

## **HUMAN RESOURCES COMMITTEE**

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 8 July 2013 at 10.30a.m.

### **A G E N D A**

#### **Part I**

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1. <b>Apologies for Absence</b>	
2. <b>Receipt of Declarations of Interest (if any)</b>	
3. <b>Minutes</b>	1
Minutes of the last meeting of the Committee held on 11 February 2013 Part I (copy attached)	
4. <b>Attendance Management</b>	11
Report of the Chief Fire Officer (copy attached)	

5.	<b>Equality Peer Challenge Results</b>	19
	Joint Report of the Chief Fire Officer and the Personnel Advisor (copy attached)	
6.	<b>Firefighters' Pension Schemes Consultation Responses</b>	21
	Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)	
7.	<b>Occupational Health Unit Annual Report</b>	29
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9.	<b>Assisted Car Purchases Scheme Withdrawal of Scheme</b>	51
	Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)	

## **Part II**

### **Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

10. **Minutes**

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Minutes of the last meeting of the Committee held on 11 February 2013, Part II (copy attached).

DAVE SMITH,  
Clerk to the Authority.

Civic Centre,  
SUNDERLAND.

27 June 2013.