

**TYNE AND WEAR FIRE AND RESCUE AUTHORITY**

**Item No 7**

**HUMAN RESOURCES COMMITTEE: 2 FEBRUARY 2015**

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**SUBJECT: ASIAN FIRE SERVICE ASSOCIATION DIVERSITY AWARDS**

**JOINT REPORT OF THE CHIEF FIRE OFFICER AND THE PERSONNEL ADVISOR**

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**1. PURPOSE OF REPORT**

- 1.1 The purpose of this report is to inform Members of the outcome of the AFSA diversity awards held in 13 November 2014.

**2. BACKGROUND**

- 2.1 AFSA works nationally across the UK Fire and Rescue Service and together with supporting agencies to enhance equality and diversity, and associated values. Every year AFSA hold an awards ceremony to recognise the contribution of AFSA members and employees across the fire and rescue sector nationally.
- 2.2 The Authority has been a longstanding corporate member of AFSA and has nominated individuals in the past that have been recognised as finalists and winners.

**3. AWARD WINNERS**

- 3.1 The Chief Fire Officer is delighted to announce that the Authority was successful in attaining the following awards at the 2014 AFSA diversity awards in Staffordshire.

**Woman of the Year - Laila Abdulla, Community Safety Advocate**

**Woman of the Year - Clare McCluskey, Equality and Resources Manager**

**Man of the Year - Shaun Kelly, Community Engagement Manager**

The above employees were recognised for doing outstanding and exceptional work in promoting the values of the FRS, demonstrated by evidence of being an excellent role model for others and in supporting diverse communities.

**Award for Outstanding Endeavour - Group Manager Keith Trotter**

Group Manager Trotter was recognised for being exceptional in the way he has supported AFSA objectives and demonstrated commitment to the values and AFSA pledge in the North East region.

#### **4. FINANCIAL INFORMATION**

4.1 There are no financial implications in respect of this report.

#### **5. EQUALITY IMPLICATIONS**

5.1 As corporate members of AFSA supporting the on-going work of AFSA, the Authority demonstrates a clear commitment to the race agenda and to promoting race equality and inclusion for minority ethnic employees and communities.

5.2 Winning these awards is testament to the Authority's commitment to equality and gives a positive message to employees and communities we serve.

#### **6. HEALTH AND SAFETY IMPLICATIONS**

6.1 There are no health and safety implications in respect of this report.

#### **7. RECOMMENDATIONS**

7.1 The Authority is recommended to:

- a) Note the content of this report;
- b) Receive further reports as appropriate.

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#### **BACKGROUND PAPERS**

The under mentioned Background Papers refer to the subject matter of the above report:

- [www.afsa.co.uk](http://www.afsa.co.uk)