

Decision Record

(For use in the case of Executive Decisions (including Key Decisions) made by Individual Members under Delegated Powers)

Name of Decision Maker: Paul Watson, Leader of the Council

Date of Decision: 26 November 2012

Statement of decision made:

With effect from 29<sup>th</sup> November 2012, to reallocate those executive functions currently delegated to the Executive Director of City Services, to the appropriate Chief Officer, in order to reflect changes in the senior management structure within the Council that were approved by the Human Resources Committee on 15<sup>th</sup> November 2012.

Where applicable, Report(s) considered (state the title and author of the report(s) )

Report of the Head of Law and Governance : Reallocation of Executive Functions Delegated to the Executive Director of City Services

Reasons for the decision (including reference, where appropriate, to relevant impact assessments):

Following the approval of changes to the senior management structure which were approved by the Human Resources Committee on 15<sup>th</sup> November 2012, with effect from 29<sup>th</sup> November, the post of Executive Director of City Services will be disestablished and the functions carried out by the City Services Directorate will be reallocated to other Directorates within the Council, as set out in the report to HR Committee. This decision is required in order to ensure that the appropriate officers have authority to act on behalf of the Council.

Alternative options considered and rejected:

Not to reallocate the existing delegated functions. This is rejected as it will expose the Council to the risk of challenge in respect of decisions taken under those powers currently delegated to the Executive Director of City Services.

In respect of any declared conflict of interest, a note of any dispensation granted by the Council's Head of Paid Service: Not Applicable

Is the decision a key decision as defined in the Constitution? No

If yes, on what basis? Not applicable

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