

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 13 February 2012 at 10.30 a.m.

AGENDA

Part I

Item	Page
1. Apologies for Absence	
2. Receipt of Declarations of Interest (if any)	
3. Minutes	1
Minutes of the last meeting of the Committee held on 17 October 2011 Part I (copy attached).	
4. Public Sector Equality Duty	9
Joint Report of the Chief Fire Officer Personnel Advisor (copy attached)	
5. Stonewall Workplace Equality Index	13
Report of the Chief Fire Officer (copy attached).	
6. Fire and Rescue Service Equality Framework	19
Joint Report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy attached).	

7. **Review of Maternity/Paternity procedure** 39

Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached).

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual, or consultations or negotiations of contemplated consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

8. **Minutes** 43

Minutes of the last meeting of the Committee held on 17 October 2011 Part II (copy attached).

9. **Voluntary Early Retirement - Implementation** 45

Joint Report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy attached)

DAVE SMITH,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

3 February 2012