



HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 8 FEBRUARY 2016 at 10.30am

A G E N D A

Part I

Item	Page
1. Apologies for Absence	-
2. Receipt of Declarations of Interest (if any)	-
3. Minutes	1
Minutes of the last meeting of the Committee held on 12 October 2015, Part I (copy attached).	
4. Minutes of the Local Pension Board held on 7 September 2015	5
Copy attached.	
5. Pension Update: Firefighters Pension Scheme (FPS) 1992 – Contributions Holiday Settlement	9
Joint report of the Chief Fire Officer and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).	

6.	Fire and Rescue Service Equality Framework Re-Accreditation	13
	Joint report of the Chief Fire Officer and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).	
7.	Annual Equality Data Report 2016	17
	Joint report of the Chief Fire Officer and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).	
8.	Apprenticeships, Traineeships and Volunteer Scheme	49
	Joint report of the Chief Fire Officer and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).	
9.	Leadership Development Programme (Update)	53
	Joint report of the Chief Fire Officer and Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).	

Part II

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identity of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

10.	Minutes	59
	Minutes of the last meeting of the Committee held on 12 October 2015, Part II (copy attached).	
11.	Retirement Profile (FF to CFO excluding Control)	63
	Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy attached)	

12. **Human Resources Plan (Revised)** 67
- Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy attached)
13. **Secondary Appointments (Gold Book Roles – ACO and CFO)** 71
- Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor to the Authority (copy attached)

TOM CAPELING
Chief Fire Officer and Chief Executive
Clerk to the Authority

29 January 2016

