

## HUMAN RESOURCES COMMITTEE

### AGENDA

Meeting to be held in the Civic Centre (Committee Room No. 1) on Thursday, 13<sup>th</sup> March, 2014 at 4.00 p.m.

#### Part 1

ITEM		PAGE
1.	<b>Apologies for Absence</b>	
2.	<b>Declarations of Interest</b>	
3.	<b>Minutes of the Meetings of the Human Resources Committee, Part I held on: -</b>	
	(i) 18 October 2013; and	1
	(ii) 3 December 2013.	3
	(copies herewith)	
4.	<b>Localism Act 2011 – Pay Policy Statement 2014-2015</b>	5
	Report of the Director of Human Resources and Organisational Development (copy herewith)	

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Information contained within this agenda can be made available in other languages and formats.

**Local Government (Access to Information) (Variation Order)  
2006**

The following reports are not for publication as the Committee is likely to exclude the public during consideration thereof as they contain information relating to any individual or information which is likely to reveal the identity of an individual or information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority and its employees (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.

**Part II**

**5. Minutes of the Meetings of the Human Resources Committee, Part II held on: -**

- |                                 |           |
|---------------------------------|-----------|
| <b>(i) 18 October 2013; and</b> | <b>17</b> |
| <b>(ii) 3 December 2013.</b>    | <b>21</b> |

(copies herewith)

**6. Workforce Planning 23**

Report of the Director of Human Resources and Organisational Development (copy herewith).

E. WAUGH,  
Head of Law and Governance.

Civic Centre,  
SUNDERLAND.

5<sup>th</sup> March, 2014