

## HUMAN RESOURCES COMMITTEE

## AGENDA

Meeting to be held in the Civic Centre (Committee Room No. 2) on Thursday, 21 February 2013 at 5.30 p.m.

## Part I

ITEM		PAGE
1.	Apologies for Absence	
2.	Declarations of Interest	
3.	Minutes of the Meeting of the Human Resources Committee, Part I held on 15 November 2012	1
	(copy herewith)	
4.	Localism Act 2011 – Pay Policy Statement	7
	Report of the Director of Human Resources and Organisational Development (copy herewith)	
5.	Review of Employment Policy Appeals Arrangements	17
	Report of the Director of Human Resources and Organisation Development for Consultation (copy herewith)	
6.	Disciplinary, Capability Procedures and Attendance Management Policy	21
	Report of the Director of Human Resources and Organisational Development (copy herewith)	

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## Local Government (Access to Information) (Variation Order) 2006

The following reports are not for publication as the Committee is likely to exclude the public during consideration thereof as they contain information relating to any individual or information which is likely to reveal the identity of an individual or information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority and its employees (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.

7.	Minutes of the Meeting of the Human Resources Committee, Part II held on 15 November 2012	53
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8.	Pay Protection Policy for Green Book, Red Book and JNC Chief Officer Employees	59
	Report of the Director of Human Resources and Organisational Development (copy herewith)	
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	Report of the Director of Human Resources and Organisational Development (copy herewith)	
11.	Request for Early Retirement	77
	Report of the Director of Human Resources and Organisational Development (copy herewith)	

ELAINE WAUGH, Head of Law and Governance. Civic Centre, SUNDERLAND.

13 February 2013