

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE

AGENDA

**Meeting to be held in the Civic Centre (Committee Room No. 1) on
Thursday 6th October, 2016 at 5.30 p.m.**

Membership

Cllr Beck, Bell, Francis (Vice-Chairman), Hunt, Jackson, O'Neil, Scullion, P. Smith (Chairman), Stewart, M. Turton, Tye and G. Walker

Coopted Members – Mrs A Blakey, Ms R Elliott and Mr S Williamson

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	No Items	
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E. WAUGH,
Head of Law and Governance,
Civic Centre,
SUNDERLAND.

28th September, 2016.

At a meeting of the CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE held in COMMITTEE ROOM 1 of the CIVIC CENTRE, SUNDERLAND on THURSDAY 9th SEPTEMBER, 2016 at 5.30 p.m.

Present:-

Councillor P. Smith in the Chair

Councillors Beck, Bell, Francis, Hunt, Jackson, O'Neil, Scullion, Stewart, Tye and G. Walker together with Mrs. A. Blakey, Mrs. R. Elliott and Mr. S. Williamson.

Also in attendance:-

Councillor N. Wright, Chairman - Scrutiny Coordinating Committee
Councillor D. Snowdon, Vice-Chairman - Scrutiny Coordinating Committee

Ms. Karen Brown, Scrutiny and Member Services Coordinator
Mr. James Diamond, Scrutiny Officer
Miss. Luwam Habte, Chairman Sunderland Youth Parliament
Mr Alex Hopkins, Director of Children's Services
Miss. Chloe Stedman, Sunderland Youth Parliament
Ms. Joanne Stewart, Principal Governance Services Officer
Mr Gavin Taylor, Deputy Independent Reviewing Manager

Apologies for Absence

There were no apologies for absence.

Minutes of the last ordinary meeting of the Children, Education and Skills Scrutiny Committee held on 19th July, 2016

Mr. Diamond referred to the request for a series of visits being arranged during the year to reflect a child's journey through social care and advised that it was proposed that there would be approximately ten visits arranged through a rolling programme over the year with the intention to have the initial visit to the leaving care service on 21st September, 2016. Mr. Diamond advised that he would circulate the remainder of visit dates and to which services to Members of the Committee.

1. RESOLVED that the minutes of the of the last ordinary meeting of the Children, Education and Skills Scrutiny Committee held on 19th July, 2016 (copy circulated), be confirmed and signed as correct record.

Declarations of Interest (including Whipping Declarations)

There were no declarations of interest made.

Sunderland Safeguarding Children Learning and Improvement Plan – Progress Update

The Director of Children's Services submitted a report (copy circulated) advising that he would provide a verbal update at the meeting on the progress being made on the Safeguarding Children Learning and Improvement Plan.

(for copy report – see original minutes)

Mr. Alex Hopkins, Director of Children's Services advised that the Learning and Improvement Plan had been developed by the Children's Services Improvement Board around seven key priorities for improvement; and gave the Committee an update against each.

With regard to recruiting, retaining and developing a skilled and confident social care workforce, Mr. Hopkins advised that they continued to work towards reducing the percentage of agency staff over time to ensure there was a stable workforce. He advised that this was not an issue Sunderland suffered alone as the use of agency staff was a national and regional issue. In response to a question from Councillor Walker, Mr. Hopkins informed the Committee that current agency workforce rates were at 38%, which was higher than the national average, but that these did tend to be in the higher risk workforce areas, such as assessments and child protection, with Team Manager posts also being difficult to fill.

Councillor Francis referred to 38% agency staff and asked for information around the turnover rate of staff, expecting that it would be quite high for agency staff who may move between roles quickly. Mr. Hopkins advised that the service had a cohort of agency staff who had been with the Council for some time but that sometimes they do have staff members, and not necessarily just agency staff, who may move on quickly which could always be problematic in managing case loads, etc. He suggested that it may be beneficial for him to come to a future meeting of the Committee with further detail around the retention of staff and he did not have specific, detailed information to hand.

Councillor Wright raised concerns that Members of Scrutiny had asked on numerous occasions if they may meet, in an informal setting, with young people so that the voice of the young person could be heard. She expressed that the issue to meet with young people had been raised with various officers within the Council and despite this meetings had still not taken place. Members had informed Ofsted previously that this was their intention and to date no action had been taken to undertake organise the meetings for Councillors. She pleaded and hoped that this would be the last time it would need to be raised. Mr. Hopkins advised that he would take it upon himself to ensure that young people groups were approached to ask them if they would allow and welcome Councillor participation at one of their future meetings or an alternative setting of their choice and come back to Members through the Scrutiny Officer with proposals.

Mr. Williamson referred to the Work Programme of the Committee and noted that the Corporate Parenting Annual Report was due for submission at the next meeting to be held in October and asked if it would be possible to have begun discussions with young people at least prior to this. Mr Hopkins advised that he had spoken with Ms. Jane Wheeler outside of the meeting, asking her to have those discussions with

youth groups and with groups such as the Change Council meeting on a weekly basis, he would expect this to be a possibility, dependant on their agreement.

Ms. Habte of the Youth Parliament advised that they would welcome Member participation at a future meeting and felt it would be a fantastic opportunity for them to build relationships and have input with Councillors.

Mr. Hopkins also referred to those wards where Councillors may have children's homes within them and advised that through the Corporate Parenting Board they could always request visits and speak with young people in that environment also.

Councillor Tye sought further information on the early help services conference Mr Hopkins had referred to as part of his update and was informed that it was a workshop which would include representatives from various services including Northumbria Police, the CCG, Schools, the VCS, etc and was being held to allow services to come together and discuss where they were now and how they may look to improve in the future. He advised that this was something that Councillors would need to be included and involved with but that at this stage it was the very first discussions to set the scene and they would be brought in at a more appropriate time in the future.

Mr. Hopkins went on to advise the Committee of the outcome of a recent monitoring visit made by Ofsted which had been the first since the authority had been judged to be inadequate overall in July 2015. He advised that two inspectors had undertaken the visit and had reviewed the progress made in respect of the experiences and progress of care leavers. They had considered a range of evidence including case records, observation of social work practice and performance data and had spoken with a number of care leavers and a range of staff.

He took Members through a summary of the key findings of the monitoring visit and agreed to forward a copy of the letter from Ofsted to them for their information. In summary, Ofsted had found that the Council were making significant progress to improve services for care leavers and based on the evidence identified areas of strength, areas where improvement was being made and some areas where it was considered that progress had not yet met the expectations as set out in the action plan. In closing he advised that there had been a lot of work undertaken but that there was obviously still a lot to be done and he would continue to bring back timely updates to the Committee.

With regards to the new ICT system, Mr. Hopkins advised that the previous case management ICT system had adapted and changed over time and was now difficult to use so the service had procured a new system which had been tried and tested and was much more intuitive and that they hoped to have the new system in place next year. All current records would need to be migrated to the new system and then it would be about a cultural change to how staff work with the system and keep records, etc.

Councillor Walker commented that it may be useful for the Committee to see a demonstration of the new system once it was up and running which Mr Hopkins agreed would not be difficult to arrange once they were at that stage.

Ms. Blakey pleaded for more partnership working and referred to times in the past when joint training had been provided for education and health professionals and

social services staff, giving them the opportunity to come together and share experiences and issues. She commented that she could give a couple of snapshots of experiences where particular agencies had felt that they had been ignored and by coming together it would allow all parties to have a better and similar understanding.

Councillor Smith advised that the Committee were keen to invite Ms. Jane Held, Sunderland Safeguarding Board to a future meeting and Mr. Hopkins advised she was very keen to come and suggested that she may be invited to the November meeting of the Committee.

Councillor Tye commented that he would have liked to ask a lot more questions around the Children's Company around funding, etc and asked that it be kept high up on future agendas as he was keen to have that opportunity. Mr. Hopkins suggested that this may be a topic for discussion at the next meeting of the Committee.

The Chairman welcomed the report and thanked Mr. Hopkins for his attendance at the meeting, and it was:-

2. RESOLVED that the report and actions as referred to within the discussion be received and noted.

Annual Report of the Local Authority Designated Officer 2015/16

The Director of Children's Services submitted a report (copy circulated) which invited the Committee to consider the progress and performance of the Local Authority Designated Service Officer (LADO) service between April 2015 – March 2016 and highlight future action for the year ahead.

(for copy report – see original minutes)

The Chairman welcomed Mr. Gavin Taylor to the Committee who explained he had responsibility for the Local Authority Designated Officer service and presented the report advising of developments and analysis data over the last year, highlighting any trends and themes which had been picked up and what this meant within the service.

Councillor Tye commented that he had experience of dealing with the LADO service and had not deemed the timescales to have been acceptable. He explained that when he had challenged the length of time taken, he had been informed it was down to the lack of resources available at that time and he would like assurances that these issues had been addressed and they could now deal with requests in a timely fashion. Mr. Taylor advised that there had been a number of changes in staffing and resources and that they had worked to recruit to posts permanently but could now report that they were back up to 100% of all recommendations being distributed within 24 hours.

Councillor Tye went on to comment that it would be beneficial for the Committee to see some specific example of cases in relation to the data within the report, so that they could thoroughly scrutinise the service and how it was dealing with cases, without identifying individuals. Mr. Taylor advised that in future they could look at the

structure of the report to see how to best present and provide the information required by the Committee.

Councillor Walker referred to only 8% of referrals being substantiated as set out in the report and Mr. Taylor advised that this was following an investigation, whereby there was no question of doubt that the case was substantiated. He explained that in some cases, once it was looked into, it was found that the action had been within the remit of the adult, i.e for instance within an educational establishment where an adult acted appropriately, and this could be why substantiated numbers looked so low.

When asked why there was no data for 2013-14, Mr. Taylor advised that there had been a gap in the annual reporting and data had not been collected at that time and therefore could not be reported.

Councillor Stewart asked how the service were working to ensure that all partner agencies were represented at meetings as this could cause meetings to be postponed at short notice, or on the day, when some were not in attendance who needed to be and was advised that the service worked closely with all partners to build strong relations and if it is critical for a representative from a certain agency to be in attendance they can ensure this happens. He advised that work was carried out prior to meetings to ensure that all necessary parties can be in attendance but if they can't then this is challenged. Mr. Taylor explained that they had adopted procedures set by the Sunderland Safeguarding Children's Board so that there is a route to escalate concerns should a partner agency not be engaging.

Mr. Williamson highlighted that the review of links to all faith groups had not been achieved by the deadline of December 2015 and was keen to ensure that the meeting proposed for September, 2016 was held as it was a really important review to be undertaken. Mr. Taylor agreed and confirmed that the initial meeting for September, 2016 was to go ahead and Mr. Williamson commented that he looked forward to a report back on that review being submitted to a future meeting of the Committee.

In response to a query from Mr. Williamson as to any comments as to why referral rates were falling at primary school level, Mr. Taylor advised that there were no significant reasons, other than that services were more aware of the remit of the LADO service and adhered to the advice and guidance that was given to them as to what and when to refer. It could be that referrals in the past need not have been made or could have been dealt with in an alternative way than a referral to the LADO service.

In relation to guidance given, Mr. Williamson raised concerns over the good relations that were made with the Council in relation to offering that level of advice which could be lost as more schools chose to convert to academies and possibly lost that relationship by going to other providers for that service.

Councillor Smith referred to the LADO service having contacted independent schools in the city, asking them to clarify what processes they have in place and Mr. Taylor advised that this work had been undertaken now and that they continued to work with the only independent school remaining in the city.

Councillor Bell referred to only 1% of referrals coming from Northumbria Police, which he felt was low, and was informed that more often than not referrals were made jointly and Northumbria Police may have involvement through another partner, such as an educational or health professional, who would be the lead on the referral, although they have had some involvement.

There being no further comments or questions for the Officer, the Chairman thanked Mr. Taylor for his attendance and it was:-

3. RESOLVED that report on the progress being made be received and noted.

Notice of Key Decisions

The Head of Scrutiny and Area Arrangements submitted a report (copy circulated) providing Members with an opportunity to consider those items on the Executive's Notice of Key Decisions for the 28 day period from the 23rd August, 2016.

