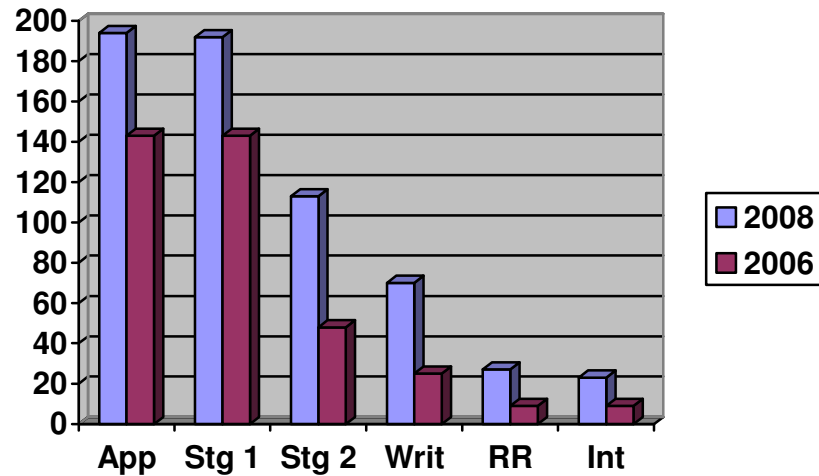


Appendix 1

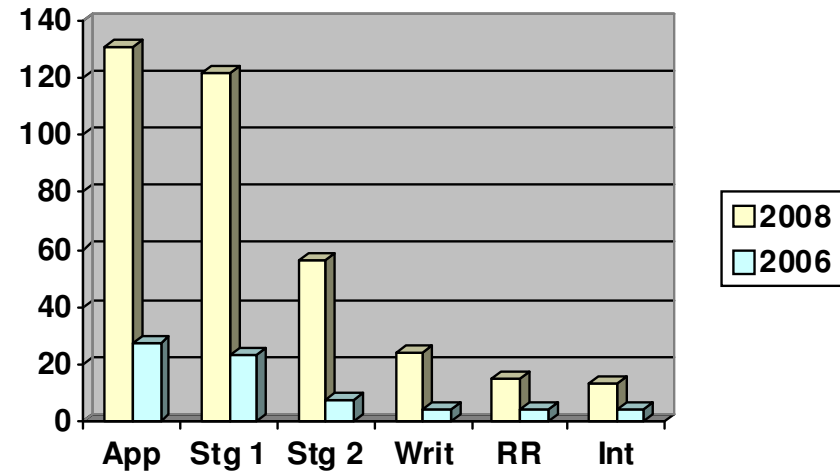
FIREFIGHTER RECRUITMENT CAMPAIGN 2008 – STATISTICS

Category	Applied 2008	Applied 06/07	Passed Stage 1 – 2008	Passed Stage 1 – 06/07	Passed Stage 2 - 2008	Passed Stage 2 – 06/07	Passed Written 2008	Passed Written 06/07	Passed Role Related 2008	Passed Role Related 06/07	Passed Interview 2008	Passed Interview 06/07
Male	2233	1755	2164	1717	893	477	527	312	365	280	345	275
Female	194	143	192	143	113	48	75	25	27	9	23	9
Not stated	9	13	5	0	1	0	1	0	1	0	0	0
BME	122	27	117	23	60	7	24	4	16	4	13	4

FEMALE APPLICANTS



BME APPLICANTS



** The figures above include candidates who have passed each part of the process but may have withdrawn themselves from the process or did not turn up for the assessment.
 *** Candidates highlighted under the BME category could be also be included in the male/female sections.

BME Statistics Breakdown

Category	Applied 2008	Percentage	Passed Stage 1 – 2008	Percentage	Passed Stage 2 - 2008	Percentage	Passed Written 2008	Percentage	Passed Role Related 2008	Percentage	Passed Interview 2008	Percentage
Irish	1	0.8	1	0.9	0	0	0	0	0	0	0	0
Any other white b. ground	25	20.0	25	21.4	14	23.3	9	37.5	6	37.5	5	38.5
Caribbean	2	1.6	2	1.1	1	1.7	1	4.2	1	6.3	1	7.7
African	7	5.7	7	6.0	3	5.0	1	4.2	1	6.3	1	7.7
Any other black b.ground	1	0.8	1	0.9	0	0	0	0	0	0	0	0
White & Black Caribbean	11	9.0	10	8.5	8	13.3	2	8.3	1	6.3	1	7.7
White & Black African	7	5.7	6	5.1	3	5.0	2	8.3	1	6.3	1	7.7
White and Asian	14	11.5	13	11.1	6	10.0	3	12.5	3	18.8	2	15.4
Any other mixed background	12	9.8	12	10.3	5	8.3	3	12.5	2	12.5	2	15.4
Chinese	2	1.6	2	1.1	1	1.7	1	4.2	1	6.3	0	0
Any Other (specify)	3	2.5	3	2.6	2	3.3	0	0	0	0	0	0
Prefer not to specify	19	15.6	18	15.4	7	11.7	0	0	0	0	0	0
Indian	1	0.8	1	0.9	1	1.7	0	0	0	0	0	0
Pakistani	10	8.2	9	7.7	6	10.0	2	8.3	0	0	0	0
Bangladesh	6	4.9	6	5.1	2	3.3	0	0	0	0	0	0
Any Other Asian Background	1	0.8	1	0.9	1	1.7	0	0	0	0	0	0
Total	122		117		60		24		16		13	