

## HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY 15 October 2012 at 11.00 a.m.

*(Please note change of start time)*

### A G E N D A

#### Part I

Item	Page
1. <b>Apologies for Absence</b>	
2. <b>Receipt of Declarations of Interest (if any)</b>	
3. <b>Minutes</b>	1
Minutes of the last meeting of the Committee held on 9 July 2012 Part I (copy attached)	
4. <b>New Local Government Pension Scheme 2014</b>	11
Joint Report of the Chief Fire Officer, the Finance Officer and the Personnel Advisor (copy attached)	
5. <b>Fire and Rescue Service Equality Framework</b>	15
Joint Report of the Chief Fire Officer and the Personnel Advisor (copy attached)	
6. <b>HR Strategy</b>	19
Joint Report of the Chief Fire Officer and the Personnel Advisor (copy attached)	

7. **The Firefighters Charity** 37

Report of the Chief Fire Officer (copy attached)

**Local Government (Access to Information) (Variation)  
Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual or information which is likely to reveal the identify of an individual, or any consultations or negotiations in connection with any labour relations matter arising between the Authority and employees of the Authority (including the Authority holding that information) (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

8. **Minutes** 41

Minutes of the last meeting of the Committee held on 9 July 2012 Part II (copy attached).

9. **Application for Flexible Retirement** 45

Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)

10. **Application for Flexible Retirement** 49

Joint Report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy attached)

DAVE SMITH,  
Clerk to the Authority.

Civic Centre,  
SUNDERLAND.

4 October 2012