

PERSONNEL COMMITTEE MEETING – 22nd APRIL 2010**EXECUTIVE SUMMARY SHEET – PART I****Title of Report:**

Learning Partnership Agreement

Author(s):

Director of Human Resources & Organisational Development

Purpose of Report:

The purpose of this report is to consider the Learning Partnership Agreement, providing a framework for the rights, duties and responsibilities for training and development shared by the Council as employer, and its employees, represented by the Joint Trade Unions.

Description of Decision:

Personnel Committee is requested to consider the contents of the report, and subject to any amendments or additions, agree and endorse the proposed Learning Partnership Agreement as a binding agreement between the Council and the trade unions as part of the overall provision of support for employees.

Suggested reason(s) for Decision:

The Learning Agreement defines the principles and objectives by which the Trade Unions, the Council and others will work in partnership to support the growth of lifelong learning opportunities for all employees of Sunderland City Council. The Trade Unions and the Council recognise that a lifelong development culture is essential to the successful future of the organisation and individuals in the workforce; the Union Learning Representative and the Workforce Learning and Development Group will work in partnership to establish this culture.

Alternative options to be considered and recommended to be rejected:

There are no alternative options.

<p>Is this a “Key Decision” as defined in the Constitution? No</p> <p>Is it included in the Forward Plan? No</p>	<p>Relevant Scrutiny Committee: Management Scrutiny Committee</p>
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