Directorate

Service

1.1

1.2

1.3

North

West

Washington

Internal Council Activity – Impact on employees

Associated guidance for this document can be found <u>here</u>. Each section has a link to the relevant section within the guidance document.

1 Details of the activity (i.e. the policy, strategy, service, project or	or function)
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Health, Housing and Communities

Title of the activity (i.e. the policy, strategy, service, project or function):

Housing and Communities

Creating a procurement solution	on to enable the commissioning of services from the voluntary sector in sunderlar
1.4 Brief description of the	activity:
To seek cabinet approval to	procure a solution to enable the engagement and commissioning of service
from the voluntary and com	nmunity sector.
1.5 If the activity involves vis involved:	working with other directorates, partners or joint commissioning please state wh
Sunderland Voluntary Sector	
Enabling Services – Procureme	ent
1.6 Will all or part of the ac	tivity be delivered through a provider external to the Council?
If Yes, please refer to th	ne Corporate Procurement Processes
No	
1.7 If Yes, please explain w	hat element(s) of the activity will be delivered through an external provider:
No the procurement solution	will be developed by the Council to enable the Council to then commission volunta
sector to deliver services within	in Sunderland to support communities
1.8 Which areas of the city	will be impacted?
Whole City	
Coalfield	
Fact	

1.9 Is the activity targeted at protected characteristics or any other key groups?			
All of the below	\boxtimes		
Age (e.g. older people, younger people/children, a specific age group)			
Disability (e.g. mobility, long term health conditions, sensory impairment or loss, learning			
disability, neurological diversity or mental health)			
Marriage and civil partnership			
Pregnancy and maternity (including breastfeeding)			
Race			
Religion or belief (including no belief)			
Sex			
Gender reassignment			
Sexual orientation			
Human Rights			
Care Experienced People			
Other vulnerable groups and people with complex needs (e.g. veterans, children and young			
people who are cared for or care experienced, carers, domestic abuse victims and survivors,			
ex-offenders etc.)			
People vulnerable to socio-economic deprivation (e.g. unemployed, low income, living in			
deprived areas, poor/no accommodation, low skills, low literacy etc.)			

Completed by: Helen Peverley

Version	Status	Author	Comments	Date Issued
1		H Peverley		23/06/2023

2 Data and Intelligence

Guidance for this section

2.1 What data and intelligence has informed the activity?

The VCS have in recent years supported the delivery of many local and community-based projects and activities. Through the Pandemic the VCS were engaged to deliver many local services to support the Council in providing much needed services to residents.

The VCS have been instrumental to the success in local service delivery with things such as Covid Community Hubs, Household Support Fund grant assessment and provision and more recently the Warm and Welcoming spaces.

The VCS are fundamental to the future delivery of key services and programmes and many services for the Council as well as wider partners.

To ensure that there is a compliant procurement arrangement in place allowing the Council and wider partners to engage and commission services from the VCS, it is necessary to establish a procurement solution that will align to the future delivery needs of services from the VCS.

With the Sunderland Voluntary Alliance now being an independent organisation they will focus their work on supporting those organisations that need support due to lack of capacity so that they can progress with any future procurement opportunities

2.2 Summary of data / intelligence / consultation outcomes to inform understanding of differences in:

- the way people use, access or experience your activity;
- how the activity may impact; and/or
- outcomes for different groups?

Based on delivery of services during the pandemic and the cost of living crisis, there is a clear need, focus and commitment within the city to delivering programmes and projects locally through the VCS. Therefore, a formal procurement solution is necessary.

We have with our partners recently run a "Big Breakfast" event which was hugely popular and very successful. During this meeting a session was held to inform the VCS of the intended procurement process and a detailed presentation was given by the Corporate Procurement Team. This session provided advice on the procurement portal, the registration process, the types of documents that would be used and needed, where to get help and advice and the timeline for future procurement processes. The VCS provide an invaluable opportunity to deliver services within local communities to residents in many ways. The VCS have proven that they can deliver high quality services and make a huge difference to people's lives locally

3 Equality and Human Rights

Guidance for this section

3.1 Eliminate discrimination, harassment and victimisation

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.2 Advance equality of opportunity between people who share a protected characteristic and those who do not

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.3 Foster good relations between people who share a protected characteristic and those who do not What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.4 Age (older ages, children and young people, middle ages, an age range or a specific age)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.5 Disability (mobility, long-term health conditions, sensory, learning disability, neurological diversity or mental health)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.6 Gender reassignment (the process of transitioning from one sex to another)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.7 Marriage and Civil Partnership

What impact will the activity have?

Not Applicable

Explain how/why:

3.8 Pregnancy and maternity (including breastfeeding)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.9 Race (colour, ethnicity, country of origin, culture, etc.)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.10 Religion / Belief (including no belief)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.11 Sex (male or female)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.12 Sexual orientation

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

3.13 Will the activity impact on an individual's Human Rights as enshrined in UK law?	
What impact will the activity have?	
Not Applicable	
Explain how/why:	

3.14 Other vulnerable groups and people with complex needs (e.g. veterans, children and young people cared for and care experienced, carers, domestic abuse victims and survivors, ex-offenders, homeless or multiple complexities/characteristics)

What impact will the activity have?

