

AUDIT AND GOVERNANCE COMMITTEE

29 June 2012

CORPORATE ASSURANCE MAP - UPDATE

Report of the Head of Corporate Assurance and Procurement

1. Purpose of Report

- 1.1 To enable the Audit and Governance Committee to consider the updated Corporate Assurance Map based on work undertaken so far during the year, the Internal Audit opinion on the adequacy of the overall system of internal control, and the performance of Internal Audit.
- 1.2 For completeness, the report covers Internal Audit's key performance measures. The report does not set out the work undertaken for associated bodies for which the Council has a lead responsibility, this is a matter for the bodies concerned.

2. Description of Decision

2.1 The Audit and Governance Committee are asked to note the report and comment on the updated Corporate Assurance Map.

3. Background

- 3.1 In March 2012 the Committee approved the proposed Corporate Assurance Map for 2012/13 and the plans of work for Internal Audit and Risk & Assurance.
- 3.2 Members will recall that the assurance position in relation to the corporate risk areas was either Amber or Green in all cases, and that this was a positive position given the significant amount of change ongoing within the Council, with a significant movement of staff and changes to procedures and ways of working. The Map showed that although there were improvements needed in a number of areas there has not been any significant breakdown in control during this period of unprecedented change.
- 3.3 The Map, at that time, was prepared based on knowledge of the assurance position from Internal Audit work, a risk assessment covering all of the corporate risk areas and consultation with the Chief Executive, all Executive Directors and key offers across the Council.
- 3.4 A key feature of the new integrated assurance framework was to co-ordinate assurance that could be provided by other functions within the Council and

consider if there are any gaps or duplication in the assurance provided from all sources.

4. Updated Corporate Assurance Map

- 4.1 The updated Corporate Assurance Map, as at 31st May 2012, is shown overleaf. This has been updated based on the work to date of the Internal Audit, and Risk and Assurance Teams and assurance from external sources.
- 4.2 The top section of the Map relates to the management of strategic risks identified in the Corporate Risk Profile. The current status of the profile is that risks were agreed by the Committee in March 2012 and detailed mitigating actions have been developed and agreed with risk owners to manage those risks. A summary of the action areas that have been agreed are shown in Appendix 1. Work will continue in relation to providing assurance regarding the controls already in place and the implementation of the key mitigating actions as the year continues and will be reported through the update of the Corporate Assurance Map.
- 4.3 The rest of the Map considers the Council's corporate risk areas. Assurance in respect of these comes from a number of sources which are identified on the Map. Assurance from any source is identified separately with some following commentary.
- 4.4 The detailed results of Internal Audit work are shown at Appendix 2, with the summary outcomes shown on the Map.
- 4.5 Areas that the Risk and Assurance Team are currently involved in are shown at Appendix 3. Much of their work is ongoing over a period of time due to the nature of their role, however, where ongoing assurance can be provided from their work this is shown on the Map.
- 4.6 Work is ongoing to gather assurance from other assurance sources within the Council, and from management. The results of this work will be reported through the updated Corporate Assurance Map in future Committee Meetings.

Corporate Assurance Map

| Assurance Position (as at 31 st May 2012) |
|--|
| (Cumulative) |
| |
| |
| |
| |
| Strategic Risk Areas |
| Economy |
| Resources (external and internal) |
| Unable to meet needs of the community |
| Reputation |
| Social breakdown |
| Lack of effective strategic partnerships |
| Planning and responsiveness to national agenda |
| Corporate Risk Areas |
| Customer Focus / Service |
| Legality |
| Service / Business Planning |
| Programme and Project Management |
| Change Management |
| Partnerships |
| Business Continuity Planning |
| Procurement |
| Relationship and Contract Management |
| Financial Management |
| Human Resource Management |
| Information Governance |
| Performance Management |
| Asset Management |
| ICT Strategy and Delivery |
| Fraud and Corruption |
| Risk Management (Service Delivery) |
| Housing Benefits |
| Schools |

