



HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 5 FEBRUARY 2024** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

A G E N D A

Part I

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| 1. Apologies for Absence | |
| 2. Receipt of Declarations of Interest (if any) | |
| 3. Minutes | |
| Minutes of the last meeting of the Committee held on 2 October 2023, Part I (copy attached). | 1 |
| 4. Cultural Review Progress Update | 9 |
| Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached). | |
| 5. People Services | 13 |
| Joint report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached). | |
| 6. Organisational Development Update | 17 |
| Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached). | |

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to the financial and business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 3 and 4).

PART II

7. Minutes

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Minutes of the last meeting of the Committee held on 2 October 2023, Part II (copy attached).

PETER HEATH
Chief Fire Officer/Chief Executive (Clerk to the Authority)

26 January 2024