

Appendix H

Community and Safer City Scrutiny Committee: Community Cohesion - Policy Review Recommendations 2011/12

Review Progress Summary				
● not on schedule	● on schedule	● undeliverable	● achieved	Total
0	0	0	9	9

Ref	Recommendation	Action	Owner	Timescale	RAG	Progress
A	that community cohesion should be seen in its broadest context - not simply as an issue of race – hence it is important that action is taken to undertake a sophisticated analysis of local and area needs and align and integrate cohesion with other Council strategies and plans including the emerging Community Resilience Strategy, Equality Scheme, Area Plans and wider partnership documents	<p>Development of area needs assessments</p> <p>Ensure issues of cohesion are reflected within wider policy and strategy development</p> <p>Agreement from Sunderland Partnership organisations to include their equality information into needs analysis</p>	<p>Mike Lowe</p> <p>Jane Hibberd</p> <p>Jessica May</p>	<p>September 2012</p> <p>December 2012</p> <p>September 2012</p>	<p>●</p> <p>●</p> <p>●</p>	<p>Area needs assessments (area profiles) developed in 2011/12, with cohesion issues included in the Strengthening Communities sections of the Area Profiles. Further updating of the profiles due in 2013/14.</p> <p>Issues of cohesion are reflected in the draft Community Resilience Plan. Objective 8 of the plan is: ‘Support a strong and inclusive sense of community, belonging and local pride.</p> <p>Sunderland’s emerging Health and Wellbeing Strategy Objective 1 is: Promoting understanding between communities and organisations.</p> <p>A partnership workshop was held in September 2012 to explore and agree how partner organisations could share equality information and potentially develop a partnership needs analysis approach to equality characteristics. This work should gather pace now a University Intern has joined the Sunderland Partnership team for the next year.</p>

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B	carry out a review of Council activities and structures that support the involvement of communities and VCOS in identifying, shaping and delivering local priorities	End to end review of community development	Jane Hibberd	March 2013	●	The Community Development function has been incorporated into the Scrutiny and Area Arrangements Service. End to end review of community development is no longer required.
C	that the Council should consider the ways in which we measure community cohesion at a more localised level in order to improve on the existing national indicators and to better reflect the fact that different areas of the city face different community cohesion challenges	Develop city and local, qualitative and quantitative cohesion measures, and develop data into intelligence to inform local services	Stuart Douglass / Jessica May	March 2013	●	<p>A cohesion and tension log goes to the Council's Executive Management Team on a monthly basis. The log reviews significant cohesion issues by area and actions being taken to mitigate them. The log is prepared monthly by the Assistant Chief Executive with support from the Lead Policy Officer for Community Safety, Partnership Manager and Head of Housing Support and Community Living.</p> <p>From a partnership perspective we receive information from the various</p>


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						<p>equality forums but no longer have area based cohesion networks. The move to the new system to replace ARCH will give the opportunity for more timely data in respect of hate crime and we can look at this at a more localise level and implement preventative measure where "how spots" emerge.</p> <p>These two mechanisms provide the Council with a robust understanding of cohesion intelligence.</p>
D	that the Council ensures its staff and Members have an awareness of the equalities legislation, including the challenges faced by people who may be discriminated against and enhance their understanding of issues that effect cohesion	<p>Elected member development sessions</p> <p>Equalities e-learning roll out</p>	Kirsty McNally	<p>October 2012</p> <p>March 2013</p>	<p>●</p> <p>●</p>	<p>The e-learning module has been revised and re-launched. Tool-box talks have been developed for staff with no internet access. Additional e-learning for managers is being developed to ensure they understand their obligations to Equality Analyse services and decisions. This training can be accessed by Members.</p>
E	that the Committee continue to monitor the implications of the Government's Welfare Reforms in order to understand and mitigate the potential effects on community cohesion in the city;	Bi-monthly briefings issued by the Welfare Reform Project Board	Fiona Brown	Bi-monthly	●	Bi-monthly briefings are produced as a mechanism to update various committees and boards of the Welfare Reform changes and the planned activity from the council and other partners.

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F	that the Committee continue to monitor and assess the implications to the city of the Government's recently launched Integration Strategy.	Members to be kept updated on any implications	Jane Hibberd	March 2013		No further information has been released from Government to provide updates on.
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