| | | | | 2012/2013 | | | | | |
|-------------------------|-------------------|------------------------|--|--|-------------------|------------------------|---|---|---|
| Management Assurance | | 0 | ther Internal Ass | Risk and Assurance | Internal Audit | External Assurance | | | |
| | Legal Services | Financial Resources | Transformation Programmes and Projects | Strategy, Policy and Performance | HR &OD | Business Continuity | | | |
| | | | | | | | | | |
| X | | | | Х | | | X | | |
| X | | Х | | | | | X | | Х |
| X | | | | Х | | | X | | |
| X | | | | | | | X | | |
| X | | | | | | | X | | |
| X | | | | X | | | X | | |
| X | | | | X | | | Х | | |
| Х | | | | Х | | | Х | Х | |
| | Х | | | | | | | Х | |
| X | | | | Х | | | X | Х | |
| | | | X | | | | Х | Х | |
| X | | | X | | Х | | Х | | |
| X | | | | | | | Х | | |
| X | | | | | | Х | | | |
| X | | | | | | | | X | |
| X | Х | Х | | | | | X | Х | |
| Х | | Х | | | | | Х | X | Х |
| | | | | | Х | | X | Х | |
| Х | Х | | | | | | X | X | |
| X | | | | Х | | | X | X | |
| X | | | | | | | X | | |
| X | | | Х | | | | X | | |
| X | | | | | | | | Χ | |
| X | | | | | | | Х | | |
| X | | | | | | | | Х | |
| Х | | Х | | | | | X | Х | |

Key: X=activity planned, White=no coverage, Green=full / substantial assurance, Amber=moderate assurance, Red=limited / no assurance Previously described as:

Good

Satisfactory

Unsatisfactory

- 4.7 From the Map shown above Members can see the areas where work has resulted in assurance being provided. Internal Audit have completed a number of audits, the results of which are provided in Appendix 2 with the summary shown on the Map above. All work completed by Internal Audit so far has provided either Full or Substantial assurance. Results from the recent work investigating the data matches from the National Fraud Initiative have identified a very low level of discrepancies, resulting in a Substantial level of assurance being provided in relation to this area of work.
- 4.8 As mentioned previously, the Risk and Assurance Team are involved in supporting clients right across the Council. Specific work which has resulted in assurance being provided relates to the project to implement the Local Authority Controlled Company, Care and Support Sunderland Ltd. It can be seen that the results of work in this area have provided a moderate level of assurance. This is due to the company still establishing its systems and dealing with problems which were inherited from the previous provider of the service. A significant amount of work is ongoing to deal with these.
- 4.9 The Risk and Assurance Team have also provided support to 12 schools to help them manage their risks. This takes into account assessments undertaken by other departments in the Council. Considering the work done by the Safeguarding, Asbestos, Internal Audit and the Risk and Assurance Team, the overall assessment for schools is considered to be substantial.
- 4.10 The Map shows four areas where Full or Substantial assurance has been received from external sources. This relates to the results of the recent OFSTED inspection into safeguarding children and services for children looked after. The results of the inspection gave an overall rating of 'Good' and specific ratings in relation to relevant Corporate Risk areas are shown.
- 4.11 The overall level of assurance for all corporate risk areas has not changed, and remains positive. During the course of the year, as more work is undertaken and assurance gathered from other internal sources, it is expected that the Assurance Position (i.e. levels of assurance) shall improve (i.e. more Green).

5. Internal Audit Performance

- 5.1 The performance in relation to targets set for Internal Audit is shown at Appendix 4. Performance is currently on target apart from 3 areas, as follows:
 - Internal Audit have so far issued audit reports in relation to five planned audits and two unplanned audits. Performance in relation to the timeliness of issuing draft audit reports and completing audits by the target date is currently behind target. This is due to one audit report being delayed and it is expected that performance for both of these targets will improve during the year.
 - The percentage of medium risk recommendations implemented currently

stands at 89% (excluding schools) against a target of 90%. This is a 2% increase since the end of the previous financial year.

A summary of the performance by directorate for medium risk recommendations is shown in the table below:

| Directorate / Body | Implementation Rate – Mar | Implementation Rate – May |
|------------------------------------|------------------------------|------------------------------|
| Children's Services (non schools) | 88% | 88% |
| City Services | 94% | 94% |
| Office of the Chief Executive | 85% | 91% |
| Commercial and Corporate Services | 93% | 93% |
| Health, Housing & Adult Services | 74% | 74% |
| Implementation Rate (exc. Schools) | 87% | 89% |
| Schools | 86% | 86% |
| Total Implementation Rate | 86% | 87% |

As reported in the Annual Report for 2011/12, Health, Housing and Adult Services had improved their rate significantly by the end of the year. The new monitoring arrangements are proving to be effective and Internal Audit officers have also given a presentation to many Managers within the Directorate to allow discussion of this issue. It is expected that performance will continue to improve as the year moves on.

6. Summary of the work of the Risk and Assurance Team

6.1 Appendix 3 shows that the Risk and Assurance Team are involved in many of the major areas of work/change that are ongoing in the Council to provide support, guidance and challenge in respect of managing risks.