(for copy report – see original minutes)

Councillor Tye sought further information be submitted to the Committee on Item no. 160104/48 – to consider the freehold acquisition of two properties to provide children's services accommodation, to better understand why the report would be submitted to a meeting of Cabinet to be held in private and not just the financial aspects.

4. RESOLVED that the Notices of Key Decisions be received and noted and further information as requested be sought.

Annual Work Programme 2015/16

The Chief Executive submitted a report (copy circulated) attaching for Members' information, the work programme for the Committee's work being undertaken for the 2016/17 council year.

(for copy report – see original minutes)

Mr. Williamson noted that levels of attendance and exclusion in schools was on the work programme for the next meeting of the Committee and asked that information regarding the number of referrals for and actually number of issued fixed penalty notices also be included.

Councillor Tye referred to the Youth Work Provision scheduled for 30 March, 2017 meeting and commented that this may be too late on the work programme as any changes would be implemented the following day and asked that it be brought forward to a more suitable date.

5. RESOLVED that the information contained in the work programme be received and noted and that the comments made be included.

The Chairman then closed the meeting having thanked Members and Officers for their attendance and contributions to the meeting.

(Signed) P. SMITH,
Chairman.

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE

6 OCTOBER 2016

REPORT OF THE DIRECTOR OF CHILDREN'S SERVICES

SUNDERLAND SAFEGUARDING CHILDREN LEARNING AND IMPROVEMENT PLAN – PROGRESS UPDATE

1. Purpose of the Report

- 1.1 To provide a report on the progress being made on the Safeguarding Children Learning and Improvement Plan.
- 1.2 In response to a request from the Committee to provide an update on recruitment and retention issues relating to the service.

2. Background

- 2.1 The Learning and Improvement Plan was developed by the Children's Services Improvement Board in response to the areas of improvement highlighted by the Ofsted Inspection Report.
- 2.2 The Learning and Improvement Plan has been developed around 7 key priorities for improvement:-
 - Recruiting, retaining and developing a skilled and confident social care workforce
 - Providing coherent and coordinated early help services to children and their families
 - Improving the quality and timeliness of assessment and care planning
 - Ensuring high quality support and services for looked after children and effective permanency planning
 - Putting the voice of the child at the centre of social care practice
 - Supporting young people leaving care to have a positive and successful transition to adulthood and independence
 - Embedding strong quality assurance and governance mechanisms to drive continual improvement of service
- 2.3 The Children's Services Improvement Board monitors the Improvement Plan on a monthly basis. Members of this Committee also receive the agenda for the Sunderland Safeguarding Board.

3. Current Position

- 3.1 Alex Hopkins (Director of Children's Services) will provide a verbal update at the meeting on the progress being made on the priorities set out in the Improvement Plan and issues relating to the formation of Together for Children.

- 3.2 An update has also been included on recruitment and retention issues relating to the service. These are set below.

Workforce profile

- 3.3 Weekly monitoring and analysis is undertaken of the workforce profile in children's social care. This information is shown in the below table (Table 1) is accurate as of September 2016 and is based on the proposed children's services establishment for children's social care.

Permanent employees

- 3.4 There are 235 permanent posts in the proposed structure for children's social care in the following teams Management, Integrated Contact and Assessment, Child Protection and Looked After Care. Currently there are 156 permanent employees employed within these teams.

Agency Workers

- 3.5 Agency workers are being used to provide stability and additional resource in bringing caseloads down in locality safeguarding teams and to provide cover for vacant posts and absence. The Council works with De Poel as the contracted provider for agency personnel.
- 3.6 There are currently 114 agency workers engaged in various social care roles. Of this figure, 98 are engaged through the Council's De Poel contract and 16 are engaged outside of the Council's contractual arrangements for agency workers. Occasionally, it has been necessary to use alternative recruitment agencies to identify suitable candidates for the roles requiring to be filled urgently. This is currently being worked through to identify why roles have not been able to be filled through the existing arrangements.
- 3.7 De Poel have provided some detailed figures on turnover rates amongst agency workers engaged in roles in Children's Social Care, as follows:-

January 2016 – March 2016

Already in post	Starters	Leavers	Net Total
70	34	13	91

April 2016 – June 2016

Already in post	Starters	Leavers	Net Total
91	41	35	97

July 2016 – September 2016

Already in post	Starters	Leavers	Net Total
97	21	17	101

Vacancy Rates

- 3.8 There are currently 83 vacant positions, based on the proposed children's services structure for children's social care teams. A further 9 posts have been successfully recruited to during July and August (see Table 2), bringing this total down to 74 vacant positions.

Table 1

Team	Proposed Permanent Establishment	Additional Temporary Establishment to be filled with agency staff	Current number of permanent FTEs	Current agency FTEs
Management	8	2	6	8
Integrated Contact and Referral	11	1	10	4
Assessment teams	36	31	5	30
Coalfields 1 & 2	16	10	6	14
North 1 & 2	16	9	7	8
South & East 1 & 2	16	4	12	7

Team	Proposed Permanent Establishment	Additional Temporary Establishment to be filled with agency staff	Current number of permanent FTEs	Current agency FTEs
Washington 1 & 2	19	7	12	11
West 1, 2 & 3	24	13	11	18
Permanence/Looked After Team	18	N/a	21	6
Leaving Care	25	1	24	0
Fostering	17.5	2.5	15	3
Adoption	12.5	1.5	11	1
Out of Hours	4	1	3	2
Children with Disabilities	12	N/a	13	2
Total	235	83	156	114

Recruitment and Retention

- 3.9 Recruiting and selecting the right people is fundamental to children's services' improvement journey; however this does remain a challenging area in terms of recruitment and retention.

Advertisements

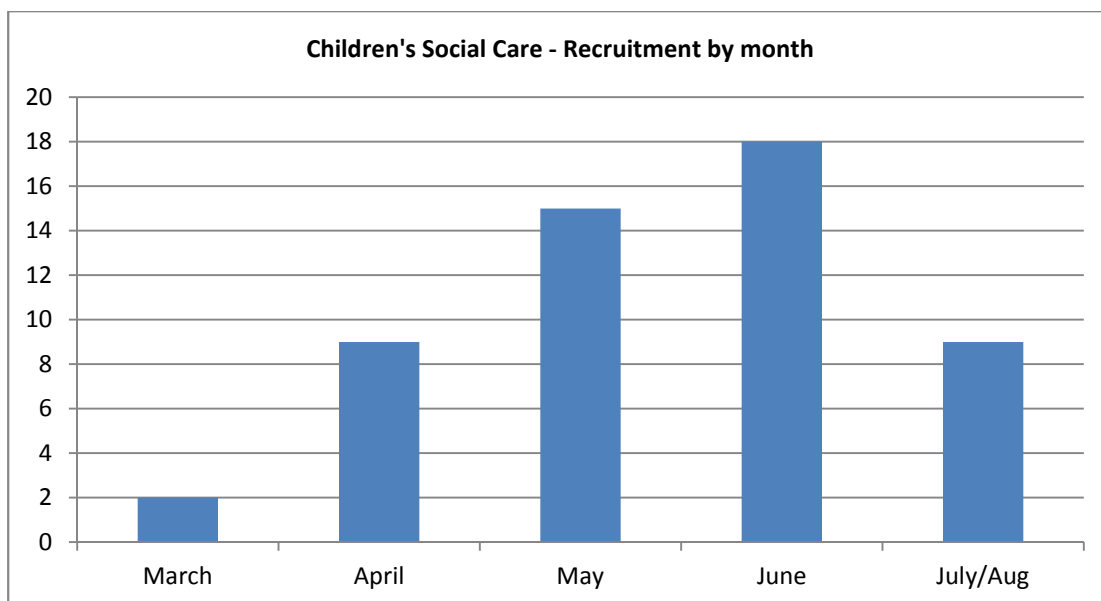
- 3.10 The Council continues to have a rolling job advertisement with North East Jobs for Team Manager and Social Worker positions, which have been identified as difficult to recruit to positions. The advertisement has been reviewed in August to ensure it is clear and indicates the necessary requirements and qualifications needed for the posts. Children's services have also agreed to place an advertisement with Google.
- 3.11 Applications from the rolling job advertisement are reviewed on a fortnightly basis so that applications are progressed promptly and forwarded to managers for short-listing.
- 3.12 Forthcoming adverts are to be placed in The Guardian and North East Jobs for the Director positions in the Together for Children board. It is also planned to re-advertise the post of Director of Early Help with interviews scheduled to be held in November 2016.

Recruitment Targets

- 3.13 The Council has recruitment targets for recruiting permanent employees into children's social care. Meeting this target is crucial to future organisational performance and reducing the current expenditure on agency workers.
- 3.14 In the context of recruiting social care employees in the region, demand for recruiting to these positions is high with other neighbouring local authorities also recruiting for the same positions. In terms of achieving recruitment targets going forward consideration needs to be given to the employment offer from in attracting potential applicants as well as innovative recruitment practices.
- 3.15 The below table and graph summarises the current recruitment activity into key positions within the children's social care structure since the last Improvement Board meeting in July. Despite recruitment activity being slower as was anticipated during July and August 9 positions has been successfully recruited into during this period.

Table 2

Position	Proposed Permanent Establishment	Additional Temporary Establishment to be filled with agency staff	Current number of permanent FTEs	Current agency FTEs	Staff appointed but not yet in post	Number of staff still required
Team Manager	24.5	11.5	13	15	1	10.5
Advanced Practitioner	22.5	13.5	9	2	3	10.5
Social Workers	135	62	73	74	4	58
Social Work Assistants	24	6	18	5	1	5
Total	206	93	113	96	9	84



Microsite

3.16 The microsite was successfully launched on Monday 4 July 2016 and can be accessed internally via the Hub and externally on the Council's web site and jobs pages. Since its launch the Council's advertising agency, TMP, has been monitoring the site and provided the following statistics:

- 281 visits (198 from referring web sites, 70 from directly typing the web address into a browser and 13 via Google)
- Visiting 4.3 pages per visit
- Spending an average of 1 minute and 48 seconds on the site

Of the individual pages, the page views on the microsite have been as follows:

Page Title	Page Views
Apply	69
Children's Company	41
Learning & Development	94
Model of Working	80
Roles	72
Structure	102
The Teams	114
Why Sunderland?	56

Specifically, in relation to the job roles currently being advertised, the below table shows the views for each position:

Job title	Views	Clicks on how to apply
Team Manager	312	58
Social Worker	44	7
Senior Social Worker	27	4

3.17 In developing the microsite site further important work is taking place with the communications team in order to attract more potential applicants to apply for roles. Specifically the following development work is being current undertaken:

- To identify a number of social care employees to describe a day in the life of working as a Social Worker or Team Manager in children's social care, to provide those potential applicants with an insight into what it's like working in Sunderland.
- For potential applicants viewing the web site to be asked to subscribe to the site.

Retention

3.18 In order to meet the challenges of retention the following need to be considered:

- Induction – develop a robust induction package for new starters; to hold focus groups with new appointees and obtain feedback on their induction experience
- Explaining employee benefits
- Become an 'employer of choice' in a very competitive market
- Manage employee turnover – analyse exit interview feedback
- Offer training and development opportunities
- Provide a career progression pathway to all employees
- Foster a positive culture of support through supervision and performance management feedback
- People management training for all line managers
- Flexible working arrangements to help employees achieve a better work life balance, and boost commitment and loyalty
- Communicate and engage with employees; and
- Workplace health and well-being promotion.

Innovative Marketing

- 3.19 An innovative piece of marketing work is being commissioned to publicise Together for Children and what it means for the employer brand and employee experience.
- 3.20 Progress is being made on all the action points identified throughout this report. Further changes are being proposed to key processes which it is believed will increase the achievement of recruitment and retention targets.

