

Ref	Recommendation	Action	Owner	Due Date	Progress Commentary
(a)	That the Council and Work Programme providers continue to develop formal and informal channels of communication in order to inform and influence the delivery of the Work Programme for the benefit of Sunderland residents.	<ul style="list-style-type: none"> Council representatives will continue to participate in/provide input to the regional working group, facilitated by ANEC, which forms the primary link with the Work Programme prime contractors at a strategic level. At an operational level, continue to maintain regular contact with prime contractors and their sub contractors, to provide intelligence on current and future job opportunities to inform Work Programme delivery. 	Karen Alexander, Employment and Training Manager	March 2013	
(b)	That the DWP be encouraged to produce regular and tailored performance data for the Council and its partner organisations at city-wide level and across Regeneration Areas	<ul style="list-style-type: none"> Agreement will be reached on the terms of the Data Sharing Agreement with the Work Programme prime contractors, Avanta and Ingeus. Officers within Strategic Policy and Performance Management will incorporate Work Programme data returns within the Quarterly Performance Report for Aim 4 Group of the Economic Leadership Board.. 	Karen Alexander, Employment and Training Manager Mike Lowe, Head of Performance, SPPM	Sept 2013 Dec 2013	
(c)	That Work Programme providers look to develop their role and involvement in local economic policy at a strategic level – for example through	<ul style="list-style-type: none"> This recommendation be communicated to the providers 	Karen Alexander, Employment and Training	April 2013	

	involvement in the North Eastern LEP, the development of Sunderland Economic Masterplan and the Local Strategic Partnership	<ul style="list-style-type: none"> Members of Aim 4 Group will consider how best to integrate the activities of the Work Programme prime contractors into strategic planning and the shaping of local economic policy, as part of the Employment Strategy. 	Manager Vince Taylor, Head of Strategy, Policy and Performance Management (via the Chair of Aim 4 group)	July 2013	
(d)	That the Council examines ways of informing Work Programme providers of potential new investment in the city at the earliest possible opportunity in order that they are able to prepare for potential sectors of employment growth	<ul style="list-style-type: none"> Council officers will continue to participate in regular network meetings with Work Programme representatives where information about inward investment opportunities and growth sectors is cascaded. 	Karen Alexander, Employment and Training Manager	March 2013	
(e)	That the Council looks to continue to do everything in its power to maximise local employment opportunities through the operation of its procurement process	<ul style="list-style-type: none"> When relevant to the subject matter, social value benefits will be considered for services (specifically over the EU threshold) at the pre-procurement stage and during the procurement. A systematic tool to be developed to consider social value when setting evaluation criteria, contract scope and performance regimes. Colleagues within Business Investment and Corporate Procurement will work closely with commissioners to ensure a value for money approach is followed when assessing contract opportunities. Led by the Aim 4 Group, steps will be taken to encourage other partners in the city to incorporate Social and Economic clauses in development contracts. 	<p>Karen Alexander, Employment and Training Manager</p> <p>Vince Taylor, Head of SPPM (via the Chair of Aim 4 Group)</p>	<p>Sept 14</p> <p>Dec 2014</p>	

(f)	That the Council as a major employer in the city continues to maximise the use of work placements	<ul style="list-style-type: none"> • Consideration will be given to how a greater number of work experience placements can be offered across all Council directorates, to benefit both NEET young people and unemployed adults, helping them to move closer to employment. • Opportunities for work experience within the Council will be shared with Jobcentre Plus, so that suitable individuals can be identified to take up the placements. 	Dave Rippon, Head of HR and OD	June 2014	
(g)	That the Work Programme providers continue to develop their links with local businesses and look to work more closely with SMEs in the city.	<ul style="list-style-type: none"> • The Council will continue to maintain an understanding of the Work Programme 'offer' for employers and will encourage the business community, particularly SMEs, to make contact with Work Programme providers in order to take up that offer. 	Karen Alexander, Employment and Training Manager	Feb 2014	