7. Conclusions

- 7.1 This report provides an update on the assurance provided in the Corporate Assurance Map, work ongoing in relation to the Internal Audit and Risk & Assurance Teams and performance targets for Internal Audit.
- 7.2 Results of the work undertaken so far during the year have not highlighted any issues which affect the opinion that overall throughout the Council there continues to be an adequate system of internal control.

8. Recommendations

8.1 The Audit and Governance Committee are asked to note the report and comment on the updated Corporate Assurance Map.

Corporate Risk Profile 2012/13 – Update

RISK 1

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|-----------------------|---|------------|------------|---------------|---|--|
| ECONOMY Context | Janet Johnson, Deputy Chief Executive | | | | Developing the Enterprise Zone Capital and Revenue Financial Incentives Policies Development of the Port Development of regeneration sites, e.g. Vaux site, Magistrates' Square and Stadium Village. Inward Investment Marketing Strategy | |
| public sector budgets | Further decline in the national economy and reduction in public sector budgets will adversely impact the ability to grow the local economy and impact on employment | | | 4 Critical | 12 High | Enterprise and Innovation Strategy Zero Carbon Futures and low carbon vehicle sector Investment corridors Implementation of the Sunderland Employment Strategy and Sunderland Skills Strategy |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|----------------------------|--|---|-------------|---------------|------------|--|
| Review and localisation of | Further significant budget cuts Local Government Resource | Malcolm Page, ED of Commercial and Corporate Services | 3 Likely | 4 Critical | 12 High | Delivery of key transformation projects Delivery of Directorate based efficiency projects Employee engagement regarding turnover and workforce reduction Procurement of a Local Asset Backed Vehicle Assessment of the savings requirements through update of the Medium Term Financial Plan |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|-----------|---|---|---------------|---------------|-------------|--|
| | The scale of the compound change in the short/medium term within the City is such that the Council is unable to effectively respond to the needs of people and communities munity leadership role to changing community needs, health and housing. | Keith Moore, ED of Children's Services & Neil Revely, ED of Health Housing & Adult Services DCX | 2 Possible | 4 Critical | 8 Medium | Analysis of the Joint Strategic Needs Assessment Corporate Insight group to develop engagement and participation strategies Phase two of Responsive Local Services Establish Area Children Boards Establish Area People Boards Deliver priorities set out in the Sunderland Child and Family Poverty Strategy, Health and Well-Being Strategy Safeguarding of most vulnerable groups through responding to the findings of the Serious Case Review Transfer of Public Health Strengthening Families agenda |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|--|---|---|------------|------------------|-------------|---|
| COMMUNITY NEEDS The Council may not identify effective ways of influencing the school improvement agenda so that all children achieve their full potential Context | | Keith Moore, ED of Children's Services | | | | Partnership between the Local Authority, schools and academies Local Leaders in Education Establish an excellence centre (Teaching School) New Education Leadership Board to establish a situation education estatement. |
| Government policy change Authorities having reduction in Government | Government policy changes have resulted in Local Authorities having reduced influence over schools. A reduction in Government grants has reduced funding for services such as school improvement. | | | 3 Significant | 6 Medium | city-wide education strategy Traded services to schools Young people who are a risk of becoming NEET Raising Participation Age Implementation of the Sunderland Employment Strategy Implement the Sunderland Skills Strategy |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|---|--|---|---------------|------------------|-------------|---|
| REPUTATIONAL AND INFLUENCING | The reputation of the council may be seriously damaged through negative media coverage on a particularly sensitive issue | Deborah Lewin, Director of Communications | 2 Possible | 3 Significant | 6 Medium | Sensitive media issues Court cases and serious case reviews Good relationship with Sunderland Safeguarding Children Board Positive media |
| Context | | | | | | |
| Council actions are under an increased level of publicity scrutiny and there has been a huge growth in online and digital media allowing media stories to be spread very quickly. | | | | | | |

