Sunderland City Council
Integrated Impact Assessment

Associated guidance for this document can be found here. Each section has a link to the relevant section within the guidance document.

1 Details of the activity (i.e. the policy, strategy, service, project or function)

1.1	**Directorate**	Finance
1.2	**Service**	Property Services

1.3   **Title of the activity (i.e. the policy, strategy, service, project or function):**
Energy Efficiency and Decarbonisation Works – Grant Funding

1.4   **Brief description of the activity:**
Installation of decarbonised heating systems, energy efficiency measures and solar PV arrays

1.5   **If the activity involves working with other directorates, partners or joint commissioning please state who is involved:**
Sports and Leisure Management Ltd

1.6   **Will all or part of the activity be delivered through a provider external to the Council?**   **If Yes, please refer to the Corporate Procurement Processes**
Yes

1.7   **If Yes, please explain what element(s) of the activity will be delivered through an external provider:**
Part Design, Supply and Installation

1.8 **Which areas of the city will be impacted?**	
Whole City	☒
Coalfield	☐
East	☐
North	☐
Washington	☐
West	☐
Internal Council Activity – Impact on employees	☒

1.9 Is the activity targeted at protected characteristics or any other key groups?	
All of the below	☐
Age (e.g. older people, younger people/children, a specific age group)	☐
Disability (e.g. mobility, long term health conditions, sensory impairment or loss, learning disability, neurological diversity or mental health)	☐
Marriage and civil partnership	☐
Pregnancy and maternity (including breastfeeding)	☐
Race	☐
Religion or belief (including no belief)	☐
Sex	☐
Gender reassignment	☐
Sexual orientation	☐
Human Rights	☐
Care Experienced People	☐
Other vulnerable groups and people with complex needs (e.g. veterans, children and young people who are cared for or care experienced, carers, domestic abuse victims and survivors, ex-offenders etc.)	☐
People vulnerable to socio-economic deprivation (e.g. unemployed, low income, living in deprived areas, poor/no accommodation, low skills, low literacy etc.)	☐

Completed by:	Andrew Atkinson

Version	Status	Author	Comments	Date Issued
1.0	Complete	Andrew Atkinson	None	30/05/2024

2   Data and Intelligence

Guidance for this section

2.1   What data and intelligence has informed the activity?
Legislation, reduction in energy consumption, carbon emissions

2.2   Summary of data / intelligence / consultation outcomes to inform understanding of differences in:
• the way people use, access or experience your activity; • how the activity may impact; and/or • outcomes for different groups?
Not Applicable

3   Equality and Human Rights

Guidance for this section

3.1   Eliminate discrimination, harassment and victimisation
What impact will the activity have?
Not Applicable
Explain how/why:

3.2   Advance equality of opportunity between people who share a protected characteristic and those who do not
What impact will the activity have?
Not Applicable
Explain how/why:

3.3   Foster good relations between people who share a protected characteristic and those who do not
What impact will the activity have?
Not Applicable
Explain how/why:

3.4   Age (older ages, children and young people, middle ages, an age range or a specific age)
What impact will the activity have?
Not Applicable
Explain how/why:

3.5   Disability (mobility, long-term health conditions, sensory, learning disability, neurological diversity or mental health)
What impact will the activity have?
Not Applicable
Explain how/why:

3.6   Gender reassignment (the process of transitioning from one sex to another)

What impact will the activity have?
Not Applicable
Explain how/why:

3.7   Marriage and Civil Partnership

What impact will the activity have?
Not Applicable
Explain how/why:

3.8   Pregnancy and maternity (including breastfeeding)

What impact will the activity have?
Not Applicable
Explain how/why:

3.9   Race (colour, ethnicity, country of origin, culture, etc.)

What impact will the activity have?
Not Applicable
Explain how/why:

3.10   Religion / Belief (including no belief)

What impact will the activity have?
Not Applicable
Explain how/why:

3.11   Sex (male or female)

What impact will the activity have?
Not Applicable
Explain how/why:

3.12   Sexual orientation

What impact will the activity have?
Not Applicable
Explain how/why:

3.13   Will the activity impact on an individual's Human Rights as enshrined in UK law?

What impact will the activity have?
Not Applicable
Explain how/why:

3.14 Other vulnerable groups and people with complex needs (e.g. veterans, children and young people cared for and care experienced, carers, domestic abuse victims and survivors, ex-offenders, homeless or multiple complexities/characteristics)
What impact will the activity have?
Not Applicable
Explain how/why:

4 Reducing socio-economic and digital inequalities

Guidance for this section

Will the activity:

4.1	Impact on residents' financial circumstances	Not Applicable
4.2	Impact on housing, including type, range, affordability, quality and/or condition	Not Applicable
4.3	Impact on digital inclusion or access	Not Applicable
4.4	Impact on education, skills and lifelong learning	Not Applicable
4.5	Impact on employment, including quality and access	Not Applicable

4.6 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes
Not Applicable
4.7 Outline how you will measure the anticipated impact(s)
Not Applicable

5 Improving population health and reducing health inequalities

Guidance for this section

Will the activity:

5.1	Help promote healthy living	Not Applicable
5.2	Help promote safe and inclusive environments	Not Applicable
5.3	Impact on children, young people and families	Not Applicable
5.4	Impact on natural and built surroundings	Not Applicable
5.5	Impact on accessibility and active travel encouraging active behaviours	Not Applicable
5.6	Impact on living independently	Not Applicable

5.7 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes
Not Applicable
5.8 Outline how you will measure the anticipated impact(s)
Not Applicable

6   Carbon reduction and sustainability

Guidance for this section

Will the activity:

6.1	**Adapting our behaviour (environmentally significant)**	Positive
6.2	**Impact on biodiversity and natural environment**	Not Applicable
6.3	**Impact on energy efficient built environment**	Positive
6.4	**Impact on renewable energy generation and storage**	Positive
6.5	**Impact on travel and active transport**	Not Applicable
6.6	**Impact on the green economy**	Not Applicable
6.7	**Impact on waste, recycling and consumption**	Not Applicable

6.8	**Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**
Installing decarbonised heating systems and insulation measures and renewable generation will reduce carbon emissions by a minimum of 560 tonnes per annum. There should be no negative impacts	
6.9	**Outline how you will measure the anticipated impact(s)**
Reduction in energy use and carbon will be captured through energy invoices, sub-metering and carbon reporting	

7   Community wealth building

Guidance for this section

Will the activity:

7.1	**Impact on community wealth and social value**	Uncertain
7.2	**Impact on social inclusion, integration, and fostering good relations**	Not Applicable
7.3	**Impact on crime reduction, anti-social behaviour and community safety**	Not Applicable
7.4	**Impact on access to services**	Not Applicable

7.5	**Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes**
Not Applicable	
7.6	**Outline how you will measure the anticipated impact(s)**
Not Applicable	

8   Key Actions

Any key actions identified throughout the IIA should be recorded here. This will be the action plan linked to your activity and should be implemented to ensure all inequalities or negative impacts are mitigated.

Key Actions	Timescale	Responsible Officer	Review Date
Installation of various decarbonised heating systems, building fabric improvements and increased renewable electricity generation	April 2024 – March 2026	Andrew Atkinson	01/01/2025

Responsible officer sign off:	
Name	Andrew Atkinson
Job Title	Energy Services Manager
Responsible officer for reviewing actions:	
Name	Andrew Atkinson
Job Title	Energy Services Manager

Once the Integrated Impact Assessment is complete, please send to IIA@sunderland.gov.uk.