

Tyne and Wear Fire and Rescue Authority

Meeting: 20 January 2020

Membership of the Pension Board of Tyne and Wear Fire Authority

Report of the Deputy Clerk to the Authority

1. Background

- 1.1 As Members will recall, at the Meeting of the Authority held in June 2019 appointments were made to the Authority's Pension Board.

2. Pension Board of Tyne and Wear Fire and Rescue Authority

- 2.1 On 23rd March 2015, the Authority approved the establishment of a Local Pension Board (LPB) for the Firefighters' Pension Scheme 2015.
- 2.2 The composition of the Pension Board included two Principal Officers or appropriate Grey Book Managers, one Member of the Fire Authority and three Pension Scheme Member representatives to be nominated by the relevant representative body or organised employee group and appointed by the Authority (i.e. (3 employer and 3 employee representatives).
- 2.3 At the meeting of the Authority in June 2019, Councillor Flynn and two Principal Officers/Grey Book Managers were appointed as the Employer representatives and two nominees from the relevant representative body/organised employee group were appointed as the Employee representatives, leaving one vacancy for a further Employee representative.

3 Proposed Changes

- 3.1 Following a number of changes to the eligibility of current representatives to be members of the Board as a result of changes in office/employment or membership of the nominating body and a review of the operation of the Board, it is proposed that composition of the Board be amended as follows:

Employer Representatives

Three Senior Officers or appropriate Grey Book Managers – Peter Heath, John Rawling and Phil Clark are nominated.

Employee Representatives

Three Pension Scheme Member representatives nominated by the relevant representative body or organised employee group and appointed by the Authority – Wayne Anderson and Chris Smith are nominated and one vacancy remains to be filled.

Human Resources Committee Observer

Representatives of the Scheme Manager may not be appointed as members of the Pension Board but it is recommended that a member of the Human Resources Committee should attend meetings of the Board in the capacity of observer. It is recommended that this should be Councillor Flynn, with Councillor Purvis as substitute.

4 Recommendation

4.1 The Authority is recommended to:

4.1.1 Agree that Section C Paragraph 10 of the Terms of Reference of the Pension Board be amended to provide for the three Employer representatives appointed to the Board to be made up of three Principal Officers or appropriate Grey Book Managers;

4.1.2 Agree that the Terms of Reference of the Pension Board be further amended to include a recommendation that a member of the Authority's Human Resources Committee (or a named substitute) should attend meetings of the Board in the capacity of observer;

4.1.3 Appoint to the Board the nominees referred to in paragraph 3.1 of the report;

4.1.4 Agree that Councillor Flynn be the Human Resources Committee member attending Board meetings as an observer, with Councillor Purvis as substitute;

4.1.5 Note that a report will be brought to a future meeting of the Authority in relation to a wider review of the Terms of Reference of the Pension Board.