

SCP	Hourly Rate	Annual Salary	Grade	
11	£8.82	£17,007	Grade 1 (Role Profile Score 0 -279)	
12	£8.90	£17,173		
13	£9.01	£17,391		
14	£9.16	£17,681		
15	£9.32	£17,972		Grade 2 (Role Profile Score 280 -324)
16	£9.50	£18,319		
17	£9.68	£18,672		
18	£9.78	£18,870	Grade 3 (Role Profile Score 325 -374)	
19	£10.08	£19,446		
20	£10.27	£19,819		
21	£10.65	£20,541		
22	£10.92	£21,074		Grade 4 (Role Profile Score 375 -424)
23	£11.24	£21,693		
24	£11.61	£22,401		
25	£11.98	£23,111		
26	£12.37	£23,866	Grade 5 (Role Profile Score 425 -464)	
27	£12.78	£24,657		
28	£13.20	£25,463		Grade 6 (Role Profile Score 465 -504)
29	£13.72	£26,470		
30	£14.18	£27,358		
31	£14.63	£28,221		Grade 7 (Role Profile Score 505 -539)
32	£15.06	£29,055		
33	£15.50	£29,909		
34	£15.94	£30,756		
35	£16.28	£31,401		
36	£16.71	£32,233		
37	£17.18	£33,136		Grade 8 (Role Profile Score 540 -589)
38	£17.68	£34,106		
39	£18.26	£35,229		
40	£18.74	£36,153		
41	£19.23	£37,107		
42	£19.72	£38,052		
43	£20.22	£39,002	Grade 9 (Role Profile Score 590 -639)	
44	£20.71	£39,961		
45	£21.18	£40,858		
46	£21.69	£41,846		
47	£22.19	£42,806		
48	£22.68	£43,757		Grade 10 (Role Profile Score 640 -699)
49	£23.17	£44,697		
50	£23.68	£45,686		
51	£24.18	£46,658		
52	£24.69	£47,628		
53				
54	£25.71	£49,606	Grade 11 (Role Profile Score 700+)	
55	£26.22	£50,586		
56	£26.73	£51,568		
57	£27.25	£52,570		
58	£27.76	£53,553		

All rates are pro-rata to 37 hours per week for part-time and part year (e.g. working school term times only) employees.