| Risk Area | Proposed Risk | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|--------------------------------|--|---|---------------|------------------|-------------|---|
| | Description | | | | | |
| SOCIAL BREAKDOWN | Communities may be unable to positively respond to and cope with changes brought about by the Welfare Reforms and economic climate | Ron Odunaiya, ED of City Services Malcolm Page ED of Commercial and Corporate Services | 2 Possible | 3 Significant | 6 Medium | Community resilience plan and the various areas of impact |
| Context | | | | | | |
| Welfare reforms may advers | sely impact upon the | | | | | |
| quality of life within commun | ities. There could be a | | | | | |
| lack of resilience and ability | to maintain and/or | | | | | |
| improve standards of living. | | | | | | |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|---|--|---|---------------|------------------|-------------|---|
| SOCIAL BREAKDOWN | If the City becomes unattractive to residents, businesses and visitors, this would adversely impact upon the ability to build lasting neighbourhoods | Ron Odunaiya, ED of City Services | 2 Possible | 3 Significant | 6 Medium | Housing Development Strategy Availability of Superfast Broadband Seaburn Masterplan. Sunderland Strategic Transport Corridor Local Transport Plan Network Management Plan Community Safety Plan City Villages approach |
| Context | | | | | | Community Leadership Programme |
| Economic conditions make attract investors and devel Reduction in public sector impact on investment. | lopers. | | | | | Schools investment plan |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|---|--|---|---------------|------------------|-------------|--|
| PARTNERSHIPS | Inadequate engagement with partners may lead to missed opportunities to co- design services and to share or transfer responsibilities for delivering successful outcomes | Sarah Reed, Assistant Chief Executive | 2 Possible | 3 Significant | 6 Medium | Voluntary and Community Sector Collaborative Leadership across the city Health and Wellbeing Board Promote the involvement of Partners with the proposed Place and People Review public sector finances across the City Integrate family focus approach with Partners |
| Context | | | | | | |
| Financial pressures on Coun | | | | | | |
| affecting local provision – vai | | | | | | |
| quality. Other organisations r | | | | | | |
| working whilst the Council is business operating model. | developing its own | | | | | |

| Risk Area | Proposed Risk Description | Risk Owner | Likelihood | Impact | Rating | Action Areas |
|--|--|---|---------------|---------------|-------------|--|
| PLANNING AND RESPONSIVENESS | Unable to be responsive to changes in government policy direction and broader external environment in a timely way | Janet Johnson, Deputy Chief Executive | 2 Possible | 2 Moderate | 4 Medium | Horizon scanning Simplify and join up the major Council strategies Peer review |
| New government introducing a policies in a short period of tin | | | | | | |

Detailed Internal Audit Coverage

| Corporate Risk Area | Audits Planned 2012/13 | Assurance Provided (audits in 2012/13) | IA Overall Opinion (Assurance) |
|--|---|--|-----------------------------------|
| Customer Focus | Children's Services Admissions Area Arrangements for Children's Centres Children's Services – Safeguarding Personal Budgets | | Moderate |
| Legality | Traffic Management and Road Safety Equality Impact Assessments Corporate Legality | Ongoing Ongoing | Moderate |
| Service / Business Planning | Corporate Service/Business Planning Children's Services Admissions Area Arrangements for Children's Centres Children's Services – Safeguarding Traffic Management and Road Safety | | Moderate |
| Programme and Project Management | Implementation of the Economic Master Plan Landscape and Reclamation Service Programme and Project Management - support to major projects Operating Model – realisation of benefits | | Substantial |
| Change Management | Non Planned – to be covered by the Risk and Assurance Team | | None (new risk area) |
| Partnerships | Non Planned – to be covered by the Risk and Assurance Team | | Moderate |
| Business Continuity and Emergency Planning | Non Planned | | Moderate |
| Procurement | Capital Procurement Unplanned Audit – Revenue Procurement | Substantial | Moderate |
| Relationship and Contract | Developments in relation provision of Events Care and Support Sunderland Ltd – contract management | | None (new risk area) |

| Corporate Risk Area | Audits Planned 2012/13 | Assurance Provided (audits in 2012/13) | IA Overall Opinion (Assurance) |
|---------------------------------|--|---|-----------------------------------|
| Management | Corporate Contract Management Framework | | |
| Financial Management | YPLA Schools Sixth Form Grant YPLA Young Apprenticeships Cohort 6 Grant YPLA Young Apprenticeships Cohort 7 Grant Department for Business Innovation & Skills – LEP Start Up Fund Department for Business Innovation & Skills – LEP Capacity Fund Deprived Areas Fund Grant Single Investment Programme Grant 1 Leisure Centre 35 Schools Home Improvement Agency – Loans and Mortgages Personal Budgets Direct Payments Care and Support Sunderland Ltd – compliance Landscape and Reclamation Service BACS Payments Cash Receipting checks Capital Procurement Payroll transactions checks Council transactions Tax checks Business Rates transactions checks Accounts Payable transactions checks Accounts Receivable transactions checks | Substantial Substantial Substantial Full Full | Substantial |
| Human Resource Management | Corporate Attendance Management Arrangements Management of SWITCH | | Moderate |
| Information Governance | Vulnerable Adults Protection Arrangements Information Governance checks | | Moderate |
| Performance Management | Corporate Performance Management Arrangements (new arrangements) Operating Model – Realisation of Benefits | Substantial | Moderate |