4 Conclusion

- 4.1 The report will provide members with an overview of the progress being made in implementing the Safeguarding Children Learning and Improvement Plan, human resources issues facing the service and issues relating to the formation of the new Children's Trust.

5. Recommendations

- 5.1 The Scrutiny Committee is asked to consider and comment on the progress being made.

6. Glossary

None

7 Background Papers

Safeguarding Children Learning and Improvement Plan

REPORT OF THE DIRECTOR OF CHILDREN'S SERVICES

ATTENDANCE AND EXCLUSION IN SCHOOLS – PROGRESS REPORT

1. Purpose of the Report

- 1.1 To provide members with a progress report on attendance and exclusion figures for primary and secondary schools in Sunderland.

2. Background

- 2.1 In setting its work programme for the year, the Committee requested an update report on attendance and exclusion figures for schools in Sunderland.
- 2.2 This report sets out further detail on the referrals considered by the Central Provisions Panel and the level of permanent and fixed exclusions, together with data on the number of pupils involved in managed moves.
- 2.3 Simon Marshall (Director of Education) will be in attendance to present the report and answer any questions from members.

3. Current Position

Central Provisions Panel (CPP) 2015/16

- 3.1 The Central Provisions is the key mechanism for dealing with children and young people who have been excluded from school. The Panel consists of representatives from the Link Schools, Educational Psychology and representatives from mainstream schools and academies. Link Schools are an alternative learning provider working with young learners and families across Sunderland. There are two schools: The Link School Tudor Grove which works with learners across Key Stage 2 and 3 and the Link School Pallion which provides education for learners at Key Stage 4. Referrals to Link schools are made via the CPP.
- 3.2 There were 210 referrals considered by the CPP during 2015/16; a 14% (26) increase on referrals compared to 2014/15. There has been a year on year increase in the number of referrals submitted to CPP. The majority of referrals have resulted in 42% of cases being allocated to Link School placements (key stages 2, 3 and 4). This is comparable to 2014/15. There has been a significant decrease (32%) in the number of Key Stage 4 Link School Placement referrals received and a significant increase (47%) in the number of referrals received for Key Stage 2/3 Link School placements compared to 2014/15.
- 3.3 It is considered that the increase in the number of Link School placement referrals could be attributable to the discussions with both some primary and secondary headteachers preferring the option of a behaviour specialist placement to that of permanent exclusion.

- 3.4 72% (151) of referrals were for male students, an increase of 25% of male referrals compared to 2014/15. 8 referrals (4%) are to be confirmed. These are referrals where schools have been requested to supply some additional information prior to a decision being finalised. (N.B. those referrals that were considered up to 23/3/16 (end of term 2) were recorded as cancelled as no further evidence was submitted by schools).
- 3.5 57 school/academies in Sunderland have submitted referrals to CPP during 2015/16 - 18 secondary and 39 primary schools. This represents a slight decrease in the number of primary schools that have submitted referrals.
- 3.6 70% of the referrals were for secondary aged pupils, resulting in an increase of 5% points compared to 2014/15. (See tables 2a and 2b for a full breakdown).

Permanent Exclusions 2015/16 - (Provisional)

- 3.7 A permanent exclusion occurs when a child is removed from the school roll. There have been 39 permanent exclusions this academic year, resulting in an 18% increase compared to 2014/15. There were 33 permanent exclusions in 2014/15. There has been a year on year increase in permanent exclusions over the last 4 years.
- 3.8 The permanent exclusion rate for Sunderland has also increased from 0.16 for 2014/15 to 0.21 for 2015/16. Of the 39 permanent exclusions 90% were male and 10% were female. This represents a slight increase in the number of males permanently excluded.
- 3.9 Of the 39 permanent exclusions, 37 school governor or academy committees have now met and upheld the headteacher's decision to permanently exclude. (N.B. There was an additional permanent exclusion that was not upheld by governors and one other additional permanent exclusion that was withdrawn).
- 3.10 Two Independent Review Panels have taken place this academic year. Both panels upheld the decision of the Headteacher to permanently exclude. The decision to permanently exclude one pupil has led to a parent/carer's claim under the Equality Act 2010 to the First-tier Tribunal (Special Educational Needs and Disability) of disability discrimination.
- 3.11 Of the 39 pupils permanently excluded during 2015/16, 25 (64%) were registered on the SEN Code of Practice as receiving SEN support, including 3 pupils who had an educational health care plan. 20 of the 39 pupils (51%) with Special Educational Needs (SEN) had Behavioural Emotional and Social Difficulties (BESD) and Social Emotional and Mental Health (SEMH) as their identified primary need.
- 3.12 The key stage breakdown of permanently excluded pupils was 9(23%) at KS4, 20(51%) at KS2, 8(21%) at KS2 and 2(5%) at KS1. The main reason that pupils were permanent excluded was due to persistent disruptive behaviour and physical assault against and adult (both 23%). There has been an increase in physical assaults against both adults and pupils compared to 2014/15. Table 3 and 4 provide further detailed breakdown of permanent exclusion.
- 3.13 Eleven out of 18 secondary schools permanently excluded pupils during 2015/16. 29 pupils were secondary aged pupils. The Secondary school permanent exclusion rate for 2016 is 0.21, resulting in an increase of 0.5 points compared to 2015 rate of 0.16.

(N.B. Department of Further Education data records indicate 2015 statistics as 0.13 - Sunderland, 0.18 - North East and 0.15 – England).

- 3.14 The most up to date national statistics released¹ refers to 2014-15. These figures indicate that there has been a slight increase in the permanent exclusion rate for secondary school pupils from 0.13 to 0.15. Although, our records show Sunderland's secondary pupil exclusion rate for 2015 to be above the national figure, the national data produced indicates that in 2015 Sunderland was below the national and regional figures.
- 3.15 In 2015 there were 21 secondary school permanent exclusions, which equated to 0.13 of the school population (although our figures do indicate there were 22 secondary school permanent exclusions equating to 0.16 permanent exclusion rate). In comparison with DFE national data Sunderland is ranked 5th out of 11 other regional local authorities with the lowest permanent exclusion rate (N.B. Hartlepool figures were not included in National Statistics). Gateshead, has the highest permanent exclusion rate in the region with Middlesbrough, Durham and South Tyneside following.
- 3.16 Eight primary school pupils were permanently excluded from 8 schools during 2015/16, which equates to a permanent exclusion rate of 0.03. Statistics show a 27% decrease in the number of primary school pupils permanently excluded in 2015.
- 3.17 Although there has been a decrease in the number of permanent exclusion in primary schools compared to 2015, it is worth noting that in 2015 there were 11 primary school permanent exclusions, which equates to an exclusion rate of 0.4. DFE national statistics show that Sunderland had the highest permanent exclusion rate for primary school pupils in the north east region in 2015.

Fixed Exclusions 2016/17 (Provisional)

- 3.18 A fixed term exclusion is an exclusion set for a specific period of time. A pupil may be excluded for one or more fixed periods up to a maximum of 45 school days in a single academic year. Provisional secondary school data indicates there have been 507 secondary school pupils fixed excluded from 1/9/15 – 22/7/16, which equates to 795 fixed term exclusions over 2644 days. (See graphs 1-4 showing breakdown of fixed term exclusions per secondary schools). (Source ONE MIS, 26/8/16).
- 3.19 There has been a 29% increase in the number of secondary school pupils fixed excluded compared to 2014/15. There has also been a 27% increase in the number of secondary school fixed term exclusions and a 39% increase in the number of day lost compared to 2014/15.
- 3.20 The fixed term exclusion rate for secondary schools in Sunderland for 2015/16 equates to 5.85, which is considerably higher than the secondary schools fixed term exclusion rate in Sunderland for 14/15, which was 3.69. The regional fixed term exclusion rate was 7.84 and the national exclusion rate was 7.51. [Source: SFR 26/2016].
- 3.21 The average length of a fixed term exclusion for secondary school pupils in Sunderland was 3.32 days in 2015/16, compared to 3.06 days in 2014/15. The

¹ SFR 26/2016

statistics also indicates there has been an increase in the average number of days lost per excluded secondary school pupil compared to 2014/15. In 2015/16 there has been 5.21 days lost per excluded secondary school pupil, compared to 4.69 in 2014/15. In 2014/15 average number of days lost per excluded pupil in Sunderland is higher than the national average of 4.41 days lost, but lower than the regional average of 5.07 days lost per excluded pupil. [Source: SFR 26/2016].

- 3.22 Data shows that of the 507 secondary school pupils fixed term excluded during 2015/16, 41% were registered on the SEN code of practice. And 27% of the 507 secondary school pupils were registered on the SEN code of practice with an identified need for behaviour, emotional and social or social, emotional and mental health difficulties, at the time of the exclusions. (See Tables 5 and 6 for further information). [source: ONE MIS, dated 26 August 2016].
- 3.23 The main reason secondary pupils were fixed excluded was due to verbal abuse or threatening behaviour against an adult (25%) and/or persistent disruptive behaviour (22%), which is comparable to 2014/15 statistics.
- 3.24 Provisional primary school data indicates there have been 97 primary school pupils fixed excluded during 2015/16, which equates to 178 fixed term exclusions over 398 days, showing an 8% reduction in pupils fixed excluded compared to 204/15. (N.B. 2014/15 statistics based on SFR 26/2016 data).
- 3.25 There has also been a decrease in the number of fixed term exclusions and the number of days lost compared to 2014/15 – 11% and 14.5% decrease respectively. 2015/16 fixed exclusion data equates to 4.1 average number of days lost per excluded pupil, a slight decrease of .24 days lost per excluded pupil compared with 2014/15.
- 3.26 The main reason that primary school pupils were permanent excluded was due to physical assault against a pupil (30%). 22% of exclusions were due to physical assault against an adult. Compared with 2014/15 there has been a decrease in persistent disruptive behaviours and physical assault against an adult, but an increase in the physical assault against a pupil.
- 3.27 The majority of fixed exclusions were from year 5 pupils (39%), as was comparable with 2014/16, although there has been an increase in the number of Year 5 fixed term exclusions. The number of year 5 pupils fixed excluded as also increased from 28 in 2014/15 to 35. It is worth noting that this would need to be compared with the school population for year 5.

Managed Moves 2015/16

- 3.28 A Managed Move is a voluntary agreement between schools, parents/carers and a pupil for that pupil to change school or educational programme under controlled circumstances. Managed Moves are often used as an alternative to permanent exclusion. There have been 91 known and recorded managed moves during 2015/16. This indicates a 9% decrease in the number of managed moves that took place in

2014/15. Of the 91 pupils who participated in managed moves, 47(52%) were males and 44(48%) were females. The gender breakdown is comparable to 2014/15.

- 3.29 Of the 91 managed moves 26 (30%) have been successful and 45 (51%) have failed. (N.B. 3 managed moves were cancelled before the pupils planned start date). The remaining 17 (19%) are still on-going. As there are still a number of managed moves on-going it is too early to say whether the success rate has increased or decreased. However, data does indicate that the increase in the number of managed moves taking place has resulted in the success rate falling. There were 100 managed moves in 2014/15 with only 38% of those succeeding. Six (7%) pupils who have participated in managed moves have requested to return to their main school. These have been recorded as failed.
- 3.30 Year 10 was the most popular year group for engaging in managed moves during 2015/16, compared to Year 9 being the most popular in 2014/15. Years 8 and 10 have seen an increase in the number of managed moves compared to 2014/15. (See Appendix - Table 7 for the number of pupils per year group participating in managed moves). All secondary mainstream schools, academies and the free school in Sunderland have participated in managed moves during 2015/16. 17 secondary schools received pupils on a managed move and 17 schools have referred out.
- 3.31 The Local Authority has received one record of a managed move between two Sunderland primary schools during 2015/16. 45 (49%) managed moves succeeded an in-year transfer request. (N.B. there were 480 secondary in-year transfers in 2015/16). Therefore, 9% of secondary in-year transfers resulted in managed moves, a slight increase of 2% compared to 2014/15. Of the 45 managed moves that were transfer requests, 19 (42%) have failed, 15 (33%) have been successful and the remaining 11 are still on-going.
- 3.32 Five secondary schools have been involved in cross-border authority managed moves during 2015/16. These were St. Aidan's, Venerable Bede, Southmoor, Oxclose and Hetton. These managed moves consisted of male pupils only. All 5 pupils were pupils who came to Sunderland to participate in a managed move. Of the 5 managed moves that took place; 2 are working in progress, 1 was successful and 2 failed. Pupils who participated in managed moves were from Durham, Gateshead and Carlisle local authorities.

