







Appendix D

Community and Safer City Scrutiny Committee: Community Cohesion: Policy Review recommendations 2011/12

Review Progress Summary – Development of Community Cohesion				
 not on schedule	 on schedule	 undeliverable	 achieved	Total
1	0	0	8	9

Ref	Recommendation	Action	Owner	Timescale	RAG	Progress
A	that community cohesion should be seen in its broadest context - not simply as an issue of race – hence it is important that action is taken to undertake a sophisticated analysis of local and area needs and align and integrate cohesion with other Council strategies and plans including the emerging Community Resilience Strategy, Equality Scheme, Area Plans and wider partnership documents	Development of area needs assessments	Mike Lowe	September 2012		Area needs assessments (area profiles) developed in 2011/12, with cohesion issues included in the Strengthening Communities sections of the Area Profiles. Further updating of the profiles due in 2013/14.
		Ensure issues of cohesion are reflected within wider policy and strategy development	Jane Hibberd	December 2012		Issues of cohesion are reflected in the draft Community Resilience Plan. Objective 8 of the plan is: ‘Support a strong and inclusive sense of community, belonging and local pride. Sunderland’s emerging Health and Wellbeing Strategy Objective 1 is: Promoting understanding between communities and organisations.
		Agreement from Sunderland Partnership organisations to include	Jessica May	September 2012		A partnership workshop was held in September 2012 to

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		their equality information into needs analysis			●	explore and agree how partner organisations could share equality information and potentially develop a partnership needs analysis approach to equality characteristics. This work should gather pace now a University Intern has joined the Sunderland Partnership team for the next year.
B	carry out a review of Council activities and structures that support the involvement of communities and VCOS in identifying, shaping and delivering local priorities	End to end review of community development	Jane Hibberd	March 2013	●	The Community Development function has been incorporated into the Scrutiny and Area Arrangements Service. End to end review of community development is no longer required.
C	that the Council should consider the ways in which we measure community cohesion at a more localised level in order to improve on the existing national indicators and to better reflect the fact that different areas of the city face different community cohesion challenges	Develop city and local, qualitative and quantitative cohesion measures, and develop data into intelligence to inform local services	Mike Lowe/ Jessica May	March 2013	●	Action delayed due to staffing resource leaving the authority and milestone will slip. However, measures will be incorporated into the area profiles and needs analysis work in 2013/14 - See (a)
D	that the Council ensures its staff and Members have an awareness of the equalities legislation, including the challenges faced by people who may be discriminated against and enhance their understanding	Elected member development sessions Equalities e-learning roll out	Kirsty McNally	October 2012 March 2013	● ●	There have been two Elected Member sessions arranged but the second was cancelled due to low attendance. The e-learning module has been revised and re-launched.

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	of issues that effect cohesion					Tool-box talks have been developed for staff with no internet access. Additional e-learning for managers is being developed to ensure they understand their obligations to Equality Analyse services and decisions. This training can be accessed by Members.
E	that the Committee continue to monitor the implications of the Government's Welfare Reforms in order to understand and mitigate the potential effects on community cohesion in the city;	Bi-monthly briefings issued by the Welfare Reform Project Board	Fiona Brown	Bi-monthly	●	Bi-monthly briefings are produced as a mechanism to update various committees and boards of the Welfare Reform changes and the planned activity from the council and other partners.
F	that the Committee continue to monitor and assess the implications to the city of the Government's recently launched Integration Strategy	Members to be kept updated on any implications	Jane Hibberd	March 2013	●	No further information has been released from Government to provide updates on.