with adequate information about examination entries and standards in examinations in secondary schools and how these relate to national figures	SIO's	To be provided in time for inclusion with annual report. Presented at Oct mtg	SACRE annual report to include analysis of examination results across the LA		
2.6	Have some information regarding the quality of learning and teaching from a range of sources including contact with teachers and pupils.	SIO's	Standing agenda item	RE CPD and Networking to be included in SACRE Annual Report and reported on at each SACRE meeting.		

Section 3: The effectiveness of the locally agreed syllabus

Ref	Action points	Lead	Timescale	Success criteria	Summer Meeting 2023	Summer Meeting 2024
3.1	Some opportunities for members' training prior to the implementation of ASC with reference to the purpose and action plan for the work of the Agreed Syllabus Conference are clear.	SIO's	Process of review to begin June 2025	Every 5 years the AS needs to be reviewed. Commence the process at least 1 year prior to the ending of the current syllabus. To set aside SACRE agenda to discuss an AS is created. To agree membership of an ASC at least 1 year prior to the end of the current syllabus		
3.2	Have all four committees well represented at ASC meetings. Agendas and papers are distributed well in advance, so all members have time to consider them carefully.	SIO's	Process of review to begin June 2025	Agendas and papers collated by Governance Officer and distributed in accordance with LEA meeting criteria.		
3.3	Meetings are well managed with strong contributions from a wide range of members.	SIO's	Process of review to begin June 2025	Appropriate Chair elected for ASC 1 year prior to syllabus ending.		

Section 4: Promoting improvement in the provision and quality of Collective Worship

Ref	Action points	Lead	Timescale	Success criteria	Summer Meeting 2023	Summer Meeting 2024
4.1	To understand local issues of delivering pupil entitlement and of the challenges schools face in providing CW	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.2	Provide some advice and support of delivering pupil entitlement.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.3	Obtain feedback from schools to evaluate the impact of advice and support. Periodically review its strategies for supporting pupil entitlement.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.4	Have occasional agenda items on CW, with some insight into how it is being delivered in the LA's schools.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.5	Understand what effective provision is, but SACRE members have little 'hands-on' experience of CW.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.6	Promote in service support for teachers with responsibility for CW.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.7	Advise on enhancing quality of provision.	CoS	Oct 2023 mtg create working party on CW	See Separate CW action plan		
4.8	Be aware that schools have an option of requesting a determination, and SACRE has a major role in process.	CoS & SIO's	To identify suitable person to lead on this piece of work.	To create a document advising what to do when a determination request has been received		

4.9	Provide some training to its members regarding determinations, either directly through working on earlier requests, or through specific elements in developmental sessions.	CoS & SIO's	To identify suitable person to lead on this piece of work.	To create a document advising what to do when a determination request has been received		
4.10	Respond in an adequate but piecemeal fashion, when requested for a determination, without a systematic overview of this area of work	CoS & SIO's	To identify suitable person to lead on this piece of work.	To create a document advising what to do when a determination request has been received		

Section 5: Contribution of SACRE to promoting cohesion across the community

Ref	Action points	Lead	Timescale	Success criteria	Summer Meeting 2023	Summer Meeting 2024
5.1	Ensure membership broadly reflects the religious diversity of the local community.	CoS	To create a working party to explore this further. Agenda Oct 2023	Using the knowledge of members of committee four (La representatives / councillors), to ensure that all Religious communities of Sunderland are represented. To use their knowledge of local faith groups, to enhance the work of SACRE.		
5.2	Regularly reviewed by SACRE in partnership with the LA particularly where there is a high mobility communities.	CoS & SIO's	To create a working party to explore this further. Agenda Oct 2023	Using the knowledge of members of committee four (La representatives / councillors), to ensure that all Religious communities of Sunderland are represented. To use their knowledge of local faith groups, to enhance the work of SACRE.		
5.3	To be provided with a detailed analysis/ knowledge of the religious and cultural diversity with the LA and therefore be well aware of different groups representing the diversity within the local area.	CoS & SIO's	To create a working party to explore this further. Agenda Oct 2023	To use most up to date census data . too ensure SACRE is a representation of the diversity of the Sunderland area.		
5.4	Know about and have a relationship with local interfaith groups and the work that they do in the locality.	CoS	To create a working party to explore this further. Agenda Oct 2023	As appropriate include SACRE agenda items to utilise the knowledge of local inter-faith groups		