In Year Fair Access

- 3.33 In Year Fair Access is designed to ensure that an unplaced child, especially the most vulnerable, are found and offered a school place quickly so that the amount of time a child is out of school is kept to a minimum. During 2015/16 there have been 19 cases referred through the In Year Fair Access – Pupil Placement Panel of which 18 cases were eligible. This shows an increase of 6 referrals compared to 2014/15. The schools that have been allocated a student through the IYFA process in 2015/16 are detailed below:-

Panel Meeting Date	Male / Female	Year Group	School allocated
14/10/15	M	10	Farringdon Community Academy
14/10/15	M	11	Thornhill
14/10/15	M	11	Sandhill
14/10/15	F	11	College
14/10/15	M	11	Kepier
14/10/15	F	11	Castle View Enterprise Academy
14/10/15	F	10	Link School Placement
14/10/15	F	7	Monkwearmouth
14/10/15	M	11	College
9/11/15	M	8	Red House Academy
9/11/15	M	10	Castle View Enterprise Academy, with support from the Link School in first instance.
9/11/15	M	6	Northern Saints
7/11/16	M	10	Oxclose Academy
14/6/16	M	9	St. Aidan's
14/6/16	M	10	Washington
14/6/16	M	7	Sandhill View Academy, with support from New Bridge Academy in the first instance
14/6/16	F	9	Washington
13/7/16	F	9	Academy 360

See Table 8 for a breakdown of IYFA pupil destinations for the last 8 years.

Other Services - Behaviour Support - Provided by the Link School

- 3.34 Behaviour Support received 179 'new' referrals during 2015/16. This indicates a 17% increase of new referrals compared to 2014/15. Referrals were received via, Strengthening Families, single agency, Team around the Child/Family referrals, consultation referrals, group work referrals and re-integration referrals.
- 3.35 Of the 179 referrals 56%(101) were primary and 44%(78) were secondary aged pupils, comparable with 2014/15. N.B. primary figure includes consultancy work as well as 1:1 provision to pupils. 14 (18%) of secondary aged pupils had accessed behaviour support prior to a referral to Central Provisions Panel. A slight increase of 2 percentage points compared to 2014/15. 18 (21%) of primary aged pupils had accessed behaviours support prior to a referral to Central Provisions Panel (based on 86 pupil referrals).
- 3.36 In terms of school support 46 Primaries/Junior Schools who bought into the SLA have accessed some level of support. Thirteen Secondary schools have accessed some level of support.

The Young Mums Unit

- 3.37 The Young Mums' Unit provides support to girls who stay in education before and after the birth of their baby and advice on a number of services that can support girls (i.e. student bursary – childcare support until the girls reach the age of 19, referral to B2b, referrals to Family Nurse Partnership, Sexual Health, Risk and Resilience, Housing).
- 3.38 There were 23 referrals during 2015/16. Of the 23, 14 have accessed the Unit in varying degrees from full time to 1 day placements.
- 3.39 This year's GCSE results have shown a massive improvement on the predicted grades of some pupils who were virtually non- attenders at school. Also all Y11 leavers have enrolled for College courses this year.

4 Conclusion

- 4.1 The report provides members with an update on attendance and exclusions in schools in Sunderland.

5. Recommendations

- 5.1 The Scrutiny Committee is asked to consider and comment on the progress being made.

6. Glossary

BESD - Behavioural Emotional and Social Difficulties
CPP - Central Provisions Panel
SEMH- Social Emotional and Mental Health
SEN - Special Educational Needs

7 Background Papers

Table 1 – CPP Referrals Breakdown – 2015/16

Provisions	Male	Female	Total	%
KS1 PT	21	1	22	10%
KS1 FT	5	0	5	2%
Returners	7	14	21	10%
Home & Hospital	10	16	26	12%
KS2 Link School	20	2	22	10%
Ext - KS3 Link School	4	2	6	3%
Ext - KS4 Link School	1	1	2	1%
KS3 Link School	39	5	44	21%
KS4 Link School	10	5	15	7%
Heading Forward	5	2	7	3%
Not Allocated	12	5	17	8%
Other	0	0	0	0%
Cancelled	10	5	15	7%
T.B.C.	7	1	8	4%
	151	59	210	100%

Table 2(a) – CPP referrals received by SECONDARY schools/academies during 2014/15

School	Returners	Home & Hospital	KS3 Link School	Ext - KS3 Link School	Ext/Trsfr - KS4 Link School	KS4 Link School	Going Forward (Pitstop)	Not Allocated	P/Ex	T.B.C.	Other	Cancelled	TOTAL	%
Academy 360	0	0	1	1		2	0	0	0	0		2	6	4%
Biddick Academy	1	0	1			1	1	0	0	0			4	3%
Castle View Enterprise Academy	1	3	10		1	3	2	3	0	0		2	25	17%
Farrington Community Academy	4	0	3			1	0	1	0	0			9	6%
Grindon Hall Christian School	1	2	0			0	0	1	0	0			4	3%
Hetton School	0	1	6	1		1	1	1	0	0			11	7%
Kepier Academy	1	1	2			0	0	0	0	0		2	6	4%
Monkwearmouth Academy	2	1	2	2		0	0	1	0	1	0		9	6%
Oxclose Community Academy	0	0	1	1		0		0	0	0	0		2	1%
Red House Academy	0	0	1			0	0	0	0	1		0	2	1%
Sandhill View Academy	2	0	5		1	3	0	1	0	0		0	12	8%
Southmoor Academy	1	1	2			2	0	4	0	0		1	11	7%
St Aidan's Catholic Academy	0	3	1			0	0	2	0	0		1	7	5%
St Anthony's Catholic Girls' Academy	3	1	0			0	0	0	0	0			4	3%
St Robert of Newminster Roman Catholic School	1	3	0			0	1	1	0	0		1	7	5%
The Venerable Bede C of E Academy	0	0	0			1		0	0	0			1	1%
Thornhill School Business and Enterprise College	4	0	5	1		0	1	0	0	0			11	7%
Washington School	0	6	4			1	1	1	0	1		1	15	10%
Other	0	0	0	0	0	0	0	0	0	0		1	1	1%
	21	22	44	6	2	15	7	16	0	3	0	11	147	100%
	14%	15%	30%	4%	1%	10%	5%	11%	0%	2%	0%	7%		100%

Table 2(b) – CPP referrals received by PRIMARY schools/academies during 2015/16

School	KS1 PT	KS1 FT	Home & Hospital	KS2 Link School	Not Allocated	T.B.C.	Other	Cancelled	TOTAL	%
Academy 360	1	0	0	1	0	0		1	3	5%
Albany Village Primary School	0	0	0	1	0	0			1	2%
Barnwell Academy	2	0	0	0	0	0			2	3%
Benedict Biscop Church of England Academy	0	0	0	1	0	0			1	2%
Bexhill Primary Academy	1	2	0	0	0	0			3	5%
Broadway Junior School	0	0	0	1	0	1			2	3%
Burnside Primary School	0	0	0	1	0	0			1	2%
Castletown Community Primary School	0	0	0	1	0	0			1	2%
Diamond Hall Infant Academy	1	0	0	0	0	0			1	2%
Diamond Hall Junior School	0	0	1	0	0	0			1	2%
Dubmire Primary School	1	0	0	0	0	0			1	2%
Farringdon Academy	1	2	1	0	0	0			4	6%
Fatfield Primary School	1	0	0	0	0	0			1	2%
Fulwell Junior School	0	0	0	1	0	0			1	2%
George Washington Primary School	0	1	0	1	0	0			2	3%
Gillas Lane Primary School	1	0	0	1	0	0			2	3%
Hasting Hill Primary School	1	0	0	0	0	0			1	2%
Hetton Primary School	0	0	0	1	0	0			1	2%
Highfield Community Primary School	1	0	0	2	0	0			3	5%
Hill View Infant School	0	0	1	0	0	0			1	2%
Hylton Castle Primary School	1	0	0	0	0	0		1	2	3%
John F Kennedy Primary School	0	0	0	0	0	1			1	2%
Lambton Primary School	0	0	0	1	0	0			1	2%
New Silksworth Infant School	1	0	0	0	0	0			1	2%
Newbottle Primary Academy	0	0	0	0	0	1			1	2%
Northern Saints C of E Primary School	1	0	0	0	0	0			1	2%
Oxclose Primary Academy	1	0	0	0	0	0			1	2%
Plains Farm Primary School	0	0	1	0	0	0			1	2%
Redby Primary Academy	0	0	0	1	0	0			1	2%
Rickleton Primary School	1	0	0	0	1	0			2	3%
Shiney Row Primary School	0	0	0	1	0	1			2	3%
Southwick Community Primary School	0	0	0	1	0	0			1	2%
St Bede's RC Primary School	1	0	0	0	0	0			1	2%
St Benet's Roman Catholic Voluntary Aided Primary School	0	0	0	1	0	0			1	2%
St John Boste Roman Catholic Voluntary Aided Primary School	2	0	0	1	0	0			3	5%
St Joseph's RC Primary School, Washington	0	0	0	1	0	0			1	2%
Thorney Close Primary School	0	0	0	0	0	0		2	2	3%
Valley Road Community Primary School	3	0	0	2	0	1			6	10%
Wessington Primary School	0	0	0	1	0	0			1	2%
										0%
										0%
	22	5	4	22	1	5	0	4	63	100%
	35%	8%	6%	35%	2%	8%	0%	6%		100%

N.B. 'Other' - Tables 2a and 2b refers to LAC moving back into Sunderland Local Authority

Graph 1 - The number of permanent exclusions in Sunderland over the last 10 years.

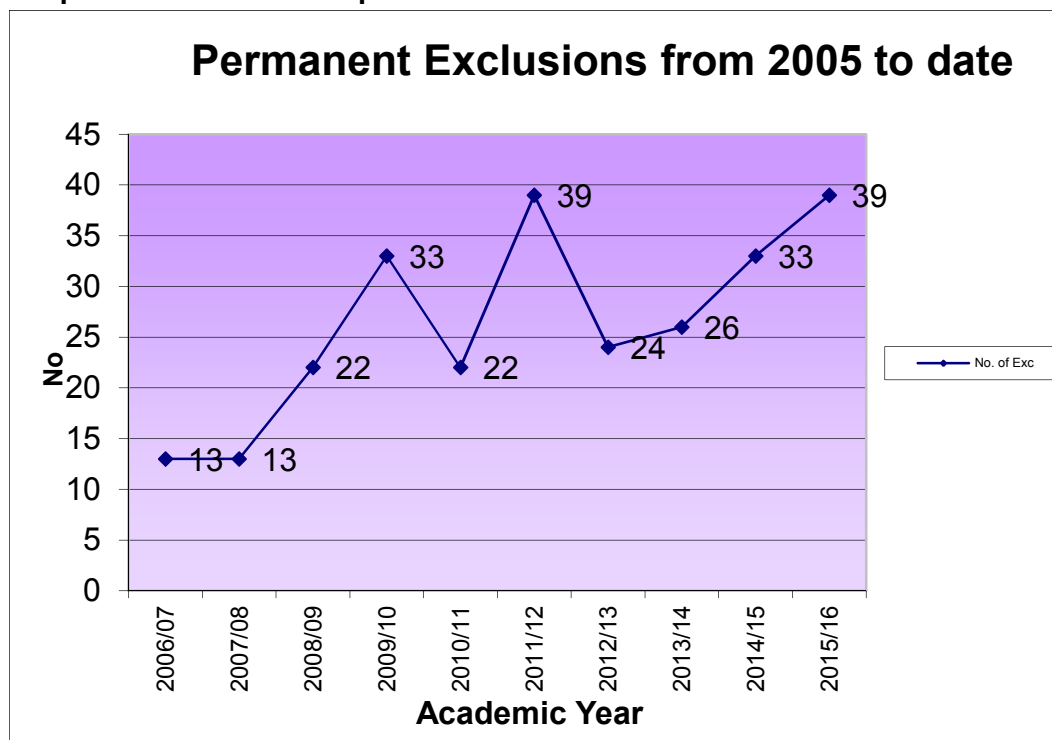


Table 3 – Breakdown of permanent exclusions from Schools in Sunderland for 2014/15

