

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 12TH October 2015 at 10.30 a.m.

A G E N D A

Part I

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1. Apologies for Absence	-
2. Receipt of Declarations of Interest (if any)	-
3. Minutes	1
Minutes of the last meeting of the Committee held on 13 July 2015, Part I (copy attached).	
4. Commutation Pension Claim (Milne v Government Actuary's Department) – The Ombudsman Determination	9
Joint report of the Chief Fire Officer, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)	
5. Fire and Rescue Service Equality Framework Re-Accreditation	13
Joint report of the Chief Fire Officer, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)	

attached)

6. **The Introduction of the National Living Wage** 17

Joint Report of the Chief Fire Officer and the Personnel Advisor to the Authority (Copy herewith)

7. **Maternity Pay Comparative Study** 21

Joint report of the Chief Fire Officer, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)

Part II

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identity of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

8. **Minutes** 25

Minutes of the last meeting of the Committee held on 13 July 2015, Part II (copy attached).

9. **Voluntary Early Retirement – Efficiency Retirement Implementation** 27

Joint report of the Chief Fire Officer, the Deputy Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)

ELAINE WAUGH,
Deputy Clerk to the Authority.



Civic Centre,
SUNDERLAND.

2 October 2015