

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

Procurement of Independent Advocacy Services for Vulnerable Adults

Equality Analysis completed by:

Name / Job Title:
Ron Hamilton, Commissioning Specialist

Date: 10th January 2014

Responsible Officer:

Name /Job Title:
Sharon Lowes
Lead Commissioner

Date:
10th January 2014

Is this a: Policy () Strategy () Function ()
Service (X) Project () Other ()

Is it: New/Proposed ()
Changing/Being Reviewed (X) Other ()

1. Purpose and Scope

Purpose

In this section outline briefly what the policy, decision or activity is, what the intended outcomes/benefits (linked to the Corporate Outcomes Framework) are and over what period of time will the outcomes be achieved. Why does it need to be implemented or revised?

The provision of independent advocacy for vulnerable adults is crucially important in promoting their independence, involvement and interests and in supporting them in making choices, taking decisions, securing rights and acting in their own interests, as well as contributing to the life of the community and being fully engaged in society. .

Scope

In this section consider who or where is the target for the policy or activity, this could be specific groups of people or organisations, individual wards, neighbourhoods or communities

or the entire city. Links to, and overlap with, wider, local, sub-regional, regional or national priorities or activities should also be considered.

Older People aged 65 year and over
People with learning disabilities' aged 18 years and over
People with physical disabilities, including sensory impairment aged 18 years and over
People with mental health needs aged 18 years and over, priority should be given to people who are a level I service user, which is defined as anyone who has been assessed by a Social or Health Care Professional as having a serious mental health illness and who has been detained under the Mental Health Act and does not have an appropriate person to act as and advocate on their behalf. Level II service users which is defined as anyone who is subject to the Care Programme Approach and does not have an appropriate person to act as an advocate on their behalf.
People with substance misuse aged 18 years and over
Any vulnerable adult who requires support through the safeguarding process

Intelligence and Information

What sources of information have been used to inform this assessment/analysis? This should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence.

Information from current service delivery including, current provider feedback, service user questionnaire. Consultations have also been undertaken with Advocacy providers around the region which will inform the service model.

2. Analysis of Impact on People

This section offers an opportunity to assess the intended and potential impact of the policy, decision or activity on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, negative or neutral impacts on the specific groups below. In this assessment it is important to remember the Council is required to give due regard to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age		<p>The service will not exclude individuals on the basis of age, where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law.</p>	
Disability	<p>The service is specifically for, amongst others, Vulnerable adults and people with disabilities.</p> <p>As part of the contractual requirements, providers will need to comply with equality law.</p>		
Gender/Sex		<p>The service will not exclude individuals on the basis of gender/sex, where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law.</p>	
Marriage and Civil Partnership		<p>As part of the contractual requirements, providers will need to comply with equality law.</p>	
Pregnancy and maternity		<p>As part of the contractual</p>	

		requirements, providers will need to comply with equality law.	
Race/Ethnicity		<p>The service will not exclude individuals on the basis of race/ethnicity, where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law</p>	
Religion/belief		<p>The service will not exclude individuals on the basis of religion/belief, where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law</p>	
Sexual Orientation		<p>The service will not exclude individuals on the basis of sexual orientation, where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law.</p>	
Trans-gender/gender identity		The service will not exclude individuals on the basis of gender identity,	

		<p>where they meet the eligibility criteria for the service.</p> <p>As part of the contractual requirements, providers will need to comply with equality law.</p>	
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Other individuals or groups impacted on:

The policy or action may also have an impact on other groups or individuals which are not covered by the statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

N/A

Gaps in intelligence and information:

Having undertaken the analysis are there any areas of intelligence or information which need to be improved? Please outline and areas where the current information is not complete enough to take a decision. Addressing this gap should be covered in the action plan.

N/A

Policy/Decision/Project/Activity Title:

Procurement of Direct Payments Support Service

Responsible Officer: Sharon Lowes, Lead Commissioner

3. Summary of Impacts and Response to Analysis

Please provide a summary of the overarching impacts that have been highlighted through the analysis process through the three questions below. It is important to recognise that individuals may belong to one or more of these characteristic groups and the combined impact could be greater than any single impact.

Who will the policy/decision/project/activity impact on and who will benefit?

Service will benefit vulnerable adults as identified above. Advocacy will ensure that service users have a say and able to make decisions around their care and support.

Who will not benefit and why not?

People who are not eligible for services

Who should be expected to benefit and why don't they?

N/A

4. Response to Analysis, Action Plan and Monitoring,

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change, continue with the policy/action despite negative implications, adjust the policy/decision/action or stop the policy/action). Please indicate, using the list below, which is proposed.

- | | |
|---|-------|
| No Major Change | (X) |
| Continue Despite Negative Implications | () |
| Adjust the Policy/Decision/Project/Activity | () |

November 2013