Secondary	Male	Female	Total
Academy 360	1		1
Biddick Academy	1		1
Castle View Enterprise Academy	3		3
Kepier Academy	6	2	8
Monkwearmouth Academy	2		2
Sandhill View Academy	4		4
Southmoor Academy	4		4
St Aidan's Catholic Academy	1		1
St. Robert's of Newminster	1	1	2
Thornhill	1		1
Washington School	2		2
	26	3	29

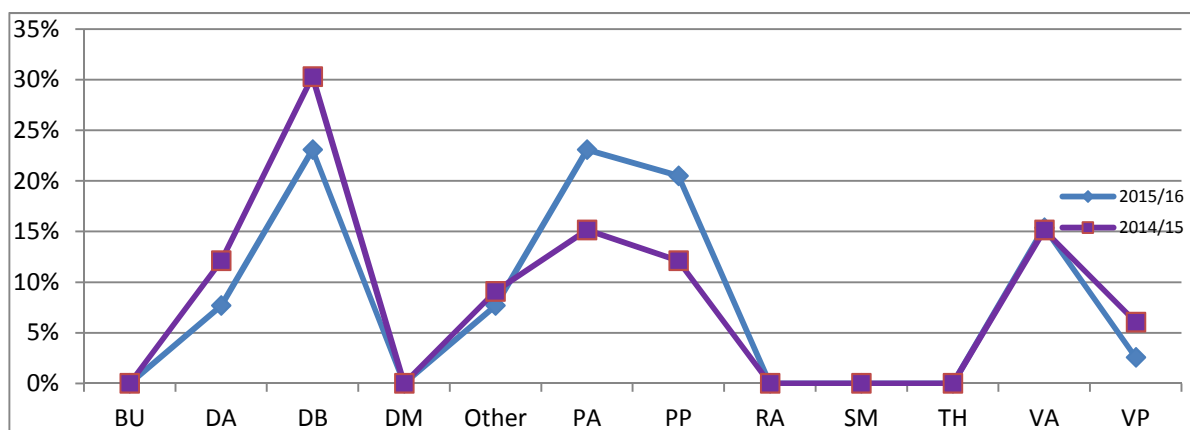
Primary	Male	Female	Total
East Herrington Primary	1		1
Fulwell Junior	1		1
Grindon Hall	1		1
Hetton Primary	1		1
New Penshaw Academy	1		1
Northern Saints Primary	1		1
Shiney Row Primary	1		1
Thorney Close Primary	1		1
	8	0	8

Special	Male	Female	Total
North View Academy	2		2
	2		2

Table 4 – Breakdown of the Reasons for Permanent Exclusions for 2015 and 2016.

Reason	2015/16		2014/15	
BU - Bullying	0	0%	0	0%
DA - Drug and alcohol related	3	8%	4	12%
DB – Persistent disruptive behaviour	9	23%	10	30%
DM – Damage	0	0%	0	0%
Other	3	8%	3	9%
PA – Physical assault against adult	9	23%	5	15%
PP – Physical assault against pupil	8	21%	4	12%
RA – Racist abuse	0	0%	0	0%
SM – Sexual misconduct	0	0%	0	0%
TH – Theft	0	0%	0	0%
VA – Verbal abuse / threatening behaviour against adult	6	15%	5	15%
VP – Verbal abuse / threatening behaviour against pupil	1	3%	2	6%
T.B.C.	0	0%	0	0%
Total	39	100%	33	100%

Graph 2 – Breakdown of the Reasons for Permanent Exclusions for 2015 and 2016



Graph 3 – Breakdown of Secondary schools permanent exclusion over three year period.

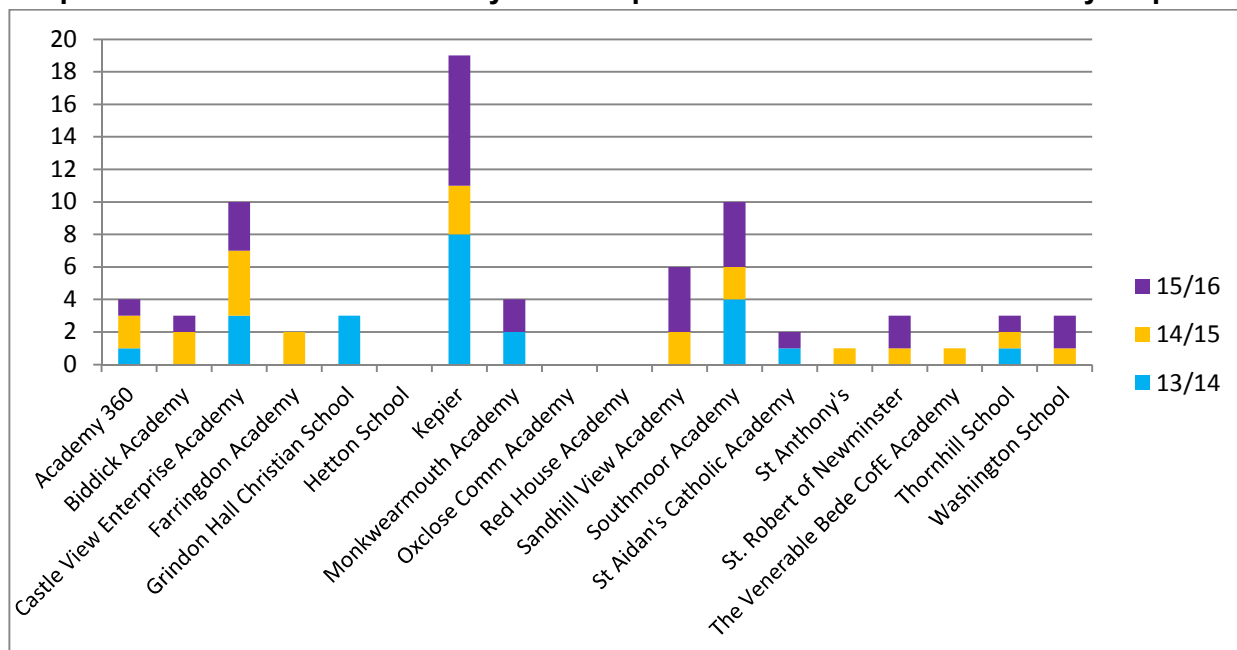
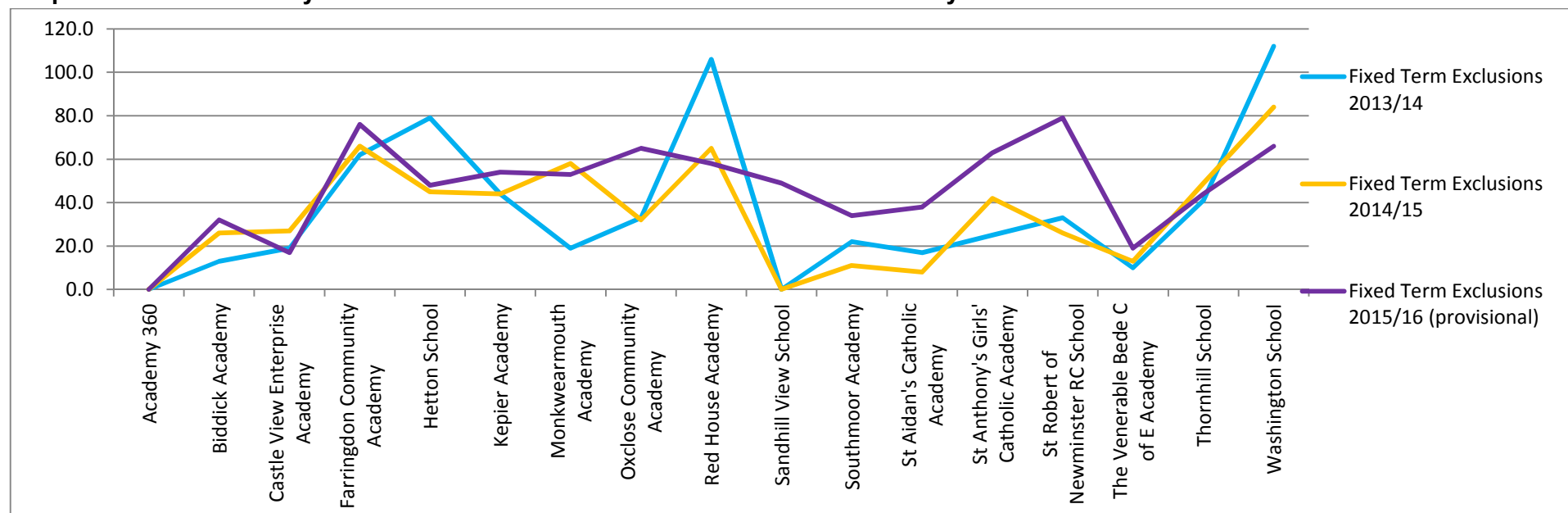


Table 5 – Breakdown of the number of fixed time exclusions from Sunderland secondary schools/academies

