



HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 6 FEBRUARY 2023** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

A G E N D A

Part I

| Item | Page |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1. Apologies for Absence | |
| 2. Receipt of Declarations of Interest (if any) | |
| 3. Minutes | |
| Minutes of the last meeting of the Committee held on 3 October 2022, Part I (copy attached). | 1 |
| 4. Independent Culture Review of London Fire Brigade – Gap Analysis and Action Planning | 9 |
| Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached). | |
| Local Government (Access to Information) (Variation) Order 2006 | |
| The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to the financial and business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 3 and 4). | |

PART II

5. **Minutes** 17

Minutes of the last meeting of the Committee held on 3 October 2022, Part II (copy attached).

6. **National Grey Book Pay Negotiations – Possible Fire Brigades Union Industrial Action** 19

Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).

CHRIS LOWTHER
Chief Fire Officer/Chief Executive (Clerk to the Authority)

26 January 2023