

FRS Equality Framework– Equality Peer Challenge 26-28 March 2013

Briefing for Participants

Briefing overview

1. Overview of Peer Challenge – What is involved? What is my role? How can I prepare? What does 'excellent' look like?
2. Equality and diversity refresher -What it means to us and why.
3. The Public Sector Equality Duty - What are protected characteristics?
4. Our equality journey - Summary of Narrative and example of 'excellent' practice.
5. Equality Impact Assessment- Why do we do EIAs? Who is responsible? Example to illustrate a cycle of continuous improvement.
6. Development of our Equality Strategy and objectives - Who is responsible and how are objectives monitored?
7. Equality structure, reporting, roles and responsibilities - What is your role in promoting equality?
8. Key messages from the mock challenge in August 2012 – This will be tailored to specific interviewees or groups where feedback was provided.

Supporting documentation

Participants to be provided with copies of the following:

- Narrative
- Equality Strategy
- Guidance leaflet
- Peer Challenge programme
- Briefing presentation slides (if applicable)

