

Fire and Rescue Equality Framework comments – Consultation Survey

We welcome your views as part of this consultation.

The Draft Fire and Rescue Service Equality Framework (FRSEF) is available from the IDeA Knowledge website (www.idea.gov.uk/frsef). We intend to group together comments that we receive during the consultation process and our responses to them will be published on the IDeA Knowledge website. You can also join the Equalities in Fire and Rescue Services community of practice for further discussion (www.idea.gov.uk/frscop).

If you have any problems completing this survey please contact elizabeth.gardiner@idea.gov.uk.

General

1. Name
2. Fire Service/Organisation
3. Address
4. Email address
5. Type of Fire Service / Organisation:
 - Metropolitan
 - Combined Fire Authority
 - County
 - Other
 - Not applicable
6. What is your role within the organisation?
7. In what capacity are you responding?
 - As an individual
 - On behalf of an organisation/authority
 - Other (please specify)

Other equality frameworks

8. Has your service used the FRS equality and diversity strategy 2008-2018?
9. Has your service used the old Equality Standard for Local Government?
10. If so what level did you reach?

11. Have you seen the new Equality Framework for Local Government?
12. Did you intend to use it?
13. Have you had an IDeA Diversity Peer Challenge or an Equality Mark assessment?

The FRSEF

14. Do you consider that it is helpful to have a benchmarking framework?
15. Are the 3 levels proposed – developing, achieving and excellent – appropriate?
16. Do you find it useful that the Framework highlights areas of work which will count towards compliance with existing public duties and the FRS equality and diversity strategy 2008-2018?
17. Do you consider that the FRSEF now provides greater synergy with other areas of policy and practice in the Fire and Rescue Service?
18. Given the current governance arrangements of your organisation do you consider that the Framework guides you in an appropriate and relevant manner?
19. The draft FRSEF is organised around the five performance areas set out in the FRSEF Equality and Diversity Strategy.

The five performance areas are:

Leadership and promoting inclusion
Accountability
Effective Service Delivery and community engagement
Employment and Training
Evaluation and Good practice

Do you think that these are the right performances areas to concentrate on?

20. Or would you prefer to use the performance areas in the Equality Framework for Local Government?
21. Underneath each performance area are a series of actions. Do you think that these actions are the right ones?
22. Do you think that the evidence that can be used for self-assessment will also provide evidence for the new comprehensive area assessment?

23. Do you consider that the Framework successfully represents a move away from being process driven to a more outcome focused approach?
24. Please use this space for any additional comments.