| Corporate Risk Area | Audits Planned 2012/13 | Assurance Provided (audits in 2012/13) | IA Overall Opinion (Assurance) |
|---|---|--|-----------------------------------|
| Asset Management | None Planned – to be covered by the Risk and Assurance Team | | Moderate |
| ICT Strategy and Delivery | Non Planned – to be covered by the Risk and Assurance Team | | Moderate |
| Fraud and Corruption | Counter Fraud Checks National Fraud Initiative checks Counter Fraud Checks – schools Home Improvement Agency – Loans and Mortgages Direct Payments Cash Receipting transactions checks Payroll transactions checks Council Tax transactions checks Business Rates transactions checks Housing Benefits transactions checks Accounts Payable transactions checks Accounts Receivable transactions checks | | Moderate |
| Risk Management (service delivery) | Non Planned – to be covered by the Risk and Assurance Team | | Substantial |
| Housing Benefits | Housing Benefit transactions checks | | Moderate |
| Schools | 4 school audits completed | 1 - Full 2 - Substantial 0 - Moderate 1 - Limited 0 - No assurance | Substantial |

Risk and Assurance Activity

| Area of activity | Work ongoing |
|--|---|
| Corporate Risk Profile | Mitigating actions agreed, assurance plans to be developed in relation to current controls and agreed mitigating actions |
| Supporting Executive Directors and Heads of Service to manage risks | Activity is ongoing in all Directorates to aid the managing of risks through service planning, programmes and key projects and partnerships |
| Service Reviews (including alternative service delivery models), Programmes and Projects (including ICT) | Major projects / service reviews being supported Include: SSTC - New Wear Crossing Care and Support Services – Adults Events Management New arrangements for Design and Print Transfer of Public Health Customer Service Network Transport and Fleet Management Facilities Management ICT – Corporate Computing Model ICT – Cloud development and strategic direction Economic Master Plan Workforce Development Welfare Reform Customer Relationship Management system replacement Safeguarding – Childrens Personalisation – Adults |
| Support to Schools | Support has been provided to 12 schools so far in relation to managing their risks |
| Partnerships | Support is being provided to the following specific Partnerships: |

| Area of activity | Work ongoing | |
|-------------------|--|--|
| | Sunderland Economic Leadership Board | |
| | Waste Management Partnership | |
| | Health and Wellbeing Board | |
| | Sunderland Safeguarding Adults Board | |
| | | |
| Governance Review | The results from Risk and Assurance activity feed into the Annual Governance | |
| | Review and the Annual Governance Statement. | |
| Investigations | Three investigations are currently ongoing | |
| | | |

| | Efficiency and Effectivene | | |
|--|---|---|---|
| Objectives | KPI's | Targets | Actual Performance |
| To ensure the service provided is effective and efficient. | Complete sufficient audit work to provide an opinion on the key risk areas identified for the Council | All key risk areas covered over a 3 year period | 1) On target |
| | Percentage of draft reports issued within 15 days of the end of fieldwork | 2) 90% | 2) Behind target - 83% |
| | Percentage of audits completed by the target date (from scoping meeting to issue of draft report) | 3) 70% | 3) Behind target - 67% |
| | Quality | | |
| Objectives | KPI's | Targets | Actual Performance |
| To maintain an effective system of Quality Assurance | Opinion of External Auditor | Satisfactory opinion | 1) Achieved |
| To ensure recommendations made by the service are agreed and implemented | Percentage of agreed high, significant and medium risk internal audit recommendations which are implemented | 2) 100% for high and significant. 90% for medium risk | 2) On target – significant 100% Behind target - Medium 87% (excluding schools) |

| Internal Audit - Overall Objectives, Key Performance Indicators (KPI's) and Targets for 2012/13 | | | | | |
|---|---------------------------------------|--|-------------------------------|--|--|
| Objectives | Client Satisfaction KPI's | Targets | Actual Performance | | |
| To ensure that clients are satisfied with the service and consider it to be good quality | Results of Post Audit Questionnaires | Overall average score of better than 1.5 (where 1=Good and 4=Poor) | 1) On target - 1.1 to date | | |
| | 2) Results of other Questionnaires | 2) Results classed as 'Good' | 2) Non undertaken | | |
| | 3) Number of Complaints / Compliments | No target – actual numbers will be reported | 3) 2 compliments 0 complaints | | |