

**SUNDERLAND EARLY IMPLEMENTER
HEALTH AND WELLBEING BOARD**

3 FEBRUARY 2012

HEALTH AND WELLBEING BOARD DEVELOPMENT PLAN

**Joint Report of the Chief Executive and Director of Human Resources and
Organisational Development**

- 1 The membership of the board is diverse in terms of knowledge, understanding, and experience in Health and Wellbeing locally, regionally and nationally. As part of the Boards duties, members will be expected to make key decisions that will directly impact in supporting, delivering and improving the Health and Wellbeing of residents of Sunderland.
- 2 An audit of Board members development needs was carried out in November 2011 following on from which, Members of the board agreed to take part in a programme of development sessions aimed at informing and developing members in a number of health related topics, to better equip members to make informed decisions of behalf of city residents.
- 3 A proposed development plan (included as Appendix 1) has been established that identifies areas of development that the Board felt would benefit its members and as identified through the Board member development needs audit that was carried out in November 2011.
- 4 It is proposed that the sessions will be delivered in Thematic or Problem Solving workshops using a number of development tools and techniques to support the required outcomes/objectives. The thematic sessions are largely developmental in nature and will be limited to Board members and facilitator. For Thematic and problem solving sessions it is proposed that invitations be made to additional partners and experts in order to maximise the value of the sessions for service improvement in the City as a whole.
- 5 To enable the workshops to be neutral, (in terms of agency representation and outcomes), it is proposed that independent specialist facilitators will lead on the majority of sessions. Internal specialist facilitators will be used where relevant to support the sessions.
- 6 Following the first two development sessions, it is proposed that the approach, timing and success of the development sessions be evaluated and the forward plan for development throughout March 2012 – 2013 be brought back to the Board for agreement.

RECOMMENDATIONS

The Board are requested to:

- Agree the thematic/problem solving topics identified in the plan
- Agree to the providers identifies in the plan
- Establish supplementary health related topics that the Board feel will benefit understanding and involvement.

Appendix 1

Session	Date	Provider	Development Aims	Objectives / Outcomes
1. Establishing the Board	24.01.12	Vince Taylor (Head of Strategy, Policy & Performance Management)	<ul style="list-style-type: none"> ○ Values: Establishing shared values ○ Goals: Establish a shared vision and identify the key goals that the board will work toward in its current format, shadow and statutory Health and Wellbeing Board status. how do we Tackle long-standing issues that have proved hard to address 	<ul style="list-style-type: none"> ○ Agree values for the Board that will be used when making decision on the Health and Wellbeing of the city and the actions of the Board. ○ Establish the objectives, tasks and responsibilities required to meet the vision and goals of the Board
2. Thematic Workshop	21.02.12	External Facilitator (Sunderland university tbc)	<p>Priority Setting</p> <ul style="list-style-type: none"> ○ To give the Board the opportunity and understanding of what the health priorities are for the city (taking evidence from the Joint Strategic Need Assessments and other relevant quantitative and qualitative evidence). ○ Establish a mutual understanding of what the competing and/or joint priorities of the city are from Board members ○ Identify an agreed criteria for priority setting from the Health & Wellbeing Strategy 	<ul style="list-style-type: none"> ○ Have a consensus decision on what the health priorities for the city and how these are prioritised. ○ Agree a criteria for health priority setting in Sunderland
3. Thematic Workshop	TBE	Specialist Facilitator	<p>Influence, relationships and decision making.</p> <p>Establish methods that will enable a clear communication, influencing and decision making process with Sunderland other key strategic groups e.g. The Sunderland Partnership, Children's Trust, Adult Social Care Partnership, Clinical Commissioning Group and Council</p>	<ul style="list-style-type: none"> ○ Agree a process to ensure that other Strategic Boards are informed, and can influence the decisions being made by the Health & Wellbeing Board

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			Commissioning Board.”	
4. Thematic Workshop	TBE	Lee Stoddart /Democratic Services	Governance and decision making protocol. To explore levels of authority to ensure the Board can carry out its roles in decision making on behalf of the city.	<ul style="list-style-type: none"> ○ Understand and agree the level of delegated decision they can undertake in both shadow status and in its constituted statutory full board status
5. Thematic Workshop	TBE	Specialist external facilitator	Joint commissioning To develop an understanding of joint commissioning to include: <ul style="list-style-type: none"> ○ Current commissioning practice/models ○ Challenges ○ Benefits ○ Risks (Initially between the Clinical Commissioning Group and the LA). <ul style="list-style-type: none"> ○ Explore implications of wider commissioning, e.g. SOTW 	<ul style="list-style-type: none"> ○ Understand joint commissioning and identify some joint commissioning opportunities ○ Understand joint commissioning models/practice ○ Commit to establishing a joint commissioning model for Sunderland between CCG & LA ○ Identify opportunities for investigation on wider commissioning prospects
6. Thematic Workshop	TBE	Vince Taylor/ Karen Graham	Health & Wellbeing Strategy <ul style="list-style-type: none"> ○ To develop an understanding of the Health & wellbeing Strategy ○ To establish the outcomes 	
7. Thematic Workshop	TBE	Specialist external facilitator	Engagement – Public Sector/VCS/ Residents <ul style="list-style-type: none"> ○ To define what engagement means to the Board, (e.g. level of engagement-awareness , active involvement) ○ To identify all the stakeholders that the board feel should be engaged. ○ Identify method of engagement that the board want to see. 	<ul style="list-style-type: none"> ○ Definition of what engagement is ○ Identified stakeholders/access routes ○ Established method/levels of engagement
8. Problem Solving	TBE	Specialist external	Wider determinants of health <ul style="list-style-type: none"> ○ To identify the wider determinants of 	

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		facilitator- Mike Grady	<p>health and how they impact on health in the city</p> <ul style="list-style-type: none"> ○ To establish how the group can impact and support decisions on wider determinants in supporting health, (e.g. social housing, planning and physical development, environment) ○ To identify local organisations/stakeholders that should understand wider determinants of health and how it can influence the city's health 	<ul style="list-style-type: none"> ○ Understand wider determinants of health and how they are/can impact on health in the city. ○ Establish a strategy on how the group can start to influence and support decision in wider arena
9. Problem Solving	TBE	Specialist external facilitator	<p>Personal Health Budgets/Personalisation budgets</p> <ul style="list-style-type: none"> ○ To understand personal health budgets ○ To understand personalisation budgets ○ To identify opportunities for aligning budgets ○ Participate in a scenario sessions to support thinking on options of dealing with any issues and problems presented 	<ul style="list-style-type: none"> ○ Understand Health Budgets/Personalisation budgets ○ Understand impact on the residents/city ○ Establish a way forward for dealing with potential Health budget issues
10. Problem Solving	TBE	Specialist external facilitator	<p>Urgent Care</p> <ul style="list-style-type: none"> ○ To understand urgent care ○ To establish uses and challenged in urgent care being faced by the City ○ To agree a way forward in jointly dealing with urgent care ○ Participate in a scenario sessions to support thinking on options of dealing with any issues and problems 	<ul style="list-style-type: none"> ○ Understand urgent care in the city ○ Establish a joint view on dealing with urgent care in the city ○ Establish a way forward for dealing with urgent care issues

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			presented	
11. Problem Solving	TBE	Specialist external facilitator	Service Redesign <ul style="list-style-type: none"> ○ Confirm and Challenge identified health services ○ Identify services for redesign ○ Prioritise redesign services ○ Participate in a scenario sessions to support thinking on options of dealing with any issues and problems presented 	<ul style="list-style-type: none"> ○ Agree list of priority services in need of redesign ○ Agree how service redesigns will be taken forward ○ Establish a way forward for dealing with services that are in need of redesign.