

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

Seafront Regeneration: Update and next phases

Equality Analysis completed by:

Name / Job Title
Dan Hattle, Planning Implementation
Manager

Date: 17th March 2015

Responsible Officer:

Name /Job Title:
Dan Hattle, Planning Implementation
Manager

Date: 17th March 2015

Is this a: Policy () Strategy () Function ()
Service () Project (X) Other ()

Is it: New/Proposed (X)
Changing/Being Reviewed () Other ()

1. Purpose and Scope

Purpose

In this section outline briefly what the policy, decision or activity is, what the intended outcomes/benefits (linked to the Corporate Outcomes Framework) are and over what period of time will the outcomes be achieved. Why does it need to be implemented or revised?

The decision relates to the procurement of consultants and contractors to deliver the next phases of the Seafront Regeneration Programme.

The following projects will be delivered:

- 1) Roker Pier Phase 4: Investment towards Pier railings restoration and replacement
- 2) Marine Walk Phase 3: Investment towards environmental improvements to Marine Walk and new toilet facilities (including an Adult Change Place facility)
- 3) Seaburn Lighthouse: Repairs and restoration of the lighthouse on Cliffe Park, Seaburn

4) A programme of business support and marketing.

The regeneration of the seafront is guided by the Seafront Regeneration Strategy, which was adopted by the Council in January 2010.

Scope

In this section consider who or where is the target for the policy or activity, this could be specific groups of people or organisations, individual wards, neighbourhoods or communities or the entire city. Links to, and overlap with, wider, local, sub-regional, regional or national priorities or activities should also be considered.

The works to be delivered at Seaburn are focussed very specifically around the Cliffe Park and Recreation Park area (located in the Fullwell ward) and Roker (located in St Peter's Ward) However the anticipated outcomes of the project – improved access to the seafront, improved physical environment, and improvements to green infrastructure are relevant to all visitors to the seafront from within the city and from outside the city.

Direct business support will be open to all seafront businesses

Intelligence and Information

What sources of information have been used to inform this assessment/analysis? This should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence.

The Seafront Regeneration Strategy was informed by the city-wide Seafront consultation, which took place in 2009 – and further statutory consultations on the draft Seaburn Masterplan and Marine Walk Masterplan, which allowed stakeholders and the public to have their say on the proposals of the seafront plans.

Ahead of Coastal Communities Funding Round One (CCF1) being secured

Site visit August 2012 with DIAG members to identify key issues affecting Seaburn promenade (Phase I) and Seaburn Whitburn Road (Phase II) - in particular the difficulties associated with crossing the busy stretch of road between Marriott and Morrisons.

Post CCF Round One Funding being secured

Further meeting (May 13. 2013) with the DIAG to identify the design principles guiding the design for phase II element of the project and consult on the high level draft proposal

Current Consultation

We have an ongoing dialogue with the DIAG's and will involve them in draft proposals

2. Analysis of Impact on People

This section offers an opportunity to assess the intended and potential impact of the policy, decision or activity on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, negative or neutral impacts on the specific groups below. In this assessment it is important to remember the Council is required to give due regard to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age	It is intended that works will improve access to the seafront Improvements to Recreation Park and Cliffe Park will include improved access points. Business support will be offered to all seafront businesses	None	No known Negative impacts
Disability	As above	None	No known Negative impacts
Gender/Sex	As above	None	No known Negative impacts
Marriage and Civil Partnership	As above	None	No known Negative impacts
Pregnancy and maternity	As above	None	No known Negative impacts
Race/Ethnicity	As above	None	No known Negative impacts
Religion/belief	As above	None	No known Negative impacts
Sexual Orientation	As above	None	No known Negative impacts
Trans-gender/gender identity	As above	None	No known Negative impacts

Other individuals or groups impacted on:

The policy or action may also have an impact on other groups or individuals which are not covered by the statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

It is not anticipated that any other specific groups or communities would be affected by this project

Gaps in intelligence and information:

Having undertaken the analysis are there any areas of intelligence or information which need to be improved? Please outline and areas where the current information is not complete enough to take a decision. Addressing this gap should be covered in the action plan.

N/A – Extensive public consultation has provided significant intelligence on the aspirations for the seafront and issues to be addressed for residents and stakeholders. However continuous monitoring will identify any significant unanticipated impacts.

Policy/Decision/Project/Activity Title:

Responsible Officer:

3. Summary of Impacts and Response to Analysis

Please provide a summary of the overarching impacts that have been highlighted through the analysis process through the three questions below. It is important to recognise that individuals may belong to one or more of these characteristic groups and the combined impact could be greater than any single impact.

Who will the policy/decision/project/activity impact on and who will benefit?

The project will not directly impact upon any specific groups; however will improve access for all to the seafront.

Who will not benefit and why not?

It is not anticipated any specific group would not benefit as a direct result of the project

Who should be expected to benefit and why don't they?

N/A

4. Response to Analysis, Action Plan and Monitoring,

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change, continue with the policy/action despite negative implications, adjust the policy/decision/action or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change ()

Continue Despite Negative Implications ()

Adjust the Policy/Decision/Project/Activity ()

Stop ()

Action Plan

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS
Public Consultation	Dan Hattle	Summer/Autumn 2015	A public and stakeholder consultation on the draft designs will identify any potential unanticipated impacts. The designs will be amended accordingly once consultation concludes and ahead of commencing work on site.