Positive

Explain how/why:

A strong and sustainable VCS across the city, with security of income from formal commissioning will ensure wider and more accessible services and support for residents

4 Reducing socio-economic and digital inequalities

Guidance for this section

Will the activity:

4.1	Impact on residents' financial circumstances?	Positive
4.2	Impact on housing, including type, range, affordability, quality and/or condition?	Not Applicable
4.3	Impact on digital inclusion or access?	Positive
4.4	Impact on education, skills and lifelong learning?	Positive
4.5	Impact on employment, including quality and access?	Positive

4.6 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

Through the commissioning of the VCS the Council will be able to coordinate funding and investment opportunities to maximise capacity for the sector in Sunderland, enabling them to deliver activities which:

- 4.1 support people to access benefits, employment, training and volunteering
- 4.2 –improve green spaces around housing estates
- 4.3 improve community assets to become digital hubs and supporting residents to improve digital skills
- 4.4/5 support people to gather more skills and experiences, connecting them with work experience and businesses.

4.7 Outline how you will measure the anticipated impact(s)

The procurement framework will be monitored by the Council's procurement service and the Council's Area Arrangements will ensure all commissions which involved the VCS in Sunderland support residents positively to reduce socio-economic and digital inequalities

5 Improving population health and reducing health inequalities

Guidance for this section

Will the activity:

5.1	Help promote healthy living?	Positive
5.2	Help promote safe and inclusive environments?	Positive
5.3	Impact on children, young people and families?	Positive
5.4	Impact on natural and built surroundings?	Positive
5.5	Impact on accessibility and active travel encouraging active behaviours?	Positive
5.6	Impact on living independently?	Positive

5.7 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

Through the commissioning of the VCS the Council will be able to coordinate funding and investment opportunities to maximise capacity for the sector in Sunderland, enabling them to deliver activities which:

- 5.1/5 enable the provision of social prescribing activities
- 5.2/4 improve green and open spaces within communities
- 5.3 further develop of Community Hubs and the delivery of youth activities and family projects, i.e. cooking/exercising together as a family
- 5.4/5 improve parks and open spaces and walking and cycling activities
- 5.6 improve digital inclusion in communities, supporting families to support each other. Community Hubs will reduce social isolation. Community transport is being considered in the Coalfields area via the Alliance working in

local accessible services and support points across the city with VCS partners with digitally supported programmes will reduce travel requirements and provide more electronic service access.

5.8 Outline how you will measure the anticipated impact(s)

The procurement framework will be monitored by the Council's procurement service and the Council's Area Arrangements will ensure all commissions which involved the VCS in Sunderland support residents positively to improve population health and reducing health inequalities

6 Carbon reduction and sustainability

Guidance for this section

Will the activity:

6.1	Impact on carbon reduction or the use of renewable energy?	Not Applicable
6.2	Impact on the effects of climate change adaptation?	Not Applicable
6.3	Impact on reducing, re-using and recycling resources?	Not Applicable
6.4	Impact on construction?	Not Applicable

6.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

Through the commissioning of the VCS the Council will be able to coordinate funding and investment opportunities to maximise capacity for the sector in Sunderland, enabling them to deliver activities which:

- 6.1/2 support community assets to reduce their energy bills. As well as secure funding to improve assets to be carbon neutral and or support offsetting
- 6.3 Asst Director of Economic Regeneration will attend VCS meetings to discuss local electric charging points and tree planting activities and enhancing green space

local accessible services and support points across the city with VCS partners with digitally supported programmes will reduce travel requirements and provide more electronic service access.

Future development of community assets will take account of sustainability as part of any work or improvement programmes

6.6 Outline how you will measure the anticipated impact(s)

Not applicable

7 Community wealth building

Guidance for this section

Will the activity:

7.1	Impact on community wealth and social value?	Positive
7.2	Impact on social inclusion, integration, and fostering good relations?	Positive
7.3	Impact on crime reduction, anti-social behaviour and community safety?	Positive
7.4	Impact on access to services?	Positive

7.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

Through the commissioning of the VCS the Council will be able to coordinate funding and investment opportunities to maximise capacity for the sector in Sunderland, enabling them to deliver activities which: 7.1/2 – secure investment for the voluntary sector and enable the sector to become accredited real living wage

7.2/3 – secure investment for the sector to enable the delivery of activities which integrate communities, reducing crime and anti-social behaviour

7.4 – secure investment for the sector to enable the delivery of additional and sustained activities will improve access to services.

7.6 Outline how you will measure the anticipated impact(s)

The procurement framework will be monitored by the Council's procurement service and the Council's Area Arrangements will ensure all commissions which involved the VCS in Sunderland support residents positively to grow community wealth and resilience

8 Key Actions

Any key actions identified throughout the IIA should be recorded here. This will be the action plan linked to your activity and should be implemented to ensure all inequalities or negative impacts are mitigated.

Key Actions	Timescale	Responsible Officer	Review Date
Secure cabinet approval to develop	8.7.23	Helen Peverley	09/07/2023
procurement framework to enable the			
council to commission services from the			
voluntary and community sector in			
Sunderland			
Develop procurement framework	September 2023	Helen Peverley	01/10/2023
Support all voluntary sector	December 2023	Helen Peverley	01/01/2024
organisations in Sunderland to register			
with NEPO			

Responsible officer sign off:		
Name	Graham Scanlon	
Job Title	Assistant Director Housing and Communities	
Responsible officer for reviewing actions:		
Name	ne Helen Peverley	
Job Title	b Title Area Arrangements Strategic Manager	

Once the Integrated Impact Assessment is complete, please send to IIA@sunderland.gov.uk.