

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES
 COMMITTEE to be held in the Fire Authority
 Rooms at the Fire and Rescue Service
 Headquarters, Nissan Way, Barmston Mere,
 Sunderland on MONDAY 14 July 2014 at
 10.30a.m.

A G E N D A

Part I

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1. Apologies for Absence	-
2. Receipt of Declarations of Interest (if any)	-
3. Minutes	1
Minutes of the last meeting of the Committee held on 3 February 2014 Part I (copy attached)	
4. Investors in People Gold Award 2014	11
Report of the Chief Fire Officer (copy attached)	
5. Mandatory ACAS Conciliation and Employment Tribunal Claims – Early Conciliation	17
Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached)	

6. **Review of Maternity Pay Provisions** 27
- Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached)
7. **LGBT North East Awards 2014** 31
- Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached)
8. **Notification of Ballot Result – Unison** 39
- Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached)
9. **Consultations on the Regulations to Introduce a New Firefighters’ Pension Scheme from April 2015** 41
- Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached)

Part II

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

10. **Minutes** 57
- Minutes of the last meeting of the Committee held on 3 February 2014, Part II (copy attached).

11. **Catering Review Update**

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Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor to the Authority (copy attached).

DAVE SMITH,
Clerk to the Authority.

Civic Centre,
SUNDERLAND.

4 July 2014.