

# ***Report of the Cabinet***



## **The CABINET reports and recommends as follows:-**

### **1. Localism Act 2011 – Pay Policy Statement 2016-2017**

That at its meeting on 23 March, Cabinet will consider the attached report of the Head of Law and Governance advising of recommendations from the Human Resources Committee in respect of the draft Pay Policy Statement for 2016-2017, together with a proposed amendment to paragraph 3.2 (v) of the draft Statement.

Cabinet's recommendation as to the Pay Policy Statement to be approved for 2016/2017 and published on the Council's website by 31 March 2016, will be reported to the Council meeting.

### **2. Members' Allowances Scheme 2016/2017**

That they have given consideration to the joint report of the Interim Head of Paid Service and the Head of Law and Governance (copy attached) on the outcome of the Independent Remuneration Panel's Review of Members' Allowances.

The Independent Remuneration Panel has considered the number and level of allowances payable to Members and its report is attached as Appendix 1. The Panel recommended that should the Council's Committee structure remain as at present, there be no changes to the Scheme. It did however included recommendations in respect of the Council's Scrutiny arrangements, should the Council resolve to proceed with proposals to introduce one overarching Scrutiny Committee with three thematic Scrutiny Committees. These proposals were approved by Council at its meeting in January and therefore it is proposed that the Panel's recommendations in this regard be approved.

Accordingly the Cabinet recommends the Council to approve the recommendations of the Remuneration Panel that:-

- (i) the recommended allowances for 2016/2017 be approved as set out in the appendix attached to the report, and
- (ii) the Head of Law and Governance, in consultation with the Leader and Interim Head of Paid Service and Director of Finance, update the Guidance document as appropriate to reflect legislative and administrative changes.

**3. The International Advanced Manufacturing Park (“IAMP”) - Partnering and Delivery Options – Report of the Executive Director of Commercial Development**

That having given consideration to a report of the Executive Director of Commercial Development in respect of the development of the IAMP, and having been advised that there is currently no express power in the Council’s Delegation Scheme to deal with a Development Consent Order under the Planning Act 2008 (such an Order being proposed in relation to the IAMP site), the Cabinet recommends the Council to authorise the Head of Law and Governance, in consultation with the Leader, to amend the Delegation Scheme in the Constitution to reflect that the functions set out in paragraphs (a) to (g) below in respect of any Development Consent Order are delegated to the Head of Planning and Regeneration in consultation with the relevant portfolio holder:-

- a) Formally responding to the scheme promoter’s Statement of Community Consultation;
- b) All pre-application discussions and negotiations;
- c) Responding to the Development Consent Order planning application;
- d) Preparation and approval of the Local Impact Report;
- e) Representing the Council’s position at Examination by the Planning Inspector;
- f) All actions required to ensure the Council’s Duty to Cooperate is fulfilled at all stages of the Planning Process; and
- g) The taking of any other action on behalf of the Council associated with the regulatory town and country planning functions of the Development Consent Order process.

**4. Honorary Freedom of the City**

That at its meeting on 23 March, Cabinet will be giving consideration to a report of the Interim Head of Paid Service (copy to follow) recommending that the Council consider formally conferring the Honorary Freedom of the City, in recognition of outstanding contributions to the wellbeing and community spirit of the City.

The recommendations of the Cabinet will be set out in a supplementary report to the Council meeting.