

**EQUALITY ANALYSIS**

Please refer to Part 2 of the Equality Analysis Guidance

**Name of Policy/Decision/Project/Activity:**

Maudlin Street, Hetton Downs

Date: March 2016

Version Number: 1

Equality Analysis completed by:

Name/Job title: Liz McEvoy, Principal Housing Manager

Responsible Officer or Group:

Name/Job title: Nick Wood, Valuation Manager

Is the Activity:

New/Proposed ( )

Changing/Being Reviewed ( X )

Other ( )

## 1. Purpose and scope

### Purpose

In this section outline briefly:

- what the policy, decision or activity is and what the intended outcomes/benefits are (linked to the Corporate Outcomes Framework)
- over what period of time the outcomes will be achieved
- why it needs to be implemented or revised
- what populations are affected by the proposal
- who is expected to benefit and how, i.e. young people, older people, carers, BME groups, ward areas/communities, etc
- whether there are any overlaps with regional, sub-regional, national priorities.

The decision is to:

- a) note the proposals within Phase Two of the Hetton Downs Housing Delivery Plan and
- b) approve the funding arrangements for the delivery of Phase Two of the Hetton Downs Housing Delivery Plan 2013 – 2020 and approve the resultant variation to the Capital Programme which will be reported to Scrutiny and Council for information.

The Hetton Downs Housing Delivery Plan 2013 – 2020 was approved by Cabinet in July 2013 and an EIA was undertaken at this stage. Maudlin Street which now comprises part of Phase Two was also taken to Cabinet for a decision in February 2016 and an EIA was undertaken then.

The revision is adding Maudlin Street to Phase 2 and transferring unspent funding from Fairy, Edward and Caroline Street to the delivery of Phase 2 of the Hetton Downs Housing Delivery Plan.

The populations that could be affected by the proposal are the residents and future residents of Hetton Downs.

Future residents of Hetton Downs will benefit from high quality housing and also a more accessible community due to improved infrastructure. Current residents will benefit from improved accessibility and could benefit from a rise in house prices due to the continued regeneration of the area. Residents on Fairy, Edward and caroline Street will benefit from empty homes being brought back into use.

The transfer of funds from this project will not have a negative impact on residents as the numbers of empty homes have reduced since the road at Fairy Street was brought up to an adoptable standard from 26 to 16.

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The renewal programme is part of the Home and Community Agency's wider renewal objectives for the north east of England.

### **Intelligence and Information**

Please describe:

- What sources of information have been used to inform this assessment/analysis (this should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence)
- **What the information is telling you** – this should be broken down by each of the protected characteristics or other identified groups which could be disadvantaged.

The Hetton Downs Housing Delivery Plan 2013 – 2020 has been used to inform this assessment as well as Council Tax data on the numbers of empty properties in Fairy, Edward and Caroline Streets.

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### **Gaps in intelligence and information**

Having analysed the information available to you:

- are there any gaps in intelligence or areas where understanding needs to be improved? Please describe what these are and what actions you intend to take to obtain/improve the information. These actions should be covered in the action plan.
- are there any groups who should be expected to benefit who do not? Please describe why not and whether you will amend the decision to change this outcome. This should also be covered in the action plan.

There are data gaps around the protected characteristics i.e. Marriage & Civil Partnership, Pregnancy and maternity, Race/Ethnicity, Religion/belief, Sexual Orientation and Trans-gender/ gender identity.

### **Additional Impacts**

The policy or action may also have an impact on other groups or individuals which are not covered by statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

The residents are from a coal mining area. Socio economic data show that in Fairy, Edward and Caroline Street and 53% are on low incomes according to national definitions (Households Below Average Income, an analysis of the income distribution 1994/95 – 2011/12, Department for Work and Pensions) Median household income is estimated at £15,604 compared to a current UK provisional estimate of median household disposable income for 2014/14 of £25,600.

## 2. Analysis of impact on people

In this section you must **review the intelligence described above and summarise the intended and potential impact of the policy, decision or activity** on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, neutral or negative impacts on the specific groups below. Please note that any negative impacts should have a corresponding action in the action plan in the page below.

In this assessment it is important to remember the **Council is required to give due regard to:**

- **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.**
- **Advance equality of opportunity between people who share a protected characteristic and those who do not.**
- **Foster good relations between people who share a protected characteristic and those who do not.**

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age	New housing being developed which is more accessible. New bus route which makes the area more accessible.		
Disability	New housing being developed which is more accessible. New bus route which makes the area more accessible.		
Gender/Sex	None	Improved environment	None
Marriage & Civil Partnership	None	Improved environment	None
Pregnancy and maternity	None	Improved environment	None
Race/Ethnicity	None	Improved environment	None
Religion/belief	None	Improved environment	None
Sexual Orientation	None	Improved environment	None

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Trans-gender/ gender identity	None	Improved environment	None
Low income	Increased provision of affordable housing	Improved environment	None

**Please add any additional groups mentioned in “additional impacts” above to this table.**

### 3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

- No Major Change (  )
- Continue Despite Negative Implications (  )
- Adjust the Policy/Decision/Project/Activity (  )
- Stop (  )

#### Action Plan

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS
Negotiate affordable homes and improved highway infrastructure with developers	Planning officers Housing and Neighbourhood Renewal Team	Autumn 2016	Through the planning process

**PLEASE ENSURE THE COMPLETED EQUALITY IMPACT ANALYSIS TEMPLATE IS PUBLISHED ON <http://citypoint/equalityanalysis/default.aspx>, WITH THE RELEVANT ACCOMPANYING DOCUMENTATION APPENDED, i.e. POLICY/STRATEGY. THE EQUALITY ANALYSIS MUST BE PRESENTED AT ANY DECISION POINT.**

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