

Report of the Cabinet

The CABINET reports and recommends as follows:-

1. Localism Act 2011 – Pay Policy Statement 2015-2016

That they have given consideration to a report of the Human Resources Committee on an update and a proposal to publish the draft Pay Policy Statement for 2015-2016 in line with the requirements of the Localism Act 2011.

Accordingly the Cabinet recommends the Council to approve the draft Pay Policy Statement 2015-2016 and its subsequent publication on the Council's website by 31 March 2015.

2. Review of Members' Allowances Scheme by the Independent Remuneration Panel

That they have given consideration to the attached joint report of the Chief Executive and the Head of Law and Governance (copy attached) on the outcome of the Independent Remuneration Panel's Review of Members' Allowances.

The Independent Remuneration Panel viewed and received information regarding how the operation of the revised executive and committee arrangements and the roles and responsibilities thereunder had been embedded in council arrangements, and also considered representations that had been made by members in respect of a number of other aspects of the Scheme. Following careful consideration of these matters, the Panel had recommended that the Members' Allowances Scheme remained unchanged.

Accordingly the Cabinet recommends the Council to approve the recommendations of the Remuneration Panel that:-

- (i) the report, including the Council's commitment to further improvement action to reinforce the overall successful implementation of Executive and Committee arrangements and ensure steps are taken to increase understanding of the roles and achievements, be noted, and
- (ii) no change be made to the current level of allowances paid to Members of the Council of the City of Sunderland for 2015 / 2016.