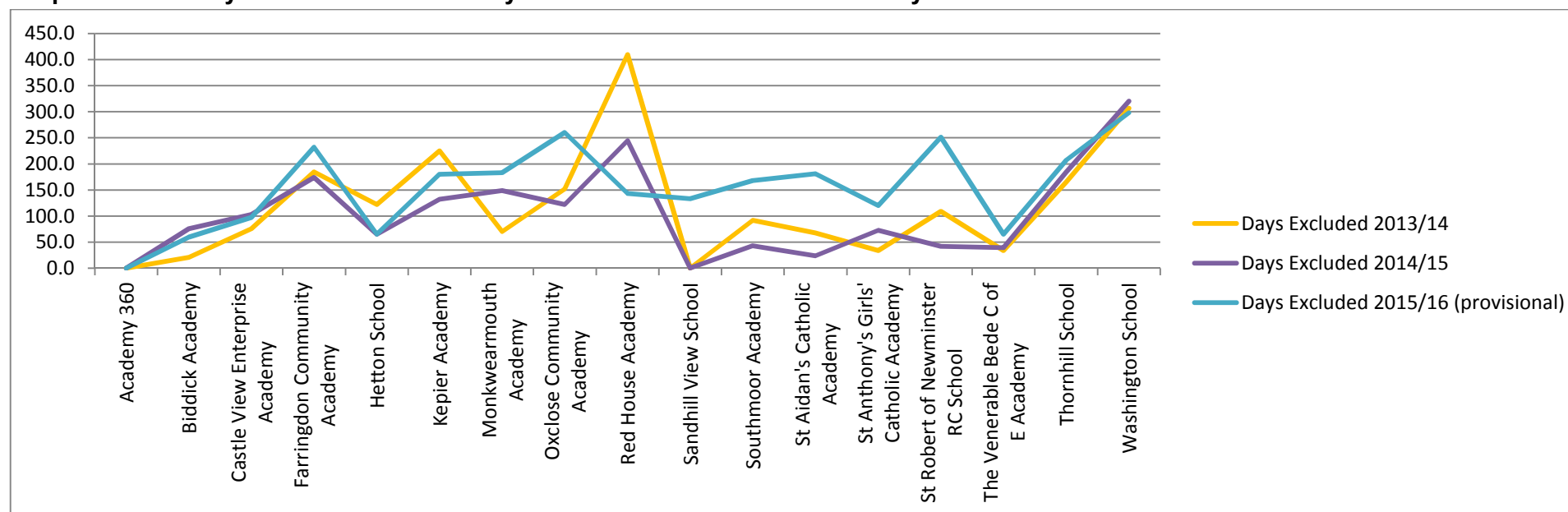
		Fixed Term Exclusions			Days Excluded			No. of Pupils Excluded										
		2013/14	2014/15	2015/16 (provisional)	2013/14	2014/15	2015/16 (provisional)	2013/14			2014/15			2015/16 (provisional)				
Secondary School	Exclusion Rate 2015/16							ALL	With BESD Need	BESD %	ALL	With BESD/SEMH Need	BESD/SEMH %	ALL	WITH SEN	% of Excl Pupils with SEN	With BESD/SEMH Need	BESD/SEMH %
Academy 360	0.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	#DIV/0!	0.0	0.0	#DIV/0!	0.0	0.0	0.0	0.0	#DIV/0!
Biddick Academy	2.96	13.0	26.0	32.0	21.0	76.0	59.5	11.0	5.0	45%	18.0	2.0	11%	27.0	9.0	33%	8.0	30%
Castle View Enterprise Academy	2.34	19.0	27.0	17.0	76.0	103.0	97.5	17.0	8.0	47%	19.0	3.0	16%	16.0	12.0	75%	9.0	56%
Farringdon Community Academy	9.66	62.0	66.0	76.0	184.5	174.0	232.0	39.0	10.0	26%	35.0	3.0	9%	34.0	14.0	41%	8.0	24%
Hetton School	7.70	79.0	45.0	48.0	122.0	65.0	65.0	42.0	17.0	40%	35.0	9.0	26%	29.0	12.0	41%	12.0	41%
Kepier Academy	5.37	44.0	44.0	54.0	225.0	132.0	180.0	32.0	9.0	28%	35.0	4.0	11%	39.0	9.0	23%	4.0	10%
Monkwearmouth Academy	6.44	19.0	58.0	53.0	70.0	149.0	183.0	14.0	5.0	36%	35.0	7.0	20%	30.0	12.0	40%	7.0	23%
Oxclose Community Academy	6.31	33.0	32.0	65.0	152.0	122.0	260.0	25.0	10.0	40%	23.0	7.0	30%	46.0	17.0	37%	11.0	24%
Red House Academy	10.64	106.0	65.0	58.0	409.5	244.5	143.5	47.0	25.0	53%	35.0	20.0	57%	35.0	26.0	74%	19.0	54%
Sandhill View School	6.28	0.0	0.0	49.0	0.0	0.0	133.0	0.0	0.0	#DIV/0!	0.0	0.0	#DIV/0!	35.0	16.0	46%	12.0	34%
Southmoor Academy	3.47	22.0	11.0	34.0	92.0	43.0	168.0	15.0	7.0	47%	8.0	4.0	50%	19.0	4.0	21%	4.0	21%
St Aidan's Catholic Academy	4.70	17.0	8.0	38.0	67.5	24.0	181.0	10.0	4.0	40%	6.0	4.0	67%	27.0	14.0	52%	10.0	37%
St Anthony's Girls' Catholic Academy	6.28	25.0	42.0	63.0	34.0	73.0	120.0	16.0	5.0	31%	25.0	3.0	12%	34.0	9.0	26%	2.0	6%
St Robert of Newminster RC School	7.29	33.0	26.0	79.0	109.0	42.0	251.0	25.0	3.0	12%	23.0	1.0	4%	58.0	9.0	16%	3.0	5%
The Venerable Bede C of E Academy	2.53	10.0	13.0	19.0	34.0	39.5	65.0	10.0	1.0	10%	12.0	2.0	17%	16.0	10.0	63%	4.0	25%
Thornhill School	6.90	41.0	49.0	44.0	165.5	184.5	207.5	27.0	11.0	41%	30.0	11.0	37%	30.0	18.0	60%	13.0	43%
Washington School	13.20	112.0	84.0	66.0	306.5	320.0	298.0	45.0	12.0	27%	35.0	12.0	34%	32.0	15.0	47%	11.0	34%
Sunderland Total	5.85	635.0	596.0	795.0	2068.5	1791.5	2644.0	375.0	132.0	35%	374.0	92.0	25%	507.0	206.0	41%	137.0	27%

N.B. Excludes Grindon Hall Christian School

Graph 1 – No of secondary school fixed term exclusions over last three academic years



Graph 2 – No of days excluded in secondary schools over last three academic years



Graph 3 – No of secondary aged pupils excluded compared to those pupils excluded that were registered on the SEN code of practice for behaviour, emotional and social difficulties, in 2014/15.

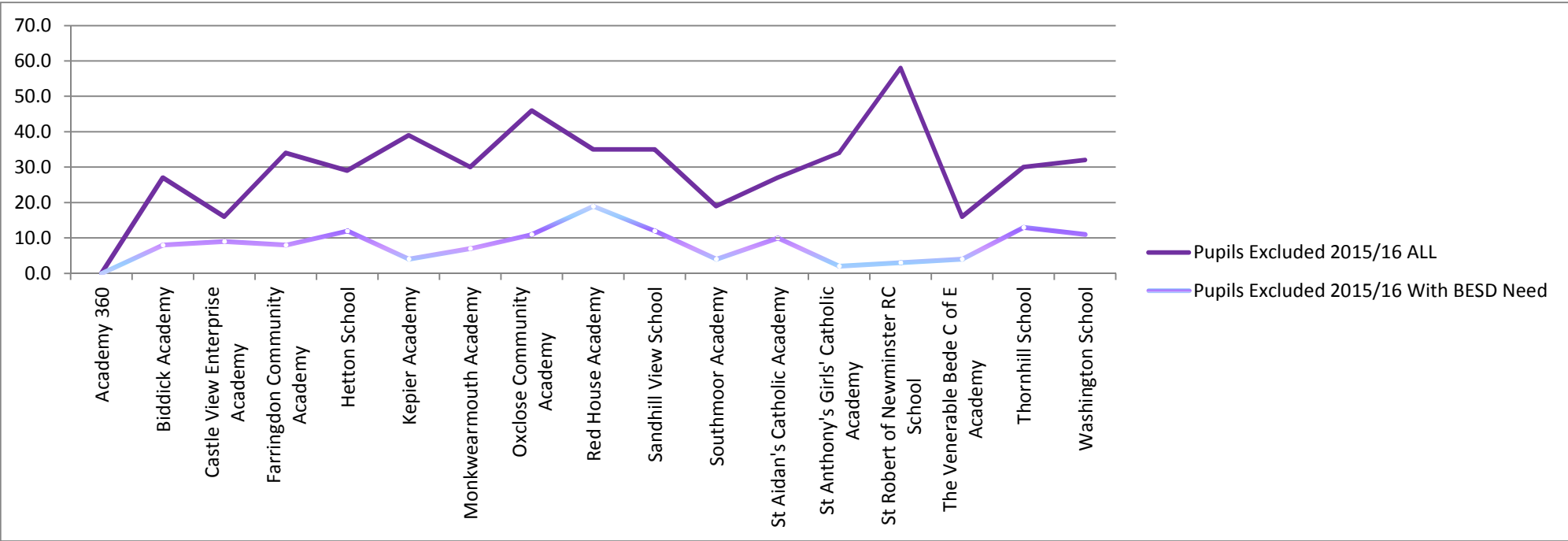


Table 6 – Breakdown of the number of pupils excluded from Secondary schools compared to the number of those pupils registered on the SEN code of practice

	Pupils Excluded 2015/16		
	ALL	with SEN	%
Academy 360	0.0	0.0	#DIV/0!
Biddick Academy	27.0	9.0	33%
Castle View Enterprise Academy	16.0	12.0	75%
Farrington Community Academy	34.0	14.0	41%
Hetton School	29.0	12.0	41%
Kepier Academy	39.0	9.0	23%
Monkwearmouth Academy	30.0	12.0	40%
Oxclose Community Academy	46.0	17.0	37%
Red House Academy	35.0	26.0	74%
Sandhill View School	35.0	16.0	46%
Southmoor Academy	19.0	4.0	21%
St Aidan's Catholic Academy	27.0	14.0	52%
St Anthony's Girls' Catholic Academy	34.0	9.0	26%
St Robert of Newminster RC School	58.0	9.0	16%
The Venerable Bede C of E Academy	16.0	10.0	63%
Thornhill School	30.0	18.0	60%
Washington School	32.0	15.0	47%

Graph 4 – No of secondary aged pupils excluded compared to those pupils that were registered on the SEN code of practice.

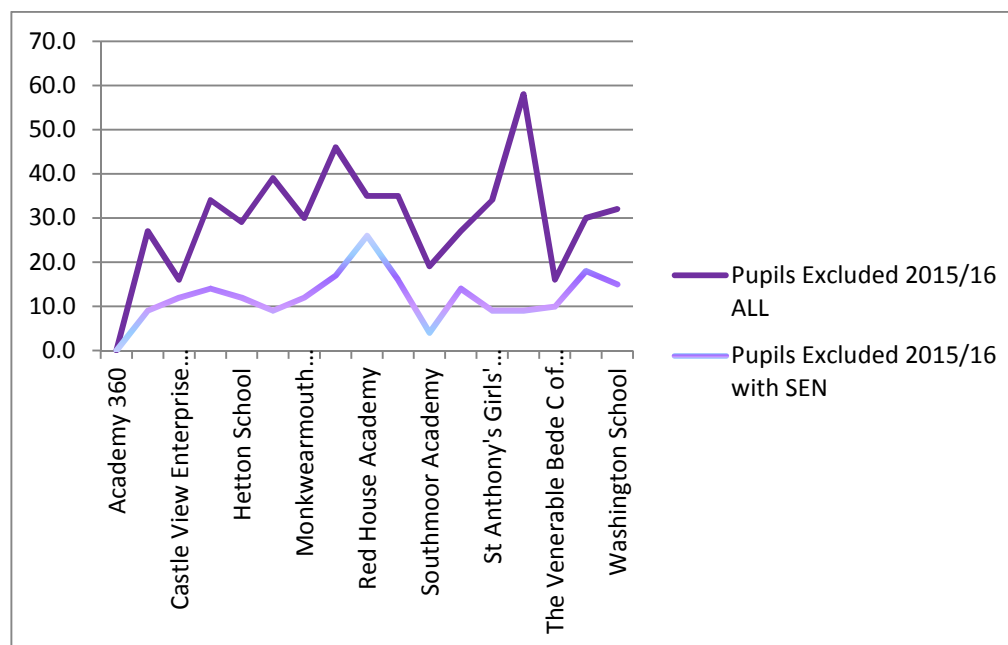


Table 7 – Breakdown of pupils per year group participating in Managed Moves

Yr Group	No. of Managed Moves				
	2011/12	2012/13	2013/14	2014/15	2015/16
Y4				1	1
Y7	7	4	5	12	11
Y8	24	18	27	20	25
Y9	17	27	29	45	26
Y10	13	19	29	20	28
Y11	0	2	4	2	0
	61	70	94	100	91

Table 8 – Managed Moves details showing no. of pupils in and out of schools
Managed Moves - as at 27/07/16

