

## **HUMAN RESOURCES COMMITTEE**

### **AGENDA**

**Meeting to be held in the Civic Centre (Committee Room No. 1) on Tuesday 28 February 2017 at 5.30 p.m.**

#### **Part 1**

| ITEM                                                                                      | PAGE |
|-------------------------------------------------------------------------------------------|------|
| 1. <b>Apologies for Absence</b>                                                           |      |
| 2. <b>Declarations of Interest</b>                                                        |      |
| 3. <b>Minutes of the last meetings of the Human Resources Committee, Part I held on:-</b> |      |
| (i) 14 September 2016; and                                                                | 1    |
| (ii) 4 November 2016                                                                      | 3    |
| (Copies herewith).                                                                        |      |
| 4. <b>Pay Policy Statement 2017-2018</b>                                                  | 5    |
| Report of the Head of Human Resources and Organisational Development (copy herewith).     |      |

#### **Local Government (Access to Information) (Variation Order) 2006**

The following reports are not for publication as the Committee is likely to exclude the public during consideration thereof as they contain information relating to a particular individual or which is likely to reveal the identity of an individual and any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matter arising between the Council and its employees. (Paragraphs 1, 2 and 4 of Part 1, Schedule 1, Schedule 12A of the Local Government Act, 1972). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.

**For further information and assistance, please contact:**  
**Kate Cuthbert, Principal Governance Services Officer Tel: 561 7881**  
[Kate.Cuthbert@sunderland.gov.uk](mailto:Kate.Cuthbert@sunderland.gov.uk)

## Part II

5. **Minutes of the last meetings of the Human Resources Committee, Part II held on:-**
- (i) 14 September 2016; and 17  
(ii) 4 November 2016 25
- (Copies herewith).
6. **Appointment of Chief Executive** 27
- Joint Report of the Head of Human Resources and Organisational Development and the Head of Law and Governance (copy herewith).
7. **Appointment of Executive Director of Corporate Services** 31
- Joint Report of the Head of Human Resources and Organisational Development and the Head of Law and Governance (copy herewith).
8. **Pay Protection Policy** 35
- Report of the Head of Human Resources and Organisational Development (copy herewith).

E. WAUGH,  
Head of Law and Governance.

Civic Centre,  
SUNDERLAND.

20 February 2017