

The CABINET reports as follows:-

1. Review of the Council's Executive and Committee Arrangements

That they have given consideration to a joint report of the Chief Executive and the Executive Director of Commercial and Corporate Services (copy circulated) to ask the Council to note the Leader's proposals to revise the Cabinet Portfolios and to recommend that Council approves revisions to the support arrangements for Cabinet, the number of Scrutiny Committees, the strengthening of leadership arrangements for Area Committees and disestablishment of Personnel and Appeals Committees as the first part of an overall review of current governance arrangements.

The Cabinet recommends the Council to:-

- (i) Note the Leader's decision to revise Cabinet portfolios, with effect from Annual Council, by reducing the number of Cabinet Portfolios from ten to eight (retaining the three current Leadership Portfolios) and revising Portfolio remits accordingly and to approve changes to Committees to take effect from Annual Council,
- (ii) Approve changes to support arrangements for Cabinet, the number of Scrutiny Committees, Personnel Committee, and to strengthen the leadership of Area Committees, as follows:-
 - (a) Establish the role of Policy Support Member (five Members) to provide additional support for members of Cabinet,
 - (b) Reduce the number of Scrutiny Committees from seven to one with one Chairman, one Vice Chairman and six Scrutiny Lead Members,
 - (c) Establish five additional roles to support the Chairs and work of the Area Committees and confirm that in each Area Committee there will be one Vice Chair, Lead Area Member with responsibility for 'Place' matters and an Alternate Vice Chair, Lead Area Member for 'People' matters,
 - (d) Disestablish Personnel Committee with relevant executive decisions to be made by Cabinet and alternative arrangements to be established for exercise of those functions that are not to be the responsibility of the Executive,

- (e) Disestablish Appeals Committee arrangements following consultation upon options for an alternative appeals mechanism, and
- (f) Authorise the Head of Law and Governance to amend the constitution to reflect the revised arrangements.