

## HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 21 FEBRUARY 2011 at 10.30 a.m.

### A G E N D A

#### Part I

Item	Page
1. <b>Apologies for Absence</b>	
2. <b>Receipt of Declarations of Interest (if any)</b>	
3. <b>Minutes</b>	1
Minutes of the last meeting of the Committee held on 18 October 2010 (copy herewith).	
4. <b>Better Health at Work Award – Achievement of Bronze Award</b>	9
Report of the Chief Fire Officer (copy herewith).	
5. <b>Default Retirement Age</b>	13
Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith).	

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|----|--|----|
| 6. | <b>Employee Survey</b>   | 17 |
|    | Report of the Chief Fire Officer (copy herewith).                                      |    |
| 7. | <b>The Public Sector Equality Duty</b>   | 23 |
|    | Joint report of the Chief Fire Officer and the Clerk to the Authority (copy herewith). |    |
| 8. | <b>Review of the Corporate Equality Plan and Single Equality Scheme</b>                | 27 |
|    | Report of the Chief Fire Officer (copy herewith).                                      |    |

**Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any consultations or negotiations of contemplated consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (Local Government Act 1972, Schedule 12A, Part I, Paragraph 4).

**Part II**

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| 9.  | <b>Regional Diversity and Equality Advisor</b>  | 31 |
|     | Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy herewith). |    |
| 10. | <b>Pay Protection Policy</b>  | 35 |
|     | Joint report of the Chief Fire Officer, the Clerk to the Authority and the Personnel Advisor to the Authority.                                      |    |

DAVE SMITH,  
Clerk to the Authority.

Civic Centre,  
SUNDERLAND.

11 February 2011