

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY, 11TH SEPTEMBER, 2006 at 10.30 A.M.

A G E N D A

Part I

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1.	Apologies for Absence	
2.	Receipt of Declarations of Interest (if any)	
3.	Minutes – Part I	1
	Minutes of the last meeting of the Committee held on 10th July, 2006, Part I (copy herewith).	
4.	Human Resources Strategy	7
	Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	
5.	Regional Diversity Strategy	31
	Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	

- 6. Employment Equality (Age) Regulations 2006** 45
- Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).
- 7. National Assessment and Development Centre Process** 55
- Joint report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy herewith).
- 8. Fire and Rescue Service Circular 49/2006 – Improving Sickness Absence in the Fire and Rescue Service for England** 61
- Report of the Chief Fire Officer (copy herewith).
- 9. Review of the Race Equality Scheme – Action Plan** 65
- Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).

Local Government (Access to Information) (Variation Order) 2006

The following report is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to the financial or business affairs of any particular person (including the authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraph 3).

Part II

- 10. Minutes – Part II** 77
- Minutes of the last meeting of the Committee held on 10th July, 2006, Part II (copy herewith).
- (Copy herewith).

GED FITZGERALD,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

1st September, 2006