

TYNE AND WEAR FIRE AND RESCUE AUTHORITY

Item No: 6

HUMAN RESOURCES COMMITTEE: 13 JULY 2015

**SUBJECT: ASIAN FIRE SERVICE ASSOCIATION (AFSA) ANNUAL DEVELOPMENT DAY
2015**

JOINT REPORT OF THE CHIEF FIRE OFFICER AND THE PERSONNEL ADVISOR

1. PURPOSE OF REPORT

1.1 The purpose of this report is to inform Members of the AFSA Charity Dinner and Development Day held on 21 and 22 May 2015.

2. BACKGROUND

2.1 AFSA works nationally across the UK Fire and Rescue Service and together with supporting agencies to enhance equality and diversity, and associated values.

2.2 The Authority has been a longstanding corporate member of AFSA and proudly hosted the Development Day following meetings with AFSA representatives and relevant TWFRS staff to work on the details of the event.

3. CHARITY DINNER AND DEVELOPMENT DAY

3.1 The Charity Dinner and Development Day had a number of attendees including Chief Fire Officer Tom Capeling, Chairman Councillor Tom Wright and the Chair of the HR Committee Councillor Joanne Bell. ACO John Baines together with AFSA Chairman Mehrban Sadiq hosted the event and welcomed representatives from across the UK AFSA network.

3.2 The Charity Dinner allowed for all attendees to enhance their awareness and understanding of the Asian cultures and included various food and dancing themes.

3.3 The theme of the Development Day was building community wellbeing and cohesion through safety and prevention. It also allowed members and officers to form key connections to assist in strengthening the agenda for Asian communities in Tyne and Wear.

4. FINANCIAL INFORMATION

4.1 There are no financial implications in respect of this report.

5. EQUALITY IMPLICATIONS

5.1 As corporate members of AFSA supporting the on-going work of AFSA, the Authority demonstrates a clear commitment to the race agenda and to promoting race equality and inclusion for minority ethnic employees and communities.

5.2 Hosting the Development Day at Service HQ is testament to the Authority's commitment to equality and gives a positive message to employees and communities we serve.

6. HEALTH AND SAFETY IMPLICATIONS

6.1 There are no health and safety implications in respect of this report.

7. RECOMMENDATIONS

7.1 The Authority is recommended to:

- a) Note the content of this report;
- b) Receive further reports as appropriate.

BACKGROUND PAPERS

The under mentioned Background Papers refer to the subject matter of the above report:

- www.afsa.co.uk