

TYNE AND WEAR FIRE AND RESCUE AUTHORITY

Item No 5

MEETING: 14 SEPTEMBER 2015

SUBJECT: NJC CIRCULAR 13/15

**JOINT REPORT OF THE CHIEF FIRE OFFICER, THE DEPUTY CLERK TO THE
AUTHORITY, THE FINANCE OFFICER AND THE PERSONNEL ADVISOR TO THE
AUTHORITY**

1 INTRODUCTION

- 1.1 The purpose of this report is to inform Members of the contents of NJC Circular 7/15 and 13/15 which has potential implications on how Tyne and Wear Fire and Rescue Service (TWFRS) support our community.

2 BACKGROUND

- 2.1 NJC Circular 7/15 (Appendix 2) discussed work underway between the Employers and Employees representatives on the roles undertaken by firefighters, and the pay framework for Scheme of Conditions of Service (Grey Book) employees. One of the work stream reviews underway is looking at how Fire and Rescue Services can support the Health agenda.
- 2.2 NJC Circular 13/15 (Appendix 1) develops this theme in greater detail and invites expressions of interest from fire authorities wishing to take part in the trial.
- 2.3 TWFRS, as part of a larger piece of work with the other North East Fire and Rescue Services, is exploring the possibility of establishing a trial within the TWFRS area.
- 2.4 TWFRS are working with colleagues from neighbouring Fire and Rescue Services, the Fire Brigades Union (FBU), North East Ambulance Service (NEAS) and ambulance unions, at this early stage.

3 RISK MANAGEMENT

- 3.1 A risk assessment will be carried out should a trial be supported by the NJC

4 **FINANCIAL IMPLICATIONS**

4.1 There are no financial implications in respect of this report

5 **EQUALITY AND FAIRNESS IMPLICATIONS**

5.1 There are no equality and fairness implications in respect of this report.

6 **HEALTH AND SAFETY IMPLICATIONS**

6.1 There are no health and safety implications in respect of this report.

7 **RECOMMENDATIONS**

7.1 The Authority is recommended to:

- a) Note the contents of this report
- b) Support progressing this area of work
- c) Receive further reports as appropriate.

BACKGROUND PAPERS

The under mentioned Background Papers refer to the subject matter of the above report:

- NJC Circular 13/15
- NJC Circular 7/15