Secondary Schools	2012/13				2013/14				2014/15				2015/16		
	OUT	IN	NET		OUT	IN	NET		OUT	IN	NET		OUT	IN	NET
Academy 360	4	4	0	*	6	7	1		11	2	-9		3	8	5
Biddick Academy	1	3	3		3	1	-2		3	3	0		4	2	-2
Castle View Enterprise Academy	2	7	4		5	7	2		9	9	0		4	9	5
KS4 Link School (formerly Cheadle)	3		-3		2	0	-2				0		0	0	0
Farringdon Community Academy	2	4	1		3	9	6		6	6	0		5	6	1
Grindon Hall Christian School					1	0	-1		2	6	4		1	3	2
Hetton School	3	3	0		3	1	-2		4	2	-2		3	1	-2
Kepier Academy	6	3	-3		8	5	-3		6	3	-3		7	7	0
Monkwearmouth Academy	5	2	-3		2	7	5		5	3	-2		2	5	3
Oxclose Community Academy	5	5	-1		9	7	-2			2	2		5	8	3
Red House Academy	3	3	2		6	5	-1		5	4	-1		11	3	-8
Sandhill View Academy	6	4	-4		10	8	-2		7	13	6		10	11	1
Southmoor Academy	6	6	1		3	3	0		7	7	0		8	3	-5
St Aidan's Catholic Academy	7	5	0		4	3	-1		7	11	4		10	3	-7
St Anthony's Girls' Catholic Academy	1	3	2		7	6	-1		4	5	1		4	8	4
St Robert of Newminster RC School	2		-2		8	0	-8		4	3	-1		3	0	-3
KS3 Link School (formally Tudor Grove)	5		-5		1	0	-1		3		-3		4	0	-4
The Venerable Bede C of E Academy	3	6	1		3	9	6		2	7	5		0	3	3
Thornhill School	3	4	2		7	5	-2		11	8	-3		4	8	4
Washington School	3	8	5		3	11	8		3	5	2		2	2	0
											0				0
Total	70	70	0		94	94	0		99	99	0		90	90	0

Primary Schools	2012/13				2013/14				2014/15				2015/16		
	OUT	IN	NET		OUT	IN	NET		OUT	IN	NET		OUT	IN	NET
School A									1		-1				0
School B										1	1				0
School C													1		-1
School D														1	1
Total	0	0	0		0	0	0		1	1	0		1	1	0

TABLE 9 - IN YEAR FAIR ACCESS – PUPIL PANEL PLACEMENT - ALLOCATIONS

No. of IYFA Cases

School Allocations

All IYFA Cases		Secondary	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	Total
2007/08	4	Academy 360	A	0	0	0	0	0	1	0	1	2
2008/09	5	Biddick	A	0	2	0	0	0	1	1	0	4
2009/10	2	CVEA	A	0	0	0	1	1	0	1	0	5
2010/11	2	Farrington	A	0	0	0	0	0	0	1	1	2
2011/12	4	Grindon Hall	F	0	0	0	0	0	0	0	0	0
2012/13	5	Hetton	C	0	0	0	1	1	0	0	0	2
2013/14	16	Kepier	A	0	1	0	0	0	2	0	1	5
2014/15	13	Monkwearmouth	A	1	0	1	0	0	1	1	1	5
2015/16	19	Oxclose	A	1	1	1	0	0	0	1	1	5
		Red House	A	0	0	0	0	1	0	0	1	2
		Sandhill	C	0	0	0	0	0	2	1	0	5
	70	Southmoor	A	0	0	0	0	0	1	0	0	1
Secondary Eligible	62	St. Aidan's	A	0	0	0	0	0	1	0	1	2
		St. Anthony's	A	1	0	0	0	0	0	0	0	1
Not Eligible	8	St. Robert's	VA	1	0	0	0	1	0	2	0	4
T.B.C.	0	The Venerable Bede	A	0	0	0	0	0	1	0	0	1
	70	Thornhill	C	0	0	0	0	0	1	1	1	4
		Washington	C	0	1	0	0	0	0	0	2	3
		Not Allocated		0	0	0	0	0	0	1	0	1
		Pupil Referral Unit		0	0	0	0	0	0	1	1	2
		College		0	0	0	0	0	0	1	2	3
		Pending - T.B.C.		0	0	0	0	0	0	0	0	0
				4	5	2	2	4	5	11	9	59
Primary												
		T.B.C.		0	0	0	0	0	1	0		1
		T.B.C.		0	0	0	0	0	1	0		1
		Northern Saints									1	1
												3

Attendance Figures over Autumn/Spring (2 Terms)

		Authorised			Unauthorised			Persistent Absence(201516 based on actual 10% of sessions rather than fixed number)		
		2014	2015	2016	2014	2015	2016	2014	2015	2016
Primary	Sunderland	3.3%	3.5%	3.1%	0.8%	0.7%	0.8%	2.9%	3.5%	9.0%
	National	3.2%	3.3%	unavailable	0.7%	0.7%	unavailable	2.8%	2.7%	unavailable

		Authorised			Unauthorised			Persistent Absence(201516 based on actual 10% of sessions rather than fixed number)		
		2014	2015	2016	2014	2015	2016	2014	2015	2016
Secondary	Sunderland	4.0%	4.2%	3.8%	1.5%	1.6%	1.6%	6.5%	7.3%	14.3%
	National	3.9%	4.0%	unavailable	1.2%	1.2%	unavailable	5.8%	5.5%	unavailable

The national figures will not be published until November 2016

Annual Attendance over Full Year (Three Terms)

		Authorised			Unauthorised			Persistent Absence(201516 based on actual 10% of sessions rather than fixed number)		
		2013	2014	2015	2013	2014	2015	2013	2014	2015
Primary	Sunderland	4.6%	3.1%	3.3%	0.6%	0.9%	0.9%	3.3%	2.2%	2.5%
	National	3.9%	3.0%	3.1%	0.8%	0.8%	0.9%	2.7%	1.9%	2.1%

		Authorised			Unauthorised			Persistent Absence(201516 based on actual 10% of sessions rather than fixed number)		
		2013	2014	2015	2013	2014	2015	2013	2014	2015
Secondary	Sunderland	4.8%	3.9%	4.1%	1.9%	1.7%	1.8%	8.4%	6.3%	6.6%
	National	4.5%	3.9%	4.0%	1.4%	1.3%	1.3%	6.5%	5.3%	5.4%

		Authorised			Unauthorised			Persistent Absence(201516 based on actual 10% of sessions rather than fixed number)		
		2013	2014	2015	2013	2014	2015	2013	2014	2015
Special	Sunderland	6.7%	5.3%	5.3%	2.3%	2.4%	0.3%	15.5%	12.9%	6.1%
	National	7.7%	7.1%	7.5%	1.9%	1.9%	1.9%	16.2%	14.6%	15.4%

The 2016 figures will not be available until March 2017

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE

6 OCTOBER 2016

REPORT OF THE HEAD OF AREA ARRANGEMENTS, SCRUTINY AND MEMBER SUPPORT AND DIRECTOR OF CHILDREN'S SERVICES

CONSULTATION WITH SOCIAL WORK STAFF – NEXT STEPS TEAM

1. Purpose of the Report

- 1.1 To consider feedback from the Committee's visit to meet social work staff based in the Next Steps Team.

2. Background

- 2.1 In setting its work programme for the year, the Committee requested that members be provided with an opportunity to meet and receive feedback from social work staff.
- 2.2 To this end, arrangements have been made for a rolling programme of meetings with staff involved in each stage of a child's journey through social care; including:-
 - a) Multi-Agency Safeguarding Hub (MASH) and Assessments Teams - this is where referrals into social care are screened and, if appropriate, assessments are undertaken;
 - b) Locality Teams - these teams work with children who are subject to child protection plans and those children who were looked after while subject to court proceedings;
 - c) Permanence Team - this team is responsible for children who are looked after permanently and have no plan to return home;
 - d) Next Steps Team – who are responsible for our care leavers.

3. Current Position

- 3.1 On 21 September 2016, Committee members met with social work staff belonging to the Next Steps Team. The meeting was held at the offices based at 32 West Sunnyside, Sunderland. Members in attendance included Councillor Pat Smith, Councillor Norma Wright, Councillor Bob Francis, Councillor Paula Hunt, Councillor Julia Jackson and Councillor Alex Scullion.
- 3.2 The meeting involved an open discussion between members and staff on the issues facing the service. In summary these included:-
 - Staff considered that they have been properly consulted on the formation of Together for Children and that their voice was being heard. It was felt that the new management approach was open and accessible and that they were willing to respond to queries and views. For example there had been thorough consultation prior to the recent Ofsted monitoring visits and

staff had felt well briefed and prepared. It was considered that the meeting with Ofsted had been a very positive experience with an open dialogue and a focus on their work with young people. It was felt that in the past staff had not been kept informed as well as they could have been and that it was important for Together for Children to consult with staff in a real and meaningful way on their plans for the future.

- While still early days, staff viewed Together for Children as a potential opportunity to improve the service. It was considered important for the Council to be committed and supportive of the Trust if it was to prosper. The Council still retains a key role in promoting the well-being of young people in the city and must continue to work actively with Together for Children.
- A key consideration for staff was the need to maintain continuity. It was hoped that recent leadership changes would stabilise the situation and allow staff to focus on their work with young people. It was important that the momentum for change was sustained and built upon.
- Staff recognised that there had been substantial investment in the service which had been lacking in recent years. The last year had seen a fall in case load which was now at a more manageable level. It was felt that a lack of administrative support had diverted staff from their key role of working with young people.
- For a number of years, the service had operated with an archaic and inefficient IT system which was not fit for purpose. It was understood that the new system (Liquid Logic) should be operational within the next 10 months and this was welcomed.
- It was felt that the relocation of the service from the Sandhill site to its present location in the city centre was as a major improvement, allowing staff to be closer to clients and promoting greater informal contact.
- It was considered that the morale of the team was good. The makeup of the team had remained fairly stable with less reliance on agency staff than other areas of the service. Future staff turnover rates would depend on securing the commitment and support of staff and properly valuing their contribution.
- Staff noted that the social and economic problems facing the city were increasing the demand on the service and the complexity of their work. However it was felt that the team had the skills and expertise to meet these demands.
- In terms of the priority issues for staff, there was concern at the lack of options available for young people with behavioural problems requiring emergency accommodation.

- Staff also hoped that more could be done to secure apprenticeship opportunities within the Council for young people leaving care. It was felt that the Council, as the young person's corporate parent, should do everything in its power to help that young person find employment. Access to meaningful employment was considered essential to the long term welfare of a young person leaving care; reducing the risk of them experiencing problems in the future. It was recognised that apprenticeships were increasingly difficult to access and highly competitive.
- Staff felt it was important to raise the profile of the looked after children service and within the Council and in the city.

3.3 It was suggested that members may be interested in visiting the centre on an informal basis as a way of hearing the voice of young people themselves. Details were provided of regular Drop in Sessions held at Sans Street Youth Centre on Wednesday's 4-6pm.

4 Conclusion

4.1 The meeting with staff from the Next Steps Team was the first in a rolling programme of meetings with social work staff. The meeting provided the opportunity to seek the views of staff on the development of the service.

5. Recommendations

5.1 The Scrutiny Committee is asked to consider and comment on the feedback from social work staff based in the Next Step Team.

6. Glossary

None

7 Background Papers

None

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE

6 OCTOBER 2016

REPORT OF THE HEAD OF AREA ARRANGEMENTS, SCRUTINY AND MEMBER SUPPORT

OPPORTUNITIES FOR CONSULTATION WITH YOUNG PEOPLE

1. Purpose of the Report

- 1.1 To consider members involvement in opportunities to consult with young people in the city.

2. Background

- 2.1 In setting its work programme for the year, the Committee requested that members be provided with the opportunity to meet and receive feedback from young people living in the city.
- 2.2 As part of this process arrangements have already been made for two young people from the Youth Parliament to attend future meetings in order to provide their views on issues coming before the Committee.
- 2.3 This report provides details on a number of other meetings which Members are invited to attend in order to hear the voice of young people including Sunderland Youth Parliament; the Change Council and the Children's Trust Advisory Service.

3. Current Position

- 3.1 Arrangements have been made for members of the Committee to be invited to future meetings of three bodies; the Sunderland Youth Parliament, the Change Council and the Children's Trust Advisory Service. The dates of each for the remainder of the year are set out below:-

Sunderland Youth Parliament

Wednesday 12th October 5.00-6.30pm in CR 5

Wednesday 19th October 5.00-6.30pm in CR 5

Wednesday 26th October 5.00-6.30pm in CR 5

Wednesday 2nd November 5.00-6.30pm in CR 5

Wednesday 9th November 5.00-6.30pm in CR 5

Wednesday 16th November – Afternoon tea in Café Refresh

Friday 18th November – all day – Takeover Day Challenge

Wednesday 23rd November 5.00-6.30pm in CR 5

Friday 25th November 9.30-12.00pm in the Council Chambers – YP State of the City Debate

Wednesday 30th November 5.00-6.30pm in CR 5

Wednesday 7th December 5.00-6.30pm in CR 5

Change Council

Wednesday 5th October 5.00-6.30 at Next Steps, West Sunnyside

Wednesday 2nd November 5.00-6.30 at Next Steps, West Sunnyside

Wednesday 7th December 5.00-6.30 at Next Steps, West Sunnyside

Children's Trust Advisory Network

Tuesday 4th October 4.45-6.00pm in CR5

Tuesday 8th November 4.45-6.00pm in CR5

Tuesday 6th December 4.45-6.00pm in CR5

- 3.2 The young people have suggested that no more than *two* members of the Committee should be present at any one meeting. They have also asked that any requests for the inclusion of an item on the agenda of the Youth Parliament should be via a request form.

4 Conclusion

- 4.1 The report sets out the opportunities available to members to consult with young people in the city.

5. Recommendations

- 5.1 The Scrutiny Committee is asked to consider which meetings they would be interested in attending.

6. Glossary

None

7 Background Papers

None

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE

6 OCTOBER 2016

NOTICE OF KEY DECISIONS

REPORT OF THE CHIEF EXECUTIVE

1. PURPOSE OF THE REPORT

- 1.1 To provide Members with an opportunity to consider the items on the Executive's Notice of Key Decisions for the 28 day period from 20 September, 2016.

2. BACKGROUND INFORMATION

- 2.1 Holding the Executive to account is one of the main functions of Scrutiny. One of the ways that this can be achieved is by considering the forthcoming decisions of the Executive (as outlined in the Notice of Key Decisions) and deciding whether Scrutiny can add value in advance of the decision being made. This does not negate Non-Executive Members ability to call-in a decision after it has been made.
- 2.2 To this end, the most recent version of the Executive's Notice of Key Decisions is included on the agenda of this Committee. The Notice of Key Decisions for the 28 day period from 20 September, 2016 is attached marked **Appendix 1**.

3. CURRENT POSITION

- 3.1 In considering the Notice of Key Decisions, Members are asked to consider only those issues where the Scrutiny Committee or relevant Scrutiny Panel could make a contribution which would add value prior to the decision being taken.
- 3.2 In the event of Members having any queries that cannot be dealt with directly in the meeting, a response will be sought from the relevant Directorate.

4. RECOMMENDATION

- 4.1 To consider the Executive's Notice of Key Decisions for the 28 day period from 20 September, 2016 at the Scrutiny Committee meeting.

5. BACKGROUND PAPERS

- Cabinet Agenda

Contact Officer : James Diamond, Scrutiny Officer
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james.diamond@sunderland.gov.uk

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Notice is given of the following proposed Key Decisions (whether proposed to be taken in public or in private) and of Executive Decisions (including key decisions) intended to be considered in a private meeting:-

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160104/48	To consider the freehold acquisition of two properties to provide children's services accommodation.	Cabinet	Y	Between 1 October and 31 December 2016.	Y	The report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report will contain information relating to the financial or business affairs of any particular person (including the authority holding that information). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160727/92	To authorise the Executive Director of Commercial Development to exercise the Council's enforcement powers under the Law and Property Act 1925 in relation to the use of Enforced Sales.	Cabinet	Y	During the period 1 October to 30 November 2016.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160727/93	To authorise the Executive Director of Commercial Development to approve arrangements for Strategic Commissioning of Place Services.	Cabinet	Y	During the period 1 January to 28 February 2017.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160728/94	To approve the disposal of premises within the Athenaeum Buildings, Fawcett Street, Sunderland.	Cabinet	Y	During the period 19 October to 30 November 2016.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160728/96	To approve the disposal of land at Hillthorn Park.	Cabinet	Y	During the period 19 October to 30 November 2016.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160822/102	To consider Sunderland City Council involvement in the One Public Estate Programme.	Cabinet	Y	During the period 21 September to 31 October 2016.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160822/103	To consider recommendations arising from the consultation exercise carried out in relation to proposed changes to the contributions policy which will affect how the Council determines financial contributions in relation to social care	Cabinet	Y	23 November 2016.	N	Not Applicable	Cabinet report Consultation outcomes	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160824/104	To recommend to Council to approve the final Area Action Plan for the International Advanced Manufacturing Park prior to submission to the Secretary of State and the Planning Inspectorate at the end of January 2017.	Cabinet	Y	23 November 2016.	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160831/105	To approve the Revenue Budget Second Review 2016/2017	Cabinet	Y	19 October 2016	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160831/106	To approve the Capital Programme Second Review 2016/2017 including Treasury Management	Cabinet	Y	19 October 2016	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160905/107	Acquisition of HCA land and property interests at Holmeside, Holmeside Market and Park Lane.	Cabinet	Y	During the period 1 November to 31 December 2016	N	Not Applicable	Cabinet Report and Plan identifying interests to be acquired	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160905/108	Disposal of land and buildings at Penshaw House	Cabinet	Y	During the period 19 October to 30 November 2016	N	Not Applicable	Cabinet Report and Plan identifying interests to be disposed of.	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160905/109	Disposal of three former Sunderland Care and Support properties	Cabinet	Y	During the period 19 October to 30 November 2016	N	Not Applicable	Cabinet Report and Plan identifying interests to be disposed of.	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk
160912/110	Update on the Sunderland Local Development Strategy and approval of the Council's role as Accountable Body for Community Led Local Development	Cabinet	Y	During the period 19 October to 31 December 2016	N	Not Applicable	Cabinet Report and supporting documents where appropriate	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160915/111	<p>For cabinet to receive and approve the draft Youth Justice Plan 2016/17. Cabinet are requested to refer to Scrutiny Committee and Council for final approval.</p> <p>Cabinet is further requested to delegate authority to the Director of Children's Services and Chief Executive - Together for Children Sunderland in consultation with the Children's Portfolio Holder and the to receive and approve changes to the plan.</p>	Cabinet	Y	19 October 2016	N	Not Applicable	Cabinet Report Youth Justice Plan 2016/17	<p>Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN</p> <p>committees@sunderland.gov.uk</p>

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160915/112	To seek Cabinet approval for procurement of first tier welfare rights advice contracts following the development of the service model and service specification	Cabinet	Y	During the period 19 October to 30 November 2016	Y	The report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report will contain information relating to the financial or business affairs of any particular person (including the authority holding that information). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160916/113	Sale of Land at Hetton Downs	Cabinet	Y	19 October 2016	N	Not Applicable	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision-maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision-maker in relation to the matter	Address to obtain further information
160920/114	Cabinet to agree to the extension and variation of the Services Agreement between the Council and Sunderland Care and Support Ltd for the provision of care and support services, including the transfer of Social Enterprise Support staff.	Cabinet	Yes	19 October 2016	Y	The report is not for publication as the Cabinet is considered likely to exclude the public during consideration thereof as they contain exempt information relating to a particular individual or which is likely to reveal the identity of any individual, the financial or business affairs of any particular person (including the authority holding that information) and any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matter arising between the Council and its employees (Local Government Act 1972, Schedule 12A, Part 1, Paragraphs 1, 2, 3 and 4). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN committees@sunderland.gov.uk

Note; Some of the documents listed may not be available if they are subject to an exemption, prohibition or restriction on disclosure.

Further documents relevant to the matters to be decided can be submitted to the decision-maker. If you wish to request details of those documents (if any) as they become available, or to submit representations about a proposal to hold a meeting in private, you should contact Governance Services at the address below.

Subject to any prohibition or restriction on their disclosure, copies of documents submitted to the decision-maker can also be obtained from the Governance Services team PO Box 100, Civic Centre, Sunderland, or by email to committees@sunderland.gov.uk

Who will decide;

Cabinet; Councillor Paul Watson - Leader; Councillor Henry Trueman – Deputy Leader; Councillor Mel Speding – Cabinet Secretary; Councillor Louise Farthing – Children’s Services; Councillor Graeme Miller – Health, Housing and Adult Services; Councillor John Kelly – Public Health, Wellness and Culture; Councillor Michael Mordey – City Services; Councillor Cecilia Gofton – Responsive Services and Customer Care

This is the membership of Cabinet as at the date of this notice. Any changes made by the Leader will be specified on a supplementary notice.

Elaine Waugh
Head of Law and Governance

20 September 2016

**CHILDREN, EDUCATION AND SKILLS
SCRUTINY COMMITTEE**

6 OCTOBER 2016

ANNUAL WORK PROGRAMME 2016-17

**REPORT OF THE HEAD OF AREA ARRANGEMENTS, SCRUTINY AND
MEMBER SUPPORT**

1. PURPOSE OF THE REPORT

- 1.1 The report sets out the current work programme of the Committee for the 2016-17 Council year.
- 1.2 In delivering its work programme the Committee will support the council in achieving its Corporate Outcomes.

2. Background

- 2.1 The work programme is a working document which Committee can develop throughout the year. As a living document the work programme allows Members and Officers to maintain an overview of work planned and undertaken during the Council year.

3. Current position

- 3.1 The current work programme is attached as an appendix to this report.

4. Conclusion

- 4.1 The work programme is intended to be a flexible mechanism for managing the work of the Committee in 2016-17.

5 Recommendation

- 5.1 That Members note the information contained in the work programme.

Contact Officer: Jim Diamond, Scrutiny Officer
James.diamond@sunderland.gov.uk

CHILDREN, EDUCATION AND SKILLS SCRUTINY COMMITTEE – WORK PROGRAMME 2016-17

REASON FOR INCLUSION	28 JUNE 16	19 JULY 16	8 SEPTEMBER 16	6 OCTOBER 16	3 NOVEMBER 16	1 DECEMBER 16	5 JANUARY 17	2 FEBRUARY 17	2 MARCH 17	30 MARCH 17
Policy Framework/ Cabinet Referrals and Responses					Youth Justice Plan (Fiona Brown)				Children and Young People's Partnership Plan (Portfolio Holder)	Education and Skills Strategy (Simon Marshall)
Scrutiny Business	<p>Remit and Work Programme of Committee (Jim Diamond)</p> <p>Children and Adult Mental Health Service – Progress Report (Janette Sherratt)</p> <p>Participation and Engagement of Young People (Jane Wheeler)</p>	<p>Child Sexual Exploitation (Gary Hetherington)</p> <p>Social Work – Arrangements for Obtaining Staff Views (Debra Patterson)</p>	Local Authority Designated Officer (LADO) –Annual Report (Gavin Taylor))	Levels of Attendance and Exclusions in Schools (Simon Marshall)	<p>Independent Review Officer (IRO) – Annual Report (Graham King)</p> <p>Corporate Parenting Annual Report (Martin Birch)</p>	<p>Support provided for Autistic Children (Simon Marshall)</p> <p>Special Educational Needs (Simon Marshall)</p> <p>Child Sexual Exploitation – Delivery Plan (Gary Hetherington)</p>	<p>Safeguarding Board Annual Report (Independent Chair)</p> <p>Early Years Support (Simone Common)</p>	<p>Educational Attainment Schools Results/ Performance of Looked after Children and Vulnerable Groups(Bev Scanlon)</p> <p>Pupil Place Planning (Bev Scanlon)</p>	Suicide and Self Harm, children & young people – Progress Report (Gillian Gibson/Lorraine Hughes)	Drugs and Alcohol – Support for Young People (Simon Marshall)
Performance / Service Improvement		<p>Improvement and Learning Plan – Monitoring Report (Alex Hopkins)</p> <p>Children's Services Complaints (Marie Johnston)</p>	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)	Improvement and Learning Plan – Monitoring Report (Alex Hopkins)
Consultation / Awareness Raising	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>	<p>Notice of Key Decisions</p> <p>Work Programme 16-17</p>

Items to Programme

Youth Work Provision (Simone Common)
Children and Adult Mental Health Service (Janette Sherratt)